



Aurora Expeditions

Disclosure Report

Date Submitted: December 18th, 2023



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	☐	☒
Biodiversity Impacts	☐	☒
Chemicals	☐	☒
Disclosure Alcohol	☐	☒
Disclosure Firearms Weapons	☐	☒
Disclosure Mining	☐	☒
Disclosure Pornography	☐	☒
Disclosure Tobacco	☐	☒
Energy and Emissions Intensive Industries	☐	☒
Fossil fuels Gambling	☐	☒
Genetically Modified Organisms	☐	☒
Illegal Products or Subject to Phase Out	☐	☒
Industries at Risk of Human Rights Violations	☐	☒
Monoculture Agriculture	☐	☒
Nuclear Power or Hazardous Materials	☐	☒
Payday, Short Term, or High Interest Lending	☐	☒
Water Intensive Industries	☐	☒
Tax Advisory Services	☐	☒

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	☐	☒
Breaches of Confidential Information	☐	☒
Bribery, Fraud, or Corruption	☐	☒
Company has filed for bankruptcy	☐	☒
Consumer Protection	☐	☒
Financial Reporting, Taxes, Investments, or Loans	☐	☒
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	☐	☒
Labor Issues	☐	☒
Large Scale Land Conversion, Acquisition, or Relocation	☐	☒
Litigation or Arbitration	☒	☐
On-Site Fatality	☒	☐
Penalties Assessed For Environmental Issues	☐	☒
Political Contributions or International Affairs	☐	☒
Recalls	☐	☒
Significant Layoffs	☐	☒
Violation of Indigenous Peoples Rights	☐	☒
Other	☐	☒



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	☐	☒
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	☐	☒
Company prohibits freedom of association/collective bargaining	☐	☒
Company workers are prisoners	☐	☒
Conduct Business in Conflict Zones	☐	☒
Confirmation of Right to Work	☐	☒
Does not transparently report corporate financials to government	☐	☒
Employs Individuals on Zero-Hour Contracts	☐	☒
Facilities located in sensitive ecosystems	☒	☐
ID Cards Withheld or Penalties for Resignation	☐	☒
No formal Registration Under Domestic Regulations	☐	☒
No signed employment contracts for all workers	☐	☒
Overtime For Hourly Workers Is Compulsory	☐	☒
Payslips not provided to show wage calculation and deductions	☐	☒

	Yes	No
Sale of Data	☐	☒
Tax Reduction Through Corporate Shells	☐	☒
Workers cannot leave site during non-working hours	☐	☒
Workers not Provided Clean Drinking Water or Toilets	☐	☒
Workers paid below minimum wage	☐	☒
Workers Under Bond	☐	☒
Other	☐	☒

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	☐	☒
Child or Forced Labor	☐	☒
Negative Environmental Impact	☐	☒
Negative Social Impact	☐	☒
Other	☐	☒



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation or Arbitration

Issue Date	March/2020
Topic	Litigation related to COVID-19 infection during a cruise.
Summary of Issue	Following an expedition in March 2020, it is alleged that two passengers contracted COVID-19 on board and have suffered loss and damages. The incident resulted in litigation against the company.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The case is ongoing and the financial implication is yet to be determined. The case is limited to two individuals.
Impact on Stakeholders	Detailed in the summary and size/scope of issues sections.
Resolution	The case is ongoing, the final outcome is unclear.
Implemented Management Practices	At the time of the Expedition, Aurora followed all Covid protocols that were required/known. Aurora Expeditions commitment to adhering to best practice Health & Safety protocols is unwavering, and we continually adapt our health and safety approach in accordance with the latest recommendations from local government and regulatory bodies in the areas we operate in. Aurora Expeditions consistently maintains a medical team on board, comprising a physician, an expedition team medic, and a well-equipped clinic surpassing the minimal standards mandated by the International Maritime Organization (IMO).



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: On-site Fatalities

Issue Date	2020
Topic	Fatality as a result of the dissemination of COVID-19 aboard Aurora Expeditions operated vessel.
Summary of Issue	In March 2020, the dissemination of COVID-19 occurred aboard a vessel operated by Aurora Expeditions. This necessitated the transfer of a crew member to a medical facility ashore. Tragically, the crew member succumbed to the virus while receiving care in the hospital.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Aurora Expeditions has experienced one fatality over the past five years.
Impact on Stakeholders	Fatalities and accidents have emotional, mental and financial implications for the family members, friends and colleagues of the individuals affected.
Resolution	In response to the gravity of the emerging virus, the afflicted crew member was promptly referred to a shoreside hospital in Uruguay for comprehensive treatment.
Implemented Management Practices	Detailed in the Litigation disclosure.
Report	https://www.auroraexpeditions.com.au/why-travel-with-us/health-safety/
Related Incidents (Yes/No)	No.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Facilities located in sensitive ecosystems

Topic	Company operates in Antarctic and Arctic Regions
Summary of Issue	Aurora Expeditions is an expedition cruise company that offers passengers experiences to Antarctica and the Arctic.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Majority of Aurora Expeditions revenue comes from activities and expeditions to Antarctica and the Arctic.
Impact on Stakeholders	Operating in or near protected and sensitive ecosystems can impact the flora and fauna (e.g. noise, light, air, soil or water pollution, disruptions to wildlife)
Implemented Management Practices	Aurora Expeditions is a long-standing member of the Association of Arctic Expedition Cruise Operators (AECO) and the International Association of Antarctica Tour Operators (IAATO). The company strictly follows mandated operational procedures and guidelines relating to Wildlife, Vegetation, Cultural Remains, Biosecurity, and Clean Seas, among others. Aurora Expeditions partners with the Polar Citizen Science Collective and contributes to the collection of data on wildlife and vegetation, by taking advantage of visits to remote areas and engaging travelers in the collection of data, including collecting information on whales, seabirds, phytoplankton, polar Fjordlands, marine biodiversity and microplastics. Aurora Expeditions participates in Clean Up initiatives to remove marine plastic pollution and other waste from beaches and coastlines of areas visited.