



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Sancoffee - Santo Antonio Estate Coffee
Date Submitted: 03/22/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Sancoffee - Santo Antonio Estate Coffee

UPDATED AS OF: 03/22/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Monoculture Agriculture
SUMMARY OF ISSUE	Coffee is a perennial crop, planted once in a while. Always following the farm planning of each farm. Due to this fact, coffee growing is considered monoculture.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Sancoffee is formed by 20 coop members who are the owners of the cooperative. In the 2021 fiscal year, 98% of Sancoffee revenue was earned from the sale of coffee. From the total of 15,827.81 hectares of land, 6,752.34 correspond to coffee, 4,713.93 correspond to native vegetation, and the remaining 4,361.54 are used for pasture, planting of annual crops, commercial forests, among others.
IMPACT ON STAKEHOLDERS	<p>In Sancoffee's business model, the needs of each one of its stakeholders are important for the cooperative's decision-making. It seeks to generate value and solutions for everyone it interacts with, some key points are: 1) Quality and consistency; 2) Reliability in all procedures throughout the supply chain; 3) Traceability and transparency in the information flow; 4) Innovation; 5) Open and close relationship with the community; 6) Social and environmental commitment with their stakeholders.</p> <p>Co-workers Creating an environment in where people can thrive and change not only their but their families' lives. Their leadership is mainly based in purpose, autonomy and conditions for their people to master themselves.</p> <p>Co-members Their coop members participate in a business from which they are impacted by constant improvement provided by all the training, technology extension and the direct access to the consuming markets. Also, they benefit having full transparency in regards their coffees and all the information having influence in their revenues. Besides, they provide reliable and trustful services under which they are sure their coffees are being taken good care of.</p> <p>Community Many projects seek to bring opportunities and empowerment to people to make their own living aiming better future and recognition for the outcomes of their projects and work.</p> <p>"Beyond Borders" programa The program offer to the small producers and their associations the same direct export structure with the same scheme, costs, and opportunities as Sancoffee's own members. The program is highly aligned with Sancoffee's strategy, which is to promote prosperity through coffee and a good business model.</p> <p>Regular products suppliers They have only few regular suppliers since being service providers the main source of material they work with is their coop members and Beyond Borders members. Considering the few regular suppliers since being service provide them fair conditions for placing their orders and pay every invoice on time. For those working inside its facilities they train them like they were their own co-workers.</p>



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IMPLEMENTED MGT PRACTICES	<p>A service provider, Sancoffee look for to do the best practices indoor and with all the producers that they work with. The most of the farms follows the principles of sustainability, having practices to preserve and conserve the nature, as conservation of water resources; conservation of forest and natural ecosystems; restoration of degraded areas; plantation of native trees and many others practices.</p> <p>Looking for best in the field the producers use ecological techniques as grass management protecting the soil of exposure to high temperatures, allowing the soil to keep organic matter and increase the capacity of water retention. To optimize the management of the plantation reducing the use of pesticides/fertilizers, in the farms are used precision agriculture providing to the soil and plants exactly what they need without excess.</p> <p>Also other practices are implemented inside the Cooperative making the operation more efficient always seeking consistency and quality.</p>
REPORT	Sancoffee's Annual Impact Report published since 2020
REPORT	[optional]