



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Stoller Family Estate
 Date Submitted: 05/01/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory	✓	
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Stoller Family Estate

UPDATED AS OF:

05/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Compulsory Overtime
ISSUE DATE	5/02/2022
TOPIC	Hourly workers required to work overtime due to season of crops grown
SUMMARY OF ISSUE	Overtime is compulsory due to the peak growing/harvesting seasons of grapes used to make wines. In weeks where overtime is required, employees usually work 8 days but 4 - 10 hour shifts may be utilized over a 12 week period.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 52 employees were subject to required overtime hours at some point during the year, which represents 30% of the total workforce. Compulsory overtime was required during approximately 12 weeks in the previous fiscal year.
IMPACT ON STAKEHOLDERS	Employees that work compulsory overtime can experience increased stress and have less time to spend on activities outside of the workplace, such as spending time at home. At Stoller Family Estate, if an employee is unable to meet the overtime requirement or refuses to work overtime, the company would work with the employee or find coverage for the extended shift. The company's harvest intern job description mentions long hours, so expectations are set at the time of job posting and hiring.
IMPLEMENTED MGT PRACTICES	The company hires enough harvest team staff to effectively handle workload and during harvest, runs shifts in a 24-hour period to eliminate long hours for any one individual. During peak season events, the company hires enough personnel to stagger shifts and have brought in fresh post-event crews for clean-up as well. In general, managers carefully monitor overtime hours and try to minimize overtime as much as possible, both for the sake of employees, the operation, and from a cost perspective. Frequency of overtime work did not differ in the previous fiscal year
RELATED INCIDENTS (YES/NO)	There have been no health or safety issues related to overtime hours to date.



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UPDATED AS OF:

05/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	05/02/2022
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a vineyard and winery, Stoller Family Estate operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 89.5% of Stoller Family Estate's revenue was earned from the sale of wine. 60% of the land under the company's control is cultivated as vineyard, with the remaining uncultivated. The vines that the company plants are perennial so there is no need to replant yearly.
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>While Stoller Family Estate farms grapes primarily, through their LIVE certification, they commit to leaving green/unplanted space within our vineyards. They also maintain a large native oak savannah and plant many different cover crops to benefit soil, pollinators, etc.</p> <p>The company is currently working with Ash Creek forestry to restore oak savannahs, create pollinator pathways, and encourage endangered species such as the Blue Fender's and Taylor's Checkerspot butterflies. Landscaping around buildings includes many pollinator-friendly plant species. Between vineyard rows, the company carefully selects cover crops for erosion control and nutrients."</p>



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UPDATED AS OF:

05/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
ISSUE DATE	5/02/2022
TOPIC	Company produces alcohol products
SUMMARY OF ISSUE	Stoller Family Estate is a winery that earns a material amount of reveue from the sale of alcohol
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 89.5% of revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	The company complies with all of the regulations and laws related to the sale of alcohol. They comply with all BATF, TTB, and local OLCC laws and regulations, including payment of taxes as required. Labeling includes government warnings. In house, all servers are required to acquire a servers permit through the Oregon Liquor Control Commission (OLCC), which entails a class, testing, and renewals. The company has invited representatives from the OLCC to conduct training and q&a sessions for service teams to ensure staff is well-versed in responsible alcohol service.



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UPDATED AS OF:

05/02/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	5/02/2022
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a vineyard and winery, Stoller Family Estate operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 89.5% of Stoller Family Estate's revenue was earned from the sale of wine. All of the company's vineyards are irrigated with well and pond water governed by the state of Oregon
IMPACT ON STAKEHOLDERS	Water intensive industries such as agriculture and wine production pose risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	The company has transitioned water usage to reservoir and water retained from onsite drainage as much as possible to allow wells to begin recovery. They also use winery waste water to irrigate fields. The company has no reduction targets as of yet. However, the average winery has 7 gallons of waste water to 1 gallon of wine produced
Other MGT Comments	The company keeps their own data and does not conduct formal assessments on usage. However, based on DEQ info, an average winery has 7 gallons of waste water to 1 gallon of wine produced. The company's usage is 4.29/1 gallon of wine produced. The Company is also LIVE Certified for using best practices for wine cultivation