

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Sunspot Energy Inc Date Submitted: 05/08/2020

Industries & Products	Yes	No
Please indicate if the company is involved in p following. Select Yes for all options that apply.	roduction of or tra	ade in any the
Animal Products or Services		√
Biodiversity Impacts		√
Chemicals		V
Company Explanation Of Disclosure Item Flags		V
Disclosure Alcohol		7
Disclosure Firearms Weapons		V
Disclosure Mining		V
Disclosure Pornography		√
Disclosure Tobacco		V
Energy and Emissions Intensive Industries		V
Fossil fuels		V
Gambling		Ì
Genetically Modified Organisms		V
Illegal Products or Subject to Phase Out		, j
Industries at Risk of Human Rights Violations		V
Monoculture Agriculture		, i
Nuclear Power or Hazardous Materials		V
Payday, Short Term, or High Interest Lending		V
Water Intensive Industries		V
Other		√
Supply Chain Disclosures	Yes	No
Please indicate if any of the following statement	nts are true regar	ding your
company's significant suppliers. Business in Conflict Zones		1 2/
Child or Forced Labor		-
Negative Environmental Impact		-
Negative Social Impact		<u> </u>
Other		V V
Out.		V
Other Disclosures		
		V

Outcomes & Penalties	True	False
Please indicate if the company has had any formal	complaint	to a regulatory
agency or been assessed any fine or sanction in the		years for any o
the following practices or policies. Check all that a Anti-Competitive Behavior	эріу.	T V
Breaches of Confidential Information		<u>v</u>
Bribery, Fraud, or Corruption		- V
Company Explanation Of Disclosure Item Flags		<u>v</u>
Company has filed for bankruptcy		- V
Consumer Protection		1
Financial Reporting, Taxes, Investments, or Loans		
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		-
Labor Issues		J
Large Scale Land Conversion, Acquisition, or Relocation		
Litigation or Arbitration		$\frac{1}{}$
On-Site Fatality		$\frac{1}{}$
Penalties Assessed For Environmental Issues		$\frac{1}{}$
Political Contributions or International Affairs		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Recalls		-
Significant Layoffs		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Violation of Indigenous Peoples Rights		\ \\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Other		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
		· V
	L	
Practices	True	False
Please indicate if the following statements are true company engages in the following practices. Chec	k all that ap	False whether or not toply. If the
Practices Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other IILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts	regarding k all that ap	: whether or not
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No. Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions Sale of Data	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other II.O Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions Sale of Data Tax Reduction Through Corporate Shells	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other II.O Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions Sale of Data Tax Reduction Through Corporate Shells Workers cannot leave site during non-working hours	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other II.O Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions Sale of Data Tax Reduction Through Corporate Shells	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other II.O Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions Sale of Data Tax Reduction Through Corporate Shells Workers cannot leave site during non-working hours	regarding k all that ap	: whether or not t
Please indicate if the following statements are true company engages in the following practices. Chec statement is true, select "Yes." If false, select "No.' Animal Testing Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age) Company Explanation Of Disclosure Item Flags Company prohibits freedom of association/collective bargaining Company workers are prisoners Conduct Business in Conflict Zones Confirmation of Right to Work Does not transparently report corporate financials to government Employs Individuals on Zero-Hour Contracts Facilities located in sensitive ecosystems ID Cards Withheld or Penalties for Resignation No formal Registration Under Domestic Regulations No signed employment contracts for all workers Overtime For Hourly Workers Is Compulsory Payslips not provided to show wage calculation and deductions Sale of Data Tax Reduction Through Corporate Shells Workers annot Provided Clean Drinking Water or Toilets	regarding k all that ap	: whether or not



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Sunspot Energy Inc

UPDATED AS OF: 05/08/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Tax Reduction Through Corporate Structure
TOPIC	Parent holding company registered in Mauritius
SUMMARY OF ISSUE	Sunspot Energy's parent company is registered in Mauritius, with a wholly owned subsidiary in Kenya. This structure allows Sunspot Energy to minimize double taxation through Mauritian Taxation Treaties with several African countries, which grant tax credits in Mauritius for taxes paid in the other countries. Mauritius also has a low corporate rate of 15% and has no capital gains tax. Payroll tax, corporation tax, and value-added tax (VAT) are all paid in the country of operations at the local subsidiary level, and the company does not transfer profits between entities in order to minimize taxes.
	No tax has been avoided as a result of the structuring through Mauritius. The withholding tax on interest applies to payments made to Mauritius at the standard non-resident rate of 15% (provided under paragraph 3 of Head A of the Third Schedule to the Income Tax Act). A Double Taxation Agreement (DTA) between Mauritius and Kenya was negotiated which would have reduced the rate to 10% rather than the non resident rate of 15%. The WHT (Witholding Tax) paid to the KRA (Kenyan Revenue Authority) is then off-settable by the Mauritian parent company against its corporation tax charge. The DTA has not come in force as in March 2019 the High Court of Kenya nullified and void the DTA with Mauritius, accordingly the non-resident rate currently applies. If the current negotiations result in a new DTA being passed, the rate of tax saved in Kenya would be 5%.
	At the present time, there are no inter group charges in respect to management fees, royalties or items of a similar nature.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In March 2016, Sunspot Energy Inc., the parent company, was established in Mauritius to easily accommodate company expansion into various sub-Saharan African jurisdictions. The corporate structure enables the parent company to ring-fence financial risks in each of its subsidiary locations. Additionally, the Mauritian tax treaties allow for a credit against Mauritian taxes of any taxes paid by a subsidiary operating under the tax laws of the jurisdiction that it operates in. Coupling the Mauritian tax credit, with low Mauritian ordinary income tax rates, enables Sunspot Energy Inc. to minimize taxation at the holding company level. Mauritian tax law does not avoid taxation in the respective jurisdictions where subsidiaries operate, nor does it obfuscate the taxes payable by the entire company.
IMPACT ON STAKEHOLDER(S)	Sunpot Energy Inc.'s corporate structure and tax strategy ensures fair payment of taxes at the local subsidiary level, and thus local governments are not negatively impacted by this approach.