



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

Certified



Corporation

DISCLOSURE QUESTIONNAIRE

Company Name: Orean Personal Care Ltd  
 Date Submitted: 11/30/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Orean Personal Care Ltd

UPDATED AS OF:

11/30/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a contract manufacturer of cosmetics, toiletries and general products, Orean Personal Care Ltd operates in an industry that is water intensive.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>100% of company's revenue came from contract manufacturing service.</p> <p>In 2021, company's water consumption was 33,035 cubic meters. 20% of this water went directly into the products they produce. The remaining was used in the process of manufacturing for heating and cooling, for the toilets, and for the cleaning of the facilities.</p> <p>Water is provided by Yorkshire Water and the company is not located in a water stressed area.</p>
<b>IMPACT ON STAKEHOLDERS</b>	As a water intensive industry, it poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>During the production, the mixing is filled into Intermediate Bulk Container (IBC) and then into bottles. Water is normally used at this stage to clean the IBC. Now, the factory uses Pallecon IBC liners which remove the cleaning step of the IBC, as the liner is disposable.</p> <p>Company's facilities are also equipped with automated tap and low flush toilets.</p>



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<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	<p>The company is a contract manufacturer of cosmetics, toiletries and general products.</p> <p>The company is using natural gas, electricity from the grid and solar panel generated.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	<p>100% of company's revenue came from contract manufacturing service.</p> <p>In 2021, the company has an electricity consumption of about 560 MWh (of which 41% came from renewable sources) and a gas consumption of 887 MWh.</p>
<b>IMPACT ON STAKEHOLDERS</b>	<p>Energy intensive industries can contribute to climate change and have negative impacts such as air pollution and the associated health impacts on air quality.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<ul style="list-style-type: none"> <li>- The factory is equipped with LED lighting and occupancy sensors.</li> <li>- Boilers are serviced every year, and employees are encouraged to carpool and are offered the bike-to-work scheme.</li> <li>- New roller shutter doors have been installed in the factory to reduce heating energy.</li> <li>- The company ensures that all wagons turn off their engines when in the yard or are standing waiting to enter the yard. Cars drive in and park up and are usually out of the car park in under 30 seconds. Engines are not left running.</li> <li>- The factory is equipped with solar panels and the energy is monitored every month and audited to PAS 2060 standards. They are currently certified carbon-neutral.</li> <li>- The company's third-party transporter is certified to FORS GOLD standards.</li> </ul>
<b>MANAGEMENT COMMENTS</b>	<p>The company has not set any target for 2022, as they are looking to be part of the science-based target initiatives. But the company has had a 12% reduction in emissions from 2020 to 2021 based on company turnover.</p>