



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: Boon Boona Coffee  
Date Submitted: 04/10/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones	✓	
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Boon Boona Coffee

UPDATED AS OF:

04/10/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Suppliers Chain Disclosure - Operation in Conflict Zones
<b>TOPIC</b>	Coffee bean purchases from Ethiopia and The Democratic Republic of Congo, considered a 'Medium-Intensity Conflict Zone' and 'High Institutional and Social Fragility Conflict zone' respectively, according to the World Bank's FCS List (2023).
<b>SUMMARY OF ISSUE</b>	<p>Boon Boona Coffee is a Coffee Roaster and Cafe located in Washington, USA that sources its coffee grains from small-scale suppliers living in the regions of Ethiopia and The Democratic Republic of Congo (DRC).</p> <p>In Ethiopia, the company partners with Mike Mamo of Addis Exports (Agaro, Ethiopia) who works directly with the farmers who source the majority of the company's Ethiopian coffee. In The Democratic Republic of Congo, Boon Boona Coffee partners with Mighty Peace Coffee. In both countries, coffee grains are delivered by the farmers directly to washing stations for processing. In the Democratic Republic of Congo, the washing station is owned by Umoja Cooperative, &amp; Mwenda Washing Station. In Ethiopia, it is owned by Gera Telila Washing Station. After sorting, it is purchased. In Ethiopia Boon Boona pays Addis Exports which goes to Gera Telila. In DRC Boon Boona pays Mighty Peace which goes to Umoja and Mwenda</p> <p>50% of coffee purchased in Ethiopia, and 100% of coffee purchased in the Congo have the following third-party Certifications: Fair Trade, Rain Forest Alliance and Organic</p> <p>The company is committed to approaching East African coffee shop traditions and culture, supporting the local community and coffee growers in the African continent regions.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the last fiscal year the company's coffee purchases from Ethiopia represented 75% of total purchases and purchases made in Congo represented approximately 10%.
<b>IMPACT ON STAKEHOLDERS</b>	<p>High-risk supply chains, such as coffee, have a history of forced and child labor, which subjects workers to poor working conditions, low wages, and puts children at risk for human trafficking.</p> <p>As per the OECD, conflict zones are often characterized by widespread human rights abuses and violations of national or international law.</p>
<b>MANAGEMENT PRACTICES</b>	<p>Supplier screening is based on interviews, images, communication, referrals, and proven documents that show they do what they say.</p> <p>In light of halted production in Beni, Congo where Boon Boona Coffee and partner Mighty Peace Coffee source their Nguvu coffee, the two companies have been working together to continue to support financially the Congolese coffee producers.</p> <p>Regarding the halting of harvesting in Ethiopia and DRC, the company waited as long as 3 months for coffee to be available, so that it could continue supporting the farmers in these regions. The company shared having communicated with Addis Exports or Mighty Peace on the conditions on the ground to gain an understanding of how and when tensions have calmed enough for coffee movement, and even paying more at times.</p>



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With regards to mitigating the company's approach if war intensifies, Boon Boona Coffee shared that wants to find a way to support its farmers and these regions so waiting for things to settle is the best way. The company has donated to non-profits who were working to get food to refuge sites - for example, Operation Rescue in Ethiopia.