



Royal Van Wijhe Verf

Disclosure Report

Date Submitted: January 25th, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Chemicals	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration	<input type="checkbox"/>	<input checked="" type="checkbox"/>
On-Site Fatality	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: On-site Fatality

Issue Date	July 1, 2019
Topic	On-site fatalities at company's facility
Summary of Issue	<p>Royal Van Wijhe Verf is a paint manufacturer that experienced an incident involving a hired contractor in one of their factories which led to a fatality.</p> <p>The deceased was a worker who was hired by the contractor performing the work. The investigation of the incident concluded that the cause of the accident was due to an unintentional error by the contractor and the company was determined to be not at fault.</p>
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The incident caused 1 fatality. Royal Van Wijhe has only incurred 1 on-site fatality in its history of existence.
Impact on Stakeholders	1 fatality caused by this incident. In addition, fatalities and accidents have emotional, mental and financial implications to family members, friends and colleagues of the people involved in the occurrence.
Resolution	Work and the factory were immediately shut down and company emergency services and professional emergency services were called in. The Labor Inspectorate was informed and they were present shortly afterwards and conducted an investigation spanning several days. Based on the investigation and reconstruction, it has been concluded that there were no defects to Royal Van Wijhe Verf equipment or the safety gate.
Implemented Management Practices	The company offered their employees psychological aid. The incident itself did not result in new practices or policies.
Related Incidents (Yes/No)	No



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Chemical Intensive Industries

Topic	Chemical Intensive Industries
Summary of Issue	Royal Van Wijhe Verf produces and sells paints, lacquers and pastes. the purchase the raw material from chemical industries but are in most of the cases not hazardous materials
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Royal Van Wijhe Verf in their paint production uses chemicals as the raw material. 100% revenue comes from selling paint.
Impact on Stakeholders	As a paint producer company, Royal Van Wijhe Verf is a chemical-intensive industry; paints products pose risks to the environment such as pollution of air, land, and water, as well as potential human health risks to those exposed to harmful chemicals.
Implemented Management Practices	<p>The company wants to become climate neutral. In order to achieve this the company develops products with the highest biobased content, focus on circularity and reducing energy use, work with the suppliers on reducing Co2 emission, etc. etc. This is however out of belief that the company needs to strive for a better world and focus on improving biodiversity and limiting global warming.</p> <p>The company established a company called Wydo NBD. The R&D people within this company are focussing on developing the raw materials of the future. The company is currently working on antibacterial additives, natural colors and new binders.</p>
Report	None
Related Incidents (Yes/No)	None

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Energy and Emissions Intensive Industries

Topic	Energy and Emissions Intensive Industries
Summary of Issue	Royal Van Wijhe Verf manufactures various paint related products; the operational activity of Royal Van Wijhe Verf is the primary contributor to its carbon footprint. Scope 3 is the major contributor for the company's footprint. The cause of this is the footprint van the suppliers and their suppliers.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	100% of Royal Van Wijhe Verf Ltd revenue comes from their activities as Paint manufacturer The company's carbon intensity is 1.718.450 kWh / 7.133.313 kg = 0,24 kWh / kilo
Impact on Stakeholders	Energy intensive manufacturing activities pose an environmental risk due to the emissions produced by such energy use. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use. Royal Van Wijhe Verf uses natural gas for heating and 100% renewable electricity in their operations supplied by Dutch Wind Energy.
Implemented Management Practices	Royal Van Wijhe Verf has set goals to become a climate neutral company. For scope 2 the company already managed to achieve this. For scope 1 the company are on progress progress. To achieve this, the company has implementing several action plan. The company installed equipment to heat the offices electrically and lowered the ambient room temperature in winter to max 15 degrees celsius (and by doing so reduced gas usage). Furthermore the company continuously is installing new more energy efficient machinery. Examples are e.g. the installation of new chillers (to cool machines) and new compressors for air supply.
Related Incidents (Yes/No)	None

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Water Intensive Industries

Topic	Water Intensive Industries
Summary of Issue	Royal Van Wijhe Verf manufactures various paint related products the company uses water as an ingrediënt in paints, cleaning and facilities (shower, toilets, coffee, tea, drinking water).
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	<p>Royal Van Wijhe Verf's water is supplied by the Dutch water company Vitens. The water that is used for drinking water is largely available. Other stakeholders are not impacted as the water usage is limited and the company certainly are not located in water stressed region</p> <p>On average, 5.350.000 liter / 7.133.313 kilo's = 0,75 of water was used in the last fiscal year.</p>
Impact on Stakeholders	As a water intensive industry, the manufacturing industry poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Royal Van Wijhe Verf uses water via the Dutch water company Vitens
Implemented Management Practices	<p>The company is running various projects to reduce the water use. The company is also investigating the possibility of re-using the cleaned waste water in the factory. This will be an important project for the year 2024.</p> <p>The company is part of the VVVF (www.vvfv.nl) which is a branch organization of all paint producers in the Netherlands. The VVVF collects annually information about various topics, like production volumes, waste and energy and reports a consolidated outcome.</p>
Related Incidents (Yes/No)	None