



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Arte Groep  
 Date Submitted: 08/03/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining	✓	
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Arte Groep

UPDATED AS OF:

08/03/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Supply Chain Disclosure
<b>TOPIC</b>	Suppliers in the mining industry
<b>SUMMARY OF ISSUE</b>	<p>Arte Groep is a remodeling company that uses granite and marble in its projects.</p> <p>Arte Groep has taken steps to ensure the raw materials it purchases are fully traceable and have third party certifications verifying that they are ethically sourced. The materials are sourced from natural stone quarry in India, Italy and Belgium.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	7% of the company's Cost of Goods Sold comes from raw materials that would be considered of high social and environmental risk, including marble and granite.
<b>IMPACT ON STAKEHOLDERS</b>	Companies that purchase mineral resources such as marble and granite have a higher risk of encountering social and environmental issues in their supply chains. Specifically, biodiversity risks, human rights violations, and contributions that fund armed conflict (directly or indirectly) are material risks present in the industry.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>To manage the risks involved in the supply chain, Arte Groep has the XertifiX-seal. XertifiX is a NGO that conducts on-site audits and offers a certificate as proof of responsible action (CSR) for companies. Aspects considered in the audits include: Environmental Management System, Pollution and Waste Management, Installation of a grievance mechanisms for affected communities, Living conditions of the workers (if accommodation is provided), Ecosystem and protected areas, and Energy Management.</p> <p>In addition to the audits conducted by XertifiX, Arte Groep makes regular visits to their suppliers and the quarries to verify if the activities conducted are in compliance with the Code of Conduct signed between both parties. Arte Groep is also part of the Fund Against Child Labour, who monitors that no violations in this regard are committed.</p> <p>Arte Groep signed the TruStone Initiative Agreements regarding responsible business conduct in the natural stone sector led by the Dutch and Flemish governments.</p> <p>Beyond that, the company claims to be looking for other alternative materials to granite such as composite and ceramic. As a result, they expect their sales of worktops made of granite becoming smaller in the coming years.</p>
<b>REPORT</b>	<p><a href="https://www.xertifix.de/">https://www.xertifix.de/</a></p> <p><a href="https://www.artegroep.nl/trustone-initiatief/">https://www.artegroep.nl/trustone-initiatief/</a></p> <p><a href="https://english.rvo.nl/news/business-cases/how-arte-groep-created-child-labour-free-zone-india">https://english.rvo.nl/news/business-cases/how-arte-groep-created-child-labour-free-zone-india</a></p> <p><a href="https://www.youtube.com/watch?v=F_dcY0pt2WA">https://www.youtube.com/watch?v=F_dcY0pt2WA</a></p>