



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Rodda's
 Date Submitted: 09/01/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	✓	
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending	✓	
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Rodda's

UPDATED AS OF:

09/01/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As a dairy products company, Rodda's operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 64% of supplier expenses come directly from animal farms. Rodda is a creamery in the UK that purchases milk from local farms in Cornwall and makes Cornish cream and butter.
IMPACT ON STAKEHOLDERS	Animal agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of farmed land.
IMPLEMENTED MGT PRACTICES	<p>All Rodda's farmer suppliers must be Red Tractor certified. Red Tractor is a UK Assurance standard that assesses farmers on their training, animal welfare practices, and food safety.</p> <p>The company is exploring biodiversity targets with their farmers through their annual senior management targets. One of these targets will be related to improving biodiversity on farm.</p>
OTHER MANAGEMENT COMMENTS	Red Tractor Dairy Standards: https://redtractor.org.uk/our-standards/dairy/

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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a dairy products company, Rodda operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 64% of supplier expenses come directly from animal farms.
IMPACT ON STAKEHOLDERS	As a water intensive industry, animal agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	<p>The company does not currently monitor their water intensity in their supply chain.</p> <p>Many of the company farm suppliers capture and reuse water where possible. Water use through plate coolers is reused as wash down water or animal drinking water. Many also implement rainwater capture for animal drinking water. The company will be capturing on farm water usage through their carbon footprinting tool that will be piloted in 2022. Through this tool, best practice on minimizing water use will be shared throughout the wider supply group.</p>

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DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Rodda's is a dairy products company and sources >50% of their supplier expenses from animal farms
SUMMARY OF ISSUE	Rodda is a creamery in the UK that purchases milk from local farms in Cornwall and makes Cornish cream and butter. All of their farmer suppliers are Red Tractor reliant.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company sources from a variety of family farms, the majority of which are grazing farms. They do not work with tethered farming systems.
IMPACT ON STAKEHOLDERS	The company only sources from farmers that are Red Tractor certified. Red Tractor Certification covers all types of practices related to animal welfare including housing and access to pasture, nutrition and drinking, health and safety, access to natural behaviours and training for farmers.
IMPLEMENTED MGT PRACTICES	<p>The company sources from Red Tractor Certified farmers and has the Rodda's Bespoke Standards. Rodda's carries out their own audits on their suppliers 2/3 times per year as part of their bespoke standards. They assess animal comfort, health and welfare, training, customer & public perception, mandatory standards, sustainability, and data information. Rodda's also implements targets on antibiotic reduction which is to be below the national average of 21mg/pcu. They are currently at an average of 16.5 mg/pcu</p> <p>They have not currently set any KPI's set on Animal Welfare but they do have targets on Antibiotic reduction and their target is to be below the National Average which is at 21 mg/pcu and they are at an average of 16.5 mg/pcu.</p> <p>The company carries out their own mini audits on their suppliers 2/3 times per year as part of their bespoke standards. They assess animal comfort, health and welfare, training, customer & public perception, mandatory standards, sustainability, and data information.</p>

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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a dairy products company, Rodda operates in an industry in which energy and carbon emissions is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 64% of supplier expenses come directly from animal farms.
IMPACT ON STAKEHOLDERS	Animal agriculture is a major contributor to global carbon emissions.
IMPLEMENTED MGT PRACTICES	<p>In the company bespoke standard, they recommend that supplier farmers carry out a Carbon Footprint Audit. The company does not currently monitor their GHG emissions in their supply chain.</p> <p>Target is to have all farms reporting their GHG emissions within 36 months and to have built a reduction programme through the use of on farm workshops and sharing best practices. Support will be provided from external experts. Proposed target is for 3% reduction per annum across the supply group.</p>