



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Taylor Pass Honey Co
Date Submitted: 08/31/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	✓	
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Taylor Pass Honey Co

UPDATED AS OF:

08/31/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Taylor Pass Honey operates an animal farm (beekeeping) where they manufacture honey and has direct control over the treatment of animals in its care.
SUMMARY OF ISSUE	Taylor Pass Honey is a vertically integrated beekeeping business. They maintain hives, and extract, pack and export honey products. Bee products within New Zealand are considered an "animal product" and therefore require strict governance and management that is overseen by the regulatory body MPI (Ministry for primary industries). The company operates hives across 3 geographic regions of New Zealand (Marlborough, Central Otago, and the West Coast) and work closely with landowners to place these hives (Taylor Pass Honey does not own the land).
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>Taylor Pass Honey currently operates between 7,000 to 8,000 hives</p> <p>Number of beekeeping farms:</p> <ol style="list-style-type: none"> From a land use perspective, hives are based on multiple properties based within geographic regions of the South Island of New Zealand. These are primarily based within the Marlborough, Central Otago, and West Coast regions. Taylor Pass Honey has a close working relationship with the landowners, and work collectively to ensure mutually beneficial outcomes relating to hive access for beekeepers and proximity of hives to food sources for the bees. There are some situations where the company sources honey produced from other beekeepers for their own specific use. This would only be relevant where they don't produce to a certain customer specification. This honey is sourced from local beekeepers primarily from the South Island.
IMPACT ON STAKEHOLDERS	<p>The environment/locations in which they operate their hives has a low stock density. They operate on large stations with access to native bush and multiple food sources for the bees. In some instances, the land is primarily used for honey production, as it's not suitable for stock units. It is standard practice that if an animal is in distress, then the landowner would be notified (if the beekeepers cannot immediately assist)</p> <p>Taylor Pass Honey runs a structured visitation schedule to ensure that each hive is managed in accordance to quality standards. A lot of emphasis is placed on the hive health and the management of diseases. This involves individual inspection of hives, and notes placed against each visit. Future work is then scheduled according to the need based on these observations. They use the IT system MyApiary Hive Management & Beekeeping Application which allows for easy tracking and identification of quality, trends etc for all hives operated by our business.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services Cont
IMPLEMENTED MGT PRACTICES	<p>Taylor Pass Honey fully supports the NZ beekeeper code, and seek to improve on these guiding principles. The best gauge for welfare within the industry would be hive mortality rates. Mortality rates are below 10%, with the industry standard being approximately 15%. This is discussed internally and not shared publicly.</p> <p>Taylor Pass Honey has been an industry player regarding research and development which specifically relates to animal welfare. For bee keeping this is most relevant when considering disease management (AFB, Varroa management) as this is seen as the most critical risk for the wider industry. They have partnered with the following for research projects on multiple topics –</p> <ul style="list-style-type: none">a. Apiculture New Zealandb. Plant and Food Researchc. Callaghan innovationd. Future Beese. Abacus Bio <p>Further to the above, Taylor Pass Honey has been working with industry on a natural disease management treatment using Oxalic acid. They represent a smaller portion of the industry that use this natural product to better control the varroa mite impact and spread within and between beehives. They have also been operating a multiple year research study on sustainable pollination practices within cherry orchards</p>