



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

PROVIDED BY: **Lazarus Naturals**

UPDATED AS OF: **17/11/2020**

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		√
Biodiversity Impacts	√	
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture	√	
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Cannabis Related Products	√	

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√
Other Disclosures		
		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Lazarus Naturals

UPDATED AS OF:

17/11/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture
SUMMARY OF ISSUE	As an agriculture company, Lazarus Naturals operates in an industry in which biodiversity impact and monoculture is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 80% of revenue comes from products grown directly by the company. The company controls 330 acres of owned/leased land, of which approximately 47% is cultivated with its main cash crop — hemp. All of the company's land was previously cleared for agricultural use.
IMPACT ON STAKEHOLDER(S)	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	More than half of the land controlled by the company is uncultivated land that has a cover crop and is left undisturbed to allow the natural cycle of wildlife through the fields. Cover crop health is monitored regularly. Lazarus Naturals is Organic certified and therefore cannot use pesticides or herbicides/chemicals on its property. All inputs are organic approved or OMRI listed. The company also utilizes crop rotation as part of its organic certification plan.

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As an agriculture company, Lazarus Naturals operates in an industry that is water intensive. Lazarus Naturals uses high efficiency drip irrigation for fields, as well as LESA and Dragon Line pivot irrigation.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 80% of revenue comes from products grown directly by the company. The company controls 330 acres of owned/leased land, of which 100% is irrigated and cultivated with its main cash crop — hemp. All of the company's land was previously cleared for agricultural use.
IMPACT ON STAKEHOLDER(S)	As a water intensive industry, agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Lazarus Naturals uses well water from an onsite domestic well, water supplied by the Central Oregon Irrigation District for irrigation water, and agricultural wells on one of its leased farms. These uses impact the aquifer levels and in-stream flow for the Deschutes River.

IMPLEMENTED MGT PRACTICES	<p>Lazarus Natruals employs various practices to limit water use, including:</p> <ul style="list-style-type: none"> - Working closely with its irrigation district as well as the state water-master for its district - Working with an irrigation system designer to figure out optimum flow rates for the drip tape and plastic mulch used in its fields, as well as TWIG controllers to water for a specific length of time - Eliminating tail-water runoff from its properties - In-stream lease water right acres that the company is not currently cultivating - Watering at night when possible to minimize evaporative loss - Planting cover crops that are able to go for longer between watering - Only watering crops when necessary and using soil moisture probes to verify the water holding capacity of the soils on its farms <p>As a result of its practices, the company is using about a quarter of the water as the previous land owner used on the main farm property.</p>
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DISCLOSURE QUESTIONNAIRE CATEGORY	Cannabis Related Products
TOPIC	Company grows hemp and produces CBD products
SUMMARY OF ISSUE	Lazarus Naturals is an organic hemp grower and CBD products company based in Oregon.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of revenue was earned from the sale of CBD products
IMPACT ON STAKEHOLDER(S)	Current regulations governing the legality of CBD and cannabis-derived products are complex and vary widely by local jurisdiction.
IMPLEMENTED MGT PRACTICES	Lazarus Naturals complies with all relevant regulations regarding the production of hemp and sale of CBD products. The company is not involved in the sale of medicinal and/or recreational marijuana.