



SIGH - Société Immobilière Grand Hainaut S.A

Disclosure Report

Date Submitted: May 20th, 2026



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through [B Lab's Public Complaint Process](#). Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's [certification process](#)
- 2) Breaches of the B Corp Community's core values as expressed in our [Declaration of Interdependence](#)

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	☐	☒
Biodiversity Impacts	☐	☒
Chemicals	☐	☒
Disclosure Alcohol	☐	☒
Disclosure Firearms Weapons	☐	☒
Disclosure Mining	☐	☒
Disclosure Pornography	☐	☒
Disclosure Tobacco	☐	☒
Energy and Emissions Intensive Industries	☒	☐
Fossil fuels Gambling	☐	☒
Genetically Modified Organisms	☐	☒
Illegal Products or Subject to Phase Out	☐	☒
Industries at Risk of Human Rights Violations	☐	☒
Monoculture Agriculture	☐	☒
Nuclear Power or Hazardous Materials	☐	☒
Payday, Short Term, or High Interest Lending	☐	☒
Water Intensive Industries	☒	☐
Tax Advisory Services	☐	☒

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	☐	☒
Breaches of Confidential Information	☐	☒
Bribery, Fraud, or Corruption	☐	☒
Company has filed for bankruptcy	☐	☒
Consumer Protection	☐	☒
Financial Reporting, Taxes, Investments, or Loans	☐	☒
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	☐	☒
Labor Issues	☐	☒
Large Scale Land Conversion, Acquisition, or Relocation	☐	☒
Litigation or Arbitration	☒	☐
On-Site Fatality	☐	☒
Penalties Assessed For Environmental Issues	☐	☒
Political Contributions or International Affairs	☐	☒
Recalls	☐	☒
Significant Layoffs	☐	☒
Violation of Indigenous Peoples Rights	☐	☒
Other	☐	☒



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	☐	☒
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	☐	☒
Company prohibits freedom of association/collective bargaining	☐	☒
Company workers are prisoners	☐	☒
Conduct Business in Conflict Zones	☐	☒
Confirmation of Right to Work	☐	☒
Does not transparently report corporate financials to government	☐	☒
Employs Individuals on Zero-Hour Contracts	☐	☒
Facilities located in sensitive ecosystems	☐	☒
ID Cards Withheld or Penalties for Resignation	☐	☒
No formal Registration Under Domestic Regulations	☐	☒
No signed employment contracts for all workers	☐	☒
Overtime For Hourly Workers Is Compulsory	☐	☒
Payslips not provided to show wage calculation and deductions	☐	☒

	Yes	No
Sale of Data	☐	☒
Tax Reduction Through Corporate Shells	☐	☒
Workers cannot leave site during non-working hours	☐	☒
Workers not Provided Clean Drinking Water or Toilets	☐	☒
Workers paid below minimum wage	☐	☒
Workers Under Bond	☐	☒
Other	☐	☒

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	☐	☒
Child or Forced Labor	☐	☒
Negative Environmental Impact	☐	☒
Negative Social Impact	☐	☒
Other	☐	☒



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation, Arbitration, and/or Penalties

Issue Date	2021 - 2025
Topic	The company reported having litigation cases related to Labor issues, customer dissatisfaction with accommodation services, and neighbors' complaints
Summary of Issue	Litigation-Related Labor Issues: In the past five years, SIGH - SA was a defendant in six litigation cases related to labor issues filed separately by former employees who contested the termination of their employment contracts. As of May, 2026, out of the six cases, five were closed and settled, while one case is currently in the appeal process. Litigations related to Dissatisfied Customers (Tenants): Between the same time period specified above, SIGH SA. reported seven litigation cases filed by unsatisfied customers referred to here as tenants for issues raised ranging from technical problems faced in the rented properties, equipment defects, and disagreement over room attribution. As of May, 2026, three out of the seven cases were closed and settled, while the remaining four are currently pending a final resolution. Litigation related to complaints filed by neighbors residing next to the rented properties: The company also reported being a defendant in two other litigation cases filed independently by neighbors in the past 5 years. The first case involved financial claims for damages incurred during construction works undertaken by the company. The second litigation case relates to a legal appeal against the company's building permit deliverance. As of the date, the first case was closed and settled, while the second case is still pending a final resolution.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	As of the date, five out of the six litigation cases related to labor issues have been closed and settled with payments. One case in the same category is currently in the appeal process. The financial implications combined for all these cases represent

	less than 1% of the company's total earned revenue in the last fiscal year. Regarding the litigation cases related to Customer Dissatisfaction over accommodation services, as of May 2026, three out of seven cases have been closed and settled with payments to the plaintiffs. The other four cases in the same category are currently pending with a likelihood of losing. The financial implications combined for all the cases in this category represent <1% of the company's revenue in the last fiscal year. One out of the two litigation cases filed by neighbors residing next to the company's properties has been closed and settled with payments that represent <1% of the company's reported revenue in the last fiscal year. Meanwhile, the second case is still pending a final resolution, and it does not have any financial value due to the nature of the case, which involved appealing against the company's building permit. Hence no financial value to disclosure here.
Impact on Stakeholders	Concerning the litigation cases related to labor issues, the identified primary stakeholders impacted were former employees of the company whose employment contracts were terminated. The company's customers (tenants) are the primary stakeholders impacted in the litigation cases filed by unsatisfied customers linked to accommodation services. Neighbors residing next to the company's rented properties were identified as primary stakeholders impacted in litigation cases filed by neighbors.
Resolution	As of May, 2026, the company had closed and settled five of the six labor-related litigation cases. One case in the same category is currently in the appeal process with no final case outcome. The company had closed and settled three cases filed by unsatisfied customers regarding their accommodation services as of May, 2026. The other four cases in the same category are currently pending a final resolution with a likelihood to lose. Regarding the two cases filed by neighbors residing next to the

	company's rented properties, one has been closed and settled with payment by the company while the second case is still pending a final resolution.
Implemented Management Practices	The company has yet to implement management/mitigating practices in relation to the labor issues. The company's management practices in response to the issues raised by unsatisfied customers consist of: Formalizing internal procedures and training for technical teams, Establishing a new room and apartment attribution policy, and also setting up an annual maintenance visit by a dedicated service provider. The company also invested in upgrading technical policies, procedures, and internal training for its technical teams. The company carried out technical repairs to remedy the situation highlighted by neighbors residing next to the company's rented properties.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Energy and Emissions Intensive Industry

Société Immobilière Grand Hainaut S.A is involved in the production/sale of products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Certified B Corps are required to make transparent their involvement in such activities or industries.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Water Intensive Industry

Société Immobilière Grand Hainaut S.A is involved in the production/sale of products or is part of an industry that can potentially be classified as water-intensive, meaning that they are more likely to have significant impacts on the environment, such as water stress or depletion of local water sources if water use is not appropriately managed. Certified B Corps are required to make transparent their involvement in such activities or industries.

Any party aware of specific company practices that have had a negative impact related to its involvement in these or other controversial industries, and which may constitute a violation of the B Corp standards, may contact us via our [public complaints procedure](#).