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City Sanctuary Developments

SCORE COMPLETION VERSION NAME

86.5 100% 6 Active Assessment

SECTOR COMPANY SIZE

Service with Significant Environmental Footprint 0

As wholly-owned subsidiary of ACH Holdings Ltd, City Sanctuary Developments is required to make its full B Impact Assessment transparent. The PDF contains a completed B Impact Assessment that has been reviewed by B Lab with City Sanctuary Developments as part of their certification as a B Corporation. Answers to questions that would reveal sensitive information (e.g. that would advantage competitors or prejudice litigation) are highlighted with a "Sensitive" textbox.

Sensitive

Mission & Engagement

4.5

Level of Impact Focus

Describe your company's approach to creating positive impact.

This is an unweighted question that will not impact your score and is asked only for research/benchmarking purposes. Ocreating positive social or environmental impact is not a focus for our business We occasionally think about the social and environmental impact of some aspects of our business, but not frequently. O We frequently consider our social and environmental impact, but it isn't a high priority in decision-making. We consistently incorporate social and environmental impact into decision-making because we consider it important to the success O We treat our social and environmental impact as a primary measure of success for our business and prioritize it even in cases where it may not drive profitability. Points Available: 0.00 **Mission Statement Characteristics** Does your company's formal, written corporate mission statement include any of the following? A formal written corporate mission statement is one that is either publicly facing or formally shared with the employees of the company. Please check all that apply. No social or environmental commitment A general commitment to social or environmental responsibility (e.g. to conserve the environment) A commitment to a specific positive social impact (e.g. poverty alleviation, sustainable economic development) A commitment to a specific positive environmental impact (e.g. reducing waste sent to landfills through upcycled products) A commitment to serve a target beneficiary group in need (e.g. low-income customers, smallholder farmers) We have no written mission statement

Mission Statement

Points Earned: 1.50 of 1.50

Please share the text of your formal mission statement here.

To create living spaces that provoke profound positive shifts in health and wellbeing, grounded in scientific thinking.

Stakeholder Engagement

Has your company done any of the following to engage stakeholders about your social and environmental performance?

✓ We have an advisory board that includes stakeholder representation	
✓ We have a formal stakeholder engagement plan or policy that includes identification of relevant stakeholde	r groups
\square We have created mechanisms to identify and engage traditionally underrepresented stakeholder groups or	demographics
☑ We have formal and regular processes in place to gather information from stakeholders (focus groups, surv	eys, community
meetings, etc.)	
\square We have formal procedures to address results from stakeholder engagement, with a designated individual	or team responsible for
appropriate follow ups.	
We report the results of stakeholder engagement on social and environmental performance to the highest leads to th	evel of oversight in the
company, such as the Board	
We publicly report on stakeholder engagement mechanisms and results	
Other - please describe	
☐ No formal stakeholder engagement	
Points Earned: 1.50 of 1.50	
Are there key performance indicators (KPIs) or metrics that your company tracks at led determine if you are meeting your social or environmental objectives?	ast annually to
✓ We measure KPIs/metrics or outputs that we have identified and defined in order to determine if we are acl	hieving our social and
environmental objectives	· ·
We measure social and environmental outcomes over time (examples: 3rd-party impact assessments, prog	gress out of poverty
indexing, beneficiary outcome surveys, etc.)	
We don't track key social or environmental performance indicators	
Points Earned: 1.50 of 3.00	
	OPERATIONS
Ethics & Transparency	3.3
Governance Structures	
What is the company's highest level of corporate oversight?	
Owner or Manager Governed (including Board of Directors with only owners/ executives)	

Points Earned: 0.75 of 1.50

Non-Fiduciary Advisory Board

O Management, Executive Committee, or Democratic Governance

O Board of Directors (with at least one member who is not an executive or owner of the company)

Code of Ethics	
Does your company have a written Code of Ethics policy?	
Yes	
○No	
Points Earned: 1.50 of 1.50	
Reviewed / Audited Financials	
Does the company produce financials that are reviewed or audited by the Board, other to body, or independent third party?	formal governing
○ Yes	
● No	
Points Available: 1.50	
Company Transparency	
What information does the company make publicly available and transparent?	
Your answers determine which future questions in the assessment are applicable to your company.	
✓ Beneficial ownership of the company	
✓ Financial performance (must be transparent to employees at minimum)	
Social and environmental performance (e.g. impact reports)	
✓ Membership of the Board of Directors	
☐ None of the above	
Points Earned: 1.13 of 1.50	
O a construction of the factor	OPERATIONS
Governance Metrics	0.0
This section asks for your company to provide important financial information that will be referenced assessment.	later in the
Last Fiscal Year	
On what date did your last fiscal year end?	
If your company has not yet completed its first fiscal year, please put your anticipated fiscal year end date.	
On what date did your last fiscal year end? 31 Dec 2021	
Points Available: 0.00	

Reporting Currency Select your reporting currency OBritish Pound - GBP Points Available: 0.00 **Revenue Year Before Last** Total Earned Revenue From the fiscal year before last If your company has not yet completed its first fiscal year, please put \$0 From the fiscal year before last ☐ We do not track this Points Available: 0.00 **Revenue Last Year** Total Earned Revenue From the last fiscal year This question will be used for scored calculation questions later in the assessment. Please complete for accurate scoring. If your company has not yet completed its first fiscal year, please put \$0 From the last fiscal year ☐ We do not track this Points Available: 0.00

Net Income Last Year

Net Income

From the last fiscal year

If your company has not yet completed its first fiscal year, please put \$0

From the last fiscal year

Sensitive

☐ We do not track this

Net Income Year Before Last

Net Income

From the fiscal year before last

From the fiscal year before last

Sensitive

☐ We do not track this

Points Available: 0.00

IMPACT BUSINESS MODELS

Mission Locked - Impact Business Model

7.5

Recognizes corporate forms and amendments that preserve mission and/or considers stakeholders regardless of company ownership

Mission Lock

Separate from a mission statement, what has your company done to legally ensure that its social or environmental performance is a part of its decision-making over time, regardless of company ownership?

This question is related to the legal requirement for Certified B Corps. Click "Learn" for more information and resources about this requirement.

- Signed a contract or Board resolution committing to adopting a legal form that requires consideration of all stakeholders (e.g. signed B Corp Agreement)
- Adopted a specific legal entity or governance structure that preserves mission over time, but does not require consideration of all stakeholders in its decision-making (e.g. cooperative)
- As a company wholly owned by another company that has not done so, amended corporate governing documents or adopted a legal entity that requires consideration of all stakeholders in its decision-making (e.g. benefit corporation, completed B Corp legal amendment)
- As an independent or publicly-owned business, amended corporate governing documents or adopted a legal entity that requires consideration of all stakeholders in its decision-making (e.g. benefit corporation, completed B Corp legal amendment)
- O None of the above

Points Earned: 7.50 of 10.00

Community

OPERATIONS

Community Impact Area Introduction

0.0

This section identifies whether your company is designed to deliver a specific, material, positive impact for its community, and if so, opens the Community Impact Business Model section that is most applicable.

Community Oriented Impact Business Model

Does your company's business model create a specific positive benefit for stakeholders such as charitable partners, vendors or suppliers in need, or your local community?

Your answers determine which future questions in the assessment are applicable to your company.	
○ Yes	

Points Available: 0.00

ON O

OPERATIONS

Diversity, Equity, & Inclusion

7.2

Diverse Ownership and Leadership

Is your company majority-owned or -led by individuals from any of the following underrepresented groups?

Please select all that apply.

_ Led	by	а	woman
-------	----	---	-------

- Led by an individual from an underrepresented racial or ethnic minority
- Led by another underrepresented individual (veterans, LGBT, etc.)
- Majority owned by women
- Majority owned by individuals from underrepresented racial or ethnic minorities
- Majority owned by other underrepresented individuals (veterans, LGBT, etc.)
- ☐ None of the above

Points Earned: 6.40 of 6.40

Supplier Diversity Policies or Programs

Does your company have any of the following policies or programs in place to promote diversity within your supply chain?

\sqcup	We	track	diversity	of	ownership	p amo	nq	our	supi	olier	'S

- We have a policy to give preferences to suppliers with ownership from underrepresented populations
- We have formal targets to make a specific percentage of purchases from suppliers with diverse ownership
- We have a formal program to purchase and provide support to suppliers with diverse ownership
- ✓ None of the above
- N/A Collecting supplier data or having preferential treatment policies is illegal in my country of operations

Supplier Ownership Diversity

Points Available: 0.00

ndividuals from underrepresented populations?	
O _{0%}	
1-9%	
O 10-24%	
O 25-39%	
O 40-49%	
○ 50%+	
O Don't Know	
Points Earned: 0.80 of 6.40	
Economic Impact	OPERATIONS 12.0
Geographic Structure and Scope	
We realize that for companies with more than one office, the definition of local involvement is complicated one to answer. Please tell us a bit about the structure of your company geograp	
Single work from home office	
Points Available: 0.00	
New Jobs Added Last Year	
Number of full-time and part-time jobs that have been added to your company's payroll. Enter or if your company has no workers.	er 0 if none
ast twelve months:	
Last twelve months: 0	
We do not track this	

What percentage of your purchases were from companies that are majority-owned by women or

Non-accredited Investor Ownership What percentage of the company is owned by individuals who would qualify as non-accredited investors? 0% 01-9% 010-24% 025-49% 050%+ O Don't know Points Available: 4.00 **National Sourcing** What percentage of your company's Cost of Goods Sold (including value-adding activities) was spent within the country of operations, from in-country registered companies or national citizens? 00% 01-19% 020-39% 040-59% 060-79% 080%+ Points Earned: 4.00 of 4.00 **Spending on Local Suppliers** What percentage of your company's expenses (excluding labor) was spent with independent suppliers local to the company's headquarters or relevant facilities in the last fiscal year? Please click "Learn More" to understand how to answer this question. 0<20% 020-39% 040-59% 060%+ O Don't know

Points Earned: 4.00 of 4.00

Impactful Banking Services

What characteristics apply to the financial	institution th	nat provides t	the majority	of your	company's	3
banking services?						

Certified CDFI or national equivalent social investment organization
✓ Certified B Corporation
☐ Member of the Global Alliance for Banking on Values
Cooperative bank or credit union
Local bank committed to serving the community
☐ Independently owned bank
☐ None of the above

Points Earned: 4.00 of 4.00

OPERATIONS

Civic Engagement & Giving

2.4

Corporate Citizenship Program

How does your company take part in civic engagement?

Your answers determine which future questions in the assessment are applicable to your company.

Financial or in-kind donations (excluding political causes)

☐ Community investments

Community or pro-bono service

✓ Advocacy for adopting improved social or environmental policies or performance

Partnerships with charitable organizations or membership with community organizations

Discounted products or services to qualified underserved groups

Free use of company facilities to host community events

Equity or ownership in the company granted to a nonprofit

Other - please describe

None of the above

Points Earned: 0.40 of 1.33

Policy Advocacy for Social and Environmental Standards

Has your company worked with policymakers to develop or advocate for policy of	changes	explicitly
designed to improve social or environmental outcomes in the past two years?		

✓ Yes, company has offered support in name and/or signed petitions
✓ Yes, company has provided active staff time or financial support
✓ Yes, company has directly introduced, testified, made recommendations or provided expertise to advance standards
Yes, and efforts resulted in a specific institutional, industry or regulatory reform
Other - please describe
☐ None of the above
sinte Fermad, 1.00 of 1.00

Points Earned: 1.33 of 1.33

Advancing Social and Environmental Performance

How has your company worked with its stakeholders (including competitors) to improve behavior or performance on social or environmental issues in the past two years?

✓ We have worked with other industry players on a cooperative initiative on relevant social and environmental standards for our industry
 ✓ We have provided data or contributed to academic research on social or environmental topics
 ☐ We participate in panel presentations or other public forums on social or environmental topics
 ✓ We provide public resources for other businesses or stakeholders on improving social or environmental performance

Other - please describe

None of the above

Points Earned: 0.67 of 0.67

Supply Chain Management

OPERATIONS

3.8

Significant Supplier Descriptions

Please select the types of companies that represent your Significant Suppliers:

All companies have significant suppliers, which are defined as the largest suppliers of the company amounting to approximately 80% of non-labor costs. Select all that apply. ✓ Product Manufacturers Professional Service Firms (Consulting, Legal, Accounting) ✓ Independent Contractors Marketing and advertising Office Supplies ☐ Benefits Providers Technology Raw materials Farms Other - please describe Points Available: 0.00 **Social or Environmental Screening of Suppliers** Does your company screen or evaluate Significant Suppliers for social and environmental impact? This question determines the set of supplier-focused questions your company will respond to. O Yes No Points Available: 0.00 **Outsourced Staffing Services** Does your company outsource support services (staffing) essential to the delivery of your services to

other individuals or organizations?

Your answers determine which future questions in the assessment are applicable to your company.

O Yes

ON

Length of Supplier Relationships What is the average tenure of your company's relationships with suppliers? O Average tenure of supplier relationships is less than 12 months. O Average tenure of supplier relationships is greater than 12 months. O Average tenure of supplier relationships is greater than 36 months. O Average tenure of supplier relationships is greater than 60 months. Our company has had a relationship with a majority of our suppliers (on a currency basis) since our first year of operations. O Don't Know Points Earned: 1.90 of 1.90 **Independent Contractor Practices** What are your company's policies regarding independent contractors that do not work for the company greater than 20 hours per week for longer than a 6 month period? Independent contractors that work for the company 20+ hours per week over a 6+ month period should be considered in the Workers section. We have a formal routine process for independent contractors to receive post-project or -contract performance feedback We have a formal routine process for independent contractors to communicate post-project or post-contract feedback to the company Unrindependent contractors are verified to either work on a time-bound basis, split their time with work for other clients, or have been offered employment Independent contractors are paid a living wage (calculated as hourly wage when living wage data is available) We have independent contractors, but have not engaged in any of these practices N/A - We haven't used independent contractors in the last year Points Earned: 1.90 of 1.90 Social or Environmental Purchases What percentage of materials or products purchased have third-party social or environmental certification or approval or are from Significant Suppliers that are purpose-driven or have third-party company level certification or approval? \bigcirc 0 01-24% 025-49% 050-74% ○75%+ ODon't know Points Available: 1.90

Environment

Environment Impact Area Introduction

0.0

This section asks about your environmental footprint to determine which questions are applicable later on in the assessment. It also identifies whether your company's product/service is designed to deliver a specific, material, positive environmental impact, and if so, opens the Environmental Impact Business Model section that is most applicable.

Type of Facilities

What kind of facilities does your business primarily operate in?

Your answers determine which future questions in the assessment are applicable to your company.

Company-owned office space
Leased office space
Co-working Space
Virtual or home offices

Points Available: 0.00

Majority of Purchases Physical Product or Services

Are the majority of your non-labor expenses from services or physical products?

Your answers determine which future questions in the assessment are applicable to your company.

Physical products

O Services or non-physical products like software

Points Available: 0.00

Environmental Business Model

Are your company's products/services or processes structured to restore or preserve the environment in any of the following ways? (Please note: the environmental impact of your day-to-day operations will be assessed in the remaining sections of the Environment Impact Area. This question is specifically asking about your products/services or innovative production processes.)

Answering affirmatively will opt you into additional sections of the B Impact Assessment with more specific questions about this Impact Business Model.

Through an innovative manufacturing, wholesale or agriculture process which is designed to significantly reduce environmental
impact compared to typical practices for the industry

Through a product or service that preserves, conserves, or restores the environment or resources

✓ None of the above

Points Available: 0.00

OPERATIONS

Virtual Office Stewardship

How does your comp	cany encourage	good environmen	al stewardship	in how employe	es manage their
virtual offices?					

✓ We have a written policy encouraging environmentally preferred products and practices in employee virtual offices (e.g. recycling)	
✓ Our company shares resources with employees regarding environmental stewardship in home offices (e.g. energy efficiency)	
✓ We have a policy in place for the safe disposal of e-waste and other hazardous materials purchased for employee home offices	
Employees are provided with a list of environmentally-preferred vendors for office supplies	
☐ None of the above	
□ N/A	
Points Earned: 1.71 of 1.71	

Environmentally Certified Products

During the last fiscal year, what percentage of your products sold had a product certification that assesses the environmental impacts of the product or its production process?

Select N/A only if there is no physical product being sold.

01-24%

025-49%

050-74%

○ 75%+

O N/A

Points Earned: 0.86 of 0.86

Environmental Assessment and Product Design

Has your company incorporated environmental considerations into product design by conducting any of the following during the last 24 months with regard to a majority of the products you manufacture or sell?

A majority of products represent at least 50% of revenues.

Life Cycle Assessment
Cradle-to-Cradle Certification
✓ Source reduction exercise
✓ Toxicity reduction exercise
Review of product materials, design, reuse or recyclability
✓ Reclamation programs for used products or parts
Other - please describe
☐ None of the above
□ N/A - Our revenue is generated from a service

Points Earned: 0.86 of 0.86

Air & Climate 3.6

Monitoring Energy Usage

Does your company monitor, record, or report its energy usage?

Include electricity and other energy consumption from heating, hot water, etc. Your answers determine which future questions in the
assessment are applicable to your company.
☐ We do not currently monitor and record usage
✓ We monitor and record usage but have set no reduction targets
We monitor usage and have set intensity targets (e.g. relative to dollars of revenue, volume produced, etc.) that are being monitored
We monitor usage and have set absolute reduction targets regardless of company growth
☐ We have met specific reduction targets during the reporting period
Points Earned: 0.15 of 0.59
Total Energy Use
Total energy used (Gigajoules) during the last 12 months:
Total energy used (Gigajoules) during the last 12 months: 2.1
☐ We do not track this
Points Available: 0.00
Total Renewable Energy Use
Total energy used from renewable resources (Gigajoules) during the last 12 months:
Total energy used from renewable resources (Gigajoules) during the last 12 months: 1.6
☐ We do not track this
Points Available: 0.00

What percentage of energy use is produced from renewable sources?
Include electricity and other energy consumption from heating, hot water, etc.
O 0%
○ 1-24%
O 25-49%
O 50-74%
● 75-99%
O 100%
○ Don't Know
Points Earned: 0.26 of 0.30
Low Impact Renewable Energy Use
What percentage of energy use is produced from low-impact renewable sources?
Include electricity and other energy consumption from heating, hot water, etc. Please include both purchased and onsite-generated
renewable energy.
O 0%
○ 1-24%
O 25-49%
O 50-74%
○ 75-99%
○ 100%
On't know
Points Available: 1.19
Monitoring Greenhouse Gas Emissions
How does your company manage its greenhouse gas emissions for at least Scope 1 and 2?
Your answers determine which future questions in the assessment are applicable to your company.
☐ We do not currently monitor and record emissions
✓ We regularly monitor and record emissions but have not set any reduction targets
We regularly monitor and record emissions and have set specific reduction targets relative to previous performance (e.g. a 5%
reduction of GHGs from baseline year)
☐ We regularly monitor and record emissions and have set specific science-based targets necessary to achieve global goals to
address climate change
☐ We have met the specific reduction targets set during this reporting period
☐ We have achieved carbon neutrality
Points Earned: 0.15 of 0.59

Renewable Energy Usage

Total Greenhouse Gas Emissions (metric tonnes of CO2 equivalent) in: Scope 1: Scope 1: 0.026 ☐ We do not track this Points Available: 0.00 **Total Scope 2 GHGs** Total Greenhouse Gas Emissions (metric tonnes of CO2 equivalent) in: Scope 2: Scope 2: 0 We do not track this Points Available: 0.00 **Total Scope 3 GHGs** Total Greenhouse Gas Emissions (metric tonnes of CO2 equivalent) in: Scope 3: Scope 3: 0.86 ☐ We do not track this Points Available: 0.00 **Carbon Intensity** What is your current Carbon Intensity for Scopes 1 and 2 (measured in metric tons of CO2/\$million of revenue), not including the use of carbon credits or offsets? Please use USD to allow for standardized comparisons. O >100 081-100 061-80 O 41-60 021-40 0 1-20 \bigcirc 0 O Don't know Points Earned: 0.59 of 0.59

Total Scope 1 GHGs

Carbon Intensity

What is your current Carbon Intensity for Scopes 1 and 2, measured in tons of CO2/\$million of revenue, including the use of carbon credits or offsets?

Please use USD to accurately evaluate the answer option.
O>100
O 81-100
O 61-80
O 41-60
O 21-40
● 1-20
\bigcirc 0
○ Don't know
Points Earned: 1.19 of 1.19

Sourcing % of COGS from Local Suppliers

What % of the following was spent with suppliers located within 200 miles (or 322 km) of where the end product was used during the last fiscal year?

Sourcing of COGS Local to Customers

○ 0%
○ 1-9%
○ 10-19%
○ 20-29%
○ 30%+
○ Don't know

Points Earned: 1.19 of 1.19

Sourcing % raw materials from Local Suppliers

What % of the following was spent with	suppliers located	within 200 miles	(or 322 km) of	where the end
product was used during the last fiscal	year?			

Raw materials (in currency terms) grown or harvested

By company or local independent suppliers.

0%

01-9%

010-19%

020-29%

○30%+

Opon't know

Points Available: 1.19

Managing Impact of Transportation

Has your company adopted any of the following techniques for minimizing the transportation-related environmental impact of its distribution and supply chain?

Please check all that apply.

\square Utilize clean or low-emission vehicles (e.g. hybrid, LPG, electric) to transport and distribute product
Utilize strategic planning software to minimize fuel usage and shipping footprint
☐ Train drivers and handlers in fuel efficient techniques
Utilize freight or shipping methods with lower environmental impacts (e.g. avoiding air shipment)
✓ Other - please describe
None of the above

Points Earned: 0.15 of 0.59

OPERATIONS

Water 0.5

Monitoring and Managing Water Use

Points Available: 0.78

Does your company monitor and manage your water usage?

our answers determine which future questions in the assessment are applicable to your company.				
☐ We do not currently monitor and record water usage				
✓ We regularly monitor and record water usage but have not set any reduction targets				
☐ We monitor and record water usage and have set specific reduction targets relative to previous performance (e.g. a 5% reduction of				
water usage from baseline year)				
We regularly monitor and record emissions and have set science-based targets necessary to achieve	sustainable usage linked to			
our local watershed				
We have met specific reduction targets set during this reporting period				
Points Earned: 0.50 of 2.00				
Total Water Use				
Total water use (liters) during the last 12 months				
Total water use (liters) during the last 12 months 10				
☐ We do not track this				
Points Available: 0.00				
	OPERATIONS			
Land & Life	1.5			
Monitoring and Reporting Non-hazardous Waste				
How does your company monitor and manage your waste production?				
our answers determine which future questions in the assessment are applicable to your company.				
✓ We do not currently monitor and record waste production				
☐ We regularly monitor and record waste production but have not set any reduction targets				
\square We regularly monitor and record waste production and have set specific reduction targets relative to p	previous performance (e.g. a			
5% reduction of waste to landfill from baseline year)				
☐ We regularly monitor and record waste produced and have set a zero waste target				
☐ We have met the specific reduction targets set during this reporting period				
☐ We produce zero waste to landfill / ocean				

Source Reduction Have any of your products been source reduced in the last fiscal year? This includes reducing the volume of material needed for a product through material selection, production process, product design, etc. O Yes O No O N/A: My revenues are generated from a service so source reduction cannot be conducted. Points Earned: 0.78 of 0.78 **Programs to Reduce End of Life Waste** Does the company have in place an active end-of-life product/component reclamation program to increase the useful life of parts and components? O Yes O No O N/A Points Available: 0.78 % of Recyclable/Biodegradable Materials What % of material (by volume) is made of recyclable (and labeled as such) or biodegradable materials

in the areas where they are sold (product + packaging)?

0<20%

020-49%

050-74%

O 75-99%

0 100%

O Don't Know

O N/A

% of Environmentally Preferred Input Materials What % of material (by volume) comes from recycled materials, reused components, and/or certified sustainably sourced materials? 0<20% 020-49% 050-74% O 75-99% 0 100% ODon't Know O N/A - We do not sell a physical product Points Available: 1.56 **Hazardous Waste Disposal** Can your company verify that your hazardous waste is always disposed of responsibly? This includes batteries, paint, electronic equipment, etc. Yes O No O N/A - We have eliminated hazardous waste Points Earned: 0.78 of 0.78 IMPACT BUSINESS MODELS **Training & Collaboration - Impact Business Model** 5.2 Questions on staff qualification, integrated design process, and public collaboration. **Percent Projects Using Integrated Design Process** What % of your projects started in the last 24 months utilize an Integrated Design Process? 00% 01-24% 025-49%

Points Earned: 3.00 of 3.00

50-75%
>75%

Percent Project Use Collaborative PublicProcess What % of your projects started in the last 24 months utilize a collaborative public process, such as a charrette process? 00% 01-24% 025-49% 0 50-75% O >75% Points Earned: 2.25 of 3.00 Percent Of Staff Is LEED Accredited Excluding administrative support staff, what % of your staff is a LEED Accredited Professional? 0% 01-9% 010-24% O 25-50% O >50% Points Available: 1.50 IMPACT BUSINESS MODELS **Certification - Impact Business Model** 0.0 Metrics on projects with specific industry certifications e.g. LEED, Energy Star, Architecture 2030 Challenge. **Percent Of Projects LEED Registered** What % of your current projects are LEED registered projects? 0%

○ 1-9% ○ 10-24% ○ 25-50% ○ >50%

What % of your projects completed in the last 24 months were LEED certified projects? 0% 01-24% 025-49% 050-75% O >75% Points Available: 9.27 Percent Project LEED or Living Building Challenge What % of your projects completed in the last 24 months were Gold or Platinum LEED certified projects or would satisfy the requirements of the Living Building Challenge? 0% 01-9% 010-24% 0 25-50% O >50% Points Available: 4.64 **Percent Of Projects Meet Architecture 2030** What % of your projects completed in the last 24 months meet the implementation requirements of the Architecture 2030 Challenge? 0% 01-9% 010-24% 025-50% O >50% Points Available: 4.64 **Percent Of Projects Energy Star Certified** What % of your projects completed in the last 24 months have received an Energy Star certification? 0% 01-9% 010-24% 025-50% O >50%

Percent Of Projects LEED Certified

Community - Impact Business Model

15.8

Questions specific to project type (e.g. low-income housing), client type, relevant tax credits, and your company's participation in advocacy.

Percent Projects In Low Or Moderate Income Neighborhood

What % of your projects completed in the last 24 months are located in low or moderate-income neighborhoods?

○ 0%○ 1-24%○ 25-49%○ 50-75%○ >75%

Points Available: 5.78

Percent Of Projects In Low Income Or Subsidized Housing

What % of your projects completed in the last 24 months include low-income/subsidized housing?

0%
1-24%
25-49%
50-74%
>75%
N/A

Points Available: 5.78

Percent Of Projects Mixed Use

What % of your projects completed in the last 24 months are mixed-use projects, or make measurable contributions to a mix of uses in existing developed environments?

0%1-24%25-49%50-75%>75%

Percent Of Projects Transit Oriented Development
What % of your projects completed in the last 24 months include transit-oriented development?
O _{0%}
O 1-24%
O 25-49%
O 50-75%
○ >75%
Points Earned: 5.78 of 5.78
Percent Project Design Support Safe Pedestrian
What % of your projects completed in the last 24 months support or create street designs that accommodate safe and convenient pedestrian and bicycle requirements?
O _{0%}
O 1-24%
O 25-49%
O 50-75%
○ >75%
Points Earned: 5.78 of 5.78
Percent Projects In Brownfield Sites
What % of your company's projects completed in the last 24 months are located in brownfield, contaminated, blighted, or infill sites?
O _{0%}
O 1-24%
O 25-49%
O 50-75%
○ >75%
Points Earned: 2.89 of 2.89

Percent Of Projects Use Historic Tax Credits What % of your projects completed in the last 24 months utilize historic tax credits or new markets tax credits? 0% 01-24% 025-49% 050-75% 0 > 75% Points Available: 2.89 **Percent Projects For Nonprofits Etc** What percentage of your projects completed in the last 24 months are for nonprofit organizations, social enterprises, or sustainable businesses? 0% 01-9% 010-24% 025-50% O >50% Points Available: 2.89 **Description Business Activity To Promote Regulatory Reform** Describe your company's activity in regulatory reform promoting compact development, walkable neighborhoods, hazardous materials reduction, energy efficiency, and water and habitat conservation: Directly work to promote regulatory reform O Is a dues paying member of an organization (other than USGBC) that promotes regulatory reform

O No activity

Points Earned: 1.44 of 1.44

IMPACT BUSINESS MODELS

Material & Energy Use - Impact Business Model

2.7

Key metrics concerning the water and energy use and efficiency of your company's projects.

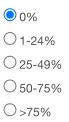
Percent Projects Exceed EPACT What % of your projects completed in the last 24 months were designed to exceed EPACT for water efficiency by more than 20%? On% O1-24% O25-49%

Points Earned: 1.80 of 1.80

50-75%>75%

Percent Projects Exceed EPACT

What % of your projects completed in the last 24 months were designed to exceed EPACT for water efficiency by more than 40%?



Points Available: 1.80

Percent Project Design Exceed ASHRAE

What % of your projects completed in the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 20%?



Percent Project Design Exceed ASHRAE What % of your projects completed in the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 40%? onumber of the project of the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 40%? onumber of the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 40%? onumber of the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 40%? onumber of the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 40%? onumber of the last 24 months were designed to exceed ASHRAE 90.1 for energy efficiency by more than 40%?

Points Available: 1.80

○ 50-75% ○ >75% ○ N/A

Percent Projects Exceed Stormwater Codes

What % of your projects completed in the last 24 months were designed to exceed local codes for stormwater management by more than 20%?

○ 0%○ 1-24%○ 25-49%○ 50-75%○ >75%

Points Available: 1.80

Percent Project Exceed Stormwater Code

What % of your projects completed in the last 24 months were designed to exceed local codes for stormwater management by more than 40%?

0%1-24%25-49%50-75%>75%

Percent Of Projects Monitored For Energy Use
For what % of your completed projects does your company monitor energy use and performance?
0 %
O 1-24%
O 25-49%
O 50-75%
O>75%
Points Available: 1.80
Percent Of Projects Monitored For Water Use
For what % of your completed projects does your company monitor water use and performance?
◎ 0%
O 1-24%
O 25-49%
O 50-75%
O>75%
Points Available: 1.80
Percent Of Projects Monitored For Sick Bldg Syndrome
For what % of your completed projects does your company monitor Sick Building Syndrome?
● 0%
O 1-24%
O 25-49%
○ 50-75%
O>75%
Points Available: 1.80
Percent Of Projects Use Renewable Energy Systems
What % of your projects completed in the last 24 months utilize systems to reuse water or that use on-
site renewable energy production?
Water reuse may include stormwater, greywater, or blackwater.
○0%
O 1-24%
O 25-49%
O 50-75%
○ >75%

Points Earned: 0.90 of 0.90

Mandates Majority Of Construction Waste Is Recycled	
Does your company mandate that a majority (by weight) of construction and demolition was recycled?	ste is
○Yes	
No No	
Points Available: 0.90	
Customers	
	OPERATIONS
Customers Impact Area Introduction	0.0
This section identifies whether your company's product/service is designed to deliver a specific, materia impact for its customers (beyond the value normally provided from goods or services), and if so, opens t Impact Business Model section that is most applicable.	•
Customer Impact Business Model Introduction	
Do any of your company's products/services address a social or economic problem for you and/or their beneficiaries?	ır customers
Your answers determine which future questions in the assessment are applicable to your company.	
○ Yes No	
Points Available: 0.00	
	OPERATIONS
Customer Stewardship	3.0
Managing Customer Stewardship	
Does your company do any of the following to manage the impact and value created for yo	ur customers
or consumers?	
✓ We offer product / service guarantees, warranties, or protection policies	
We have third party quality certifications or accreditations	
☐ We have formal quality control mechanisms	

None of the above

Points Earned: 0.83 of 1.25

✓ We have feedback / customer service feedback or complaint mechanisms

✓ We manage the privacy and security of client / customer data

We assess the outcomes produced for our customers through the use of our product or service \square We have written policies in place for ethical marketing, advertisement, or customer engagement

✓ We monitor customer or consumer satisfaction

Monitoring Customer Satisfaction and Retention

Which of the following are true of your company with regards to customer or client satisfaction and/o	or
etention?	

Company monitors customer satisfaction	
Company shares customer satisfaction internally within the company	
Company shares customer satisfaction publicly	
Company has specified targets for customer / client satisfaction	
☐ In the last year, company has achieved specified targets for satisfaction	
☐ None of the above	
Points Earned: 0.50 of 1.25	

Managing Product Impacts

Does the company do any of the following with regards to managing the potential impact their products have on customers / beneficiaries?

Company regularly monitors customer outcomes and well-being
✓ Company has formal program to incorporate customer testing and feedback into product design
Ompany has formal programs in place to continuously improve outcomes produced for customers (including reducing negative
effects or increasing positive effects)
Other
None of the above

Points Earned: 0.42 of 1.25

Data Usage and Privacy

Does your company have any of the following to address data usage and privacy issues?

- ✓ Company has a formal publicly available data and privacy policy
- Company makes all users aware of information collected, length of time it is preserved, how it's used, and whether and how it is shared with other entities (public or private)
- All customers have option to decide how their data can be used
- Company's all email list building and email marketing strategies are GDPR compliant

Other

☐ None of the above

□ N/A - Company does not collect sensitive data

Points Earned: 1.25 of 1.25

Disclosure Questionnaire

Disclosure Industries

Disclosure questions on specific production and trade.

Disclosure Alcohol

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Alcohol

Please also select "Yes" if your company serves clients in this industry

O Yes

O No

Points Available: 0.00

Disclosure Tobacco

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Tobacco

Please also select "Yes" if your company serves clients in this industry

O Yes

No

Points Available: 0.00

Disclosure Gambling

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Gambling

Please also select "Yes" if your company serves clients in this industry

O Yes

No

Points Available: 0.00

Disclosure Firearms Weapons

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Firearms, weapons or munitions

Please also select "Yes" if your company serves clients in this industry

O Yes

No

Disclosure Pornography

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Pornography

Please also select "Yes" if your company serves clients in this industry

O Yes

No

Points Available: 0.00

Disclosure Fossil Fuels

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Fossil-fuel-based oil, natural gas, or coal extraction, distribution, sale, etc.

Please also select "Yes" if your company serves clients in this industry





Points Available: 0.00

Disclosure Mining

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Mining

Please also select "Yes" if your company serves clients in this industry

O Yes



Disclosure Nuclear Power or Hazardous Materials Please indicate if your company is involved in the production, operation, trade, or sale of any the following: Nuclear power, radioactive materials or hazardous waste Please also select "Yes" if your company serves clients in this industry O Yes ON Points Available: 0.00 **Disclosure Prisons** Please indicate if your company is involved in the production, operation, trade, or sale of any the following: Prisons Please also select "Yes" if your company serves clients in this industry O Yes O No Points Available: 0.00 **Disclosure Volunteer Placement to Orphanages** Please indicate if your company is involved in the production, operation, trade, or sale of any the following: Organizing volunteer programs to orphanages or child care organizations O Yes ON Points Available: 0.00

Disclosure Animal Products or Services

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Animal-based products or services (including seafood)

O Yes

No

Disclosure Genetically Modified Organisms Please indicate if your company is involved in the production, operation, trade, or sale of any the following: Genetically modified organisms Please also select "Yes" if your company serves clients in this industry O Yes ON Points Available: 0.00 **Disclosure Biodiversity Impacts** Please indicate if your company is involved in the production, operation, trade, or sale of any the following: Industries with a large potential biodiversity impact (including logging or logging equipment, agriculture, etc.) Yes O No Points Available: 0.00 **Disclosure Energy and Emissions Intensive Industries** Please indicate if your company is involved in the production, operation, trade, or sale of any the following: Energy- and emissions-intensive industries Yes O No Points Available: 0.00 **Disclosure Water Intensive Industries**

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Water-intensive industries

O Yes

O No

Disclosure Illegal Products or Subject to Phase Out

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Products or activities that are illegal under country laws or regulations where they have operated, banned in international conventions or agreements, or subject to international phase-out or regulation

O Yes

No

Points Available: 0.00

Disclosure Industries at Risk of Human Rights Violations

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Industries reliant upon materials at high risk of human rights infringements (e.g. conflict minerals)

O Yes

No

Points Available: 0.00

Other Disclosure Industries

Please indicate if your company is involved in the production, operation, trade, or sale of any the following:

Other industries that may cause social or environmental harm or are subject to stakeholder criticism or concern

O Yes

O No

Points Available: 0.00

Company Explanation Of Disclosure Item Flags

If you selected "Yes" to any of the "Disclosure Industries" listed above, please provide a detailed explanation of the company's involvement for each affirmative response:

If this does not apply to you, please enter "Does not apply" in the text area below.

does not apply

Points Available: 0.00

Disclosure Practices

Disclosure questions on sensitive practices.

No formal Registration Under Domestic Regulations Please indicate if your company engages in any of the following practices: Company is not formally registered in accordance with all relevant regulations and requirements If your company is a formally registered business, select "No." O Yes No Points Available: 0.00 **Tax Reduction Through Corporate Shells** Please indicate if your company engages in any of the following practices: Company uses corporate shells or other structural means, such as establishing multiple corporate entities, to minimize tax payments O Yes No Points Available: 0.00 **Operates in conflict zones** Please indicate if your company engages in any of the following practices: Company operates in conflict zones O Yes No Points Available: 0.00

Sale of Data

Please indicate if your company engages in any of the following practices:

Company sells or provides access to consumer or user data

O Yes

No

racilities located in sensitive ecosystems
Please indicate if your company engages in any of the following practices:
Company facilities are located adjacent to or in sensitive ecosystems
○ Yes
No
Points Available: 0.00
Animal Testing
Please indicate if your company engages in any of the following practices:
Company's products are tested on animals
○ Yes
No No
Points Available: 0.00
Marketing of Breastmilk Substitutes
Please indicate if your company engages in any of the following practices:
Marketing of breastmilk substitutes
○ Yes
No No
Points Available: 0.00
Employs Individuals on Zero-Hour Contracts
Please indicate if your company engages in any of the following practices:
Company employs individuals on zero-hour contracts
○ Yes
No
Points Available: 0.00
Company workers are prisoners
Please indicate if your company engages in any of the following practices:
Company uses workers who are prisoners
○ Yes
No

Other Disclosure Practices Please indicate if your company engages in any of the following practices: Other sensitive practices that may cause social or environmental harm, or are subject to stakeholder concern O Yes ON O Points Available: 0.00 **Company Explanation Of Disclosure Item Flags** If you selected "Yes" to any of the "Disclosure Practices" listed above, please provide a detailed explanation of the company's engagement in each practice marked in the affirmative: If this does not apply to you, please enter "Does not apply" in the text area below. Does not apply Points Available: 0.00 **Disclosure Outcomes & Penalties** Disclosure questions concerning litigation, relocation of communities, accidents, and on-the-job fatality. **On-Site Fatality** Please indicate if your company has experienced any of the following in the past 5 years: Company has had an operational or on-the-job fatality

O Yes

No

Points Available: 0.00

Litigation or Arbitration

Please indicate if your company has experienced any of the following in the past 5 years:

Litigation or arbitration against company either ongoing, settled, or found against the company

O Yes

O No

Company has filed for bankruptcy Please indicate if your company has experienced any of the following in the past 5 years: Company has filed for bankruptcy O Yes No Points Available: 0.00 **Bribery, Fraud, or Corruption** Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a

fine or sanction in the past five years for any of the following:

Bribery, fraud, or corruption O Yes No

Points Available: 0.00

Anti-Competitive Behavior

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Anti-competitive behavior

O Yes No

Points Available: 0.00

Financial Reporting, Taxes, Investments, or Loans

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Financial reporting, tax payments, investments, or loans

O Yes

ON O

Political Contributions or International Affairs

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following: Political contributions or international affairs O Yes ON O Points Available: 0.00 **Labor Issues** Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following: Labor issues (including safety and discrimination) O Yes ON Points Available: 0.00 Recalls Please indicate if your company has experienced any of the following in the past 5 years: Recalls due to quality control issues O Yes No Points Available: 0.00 **Breaches of Confidential Information**

Please indicate if your company has experienced any of the following in the past 5 years:

Breaches of individual privacy and/or losses of individual confidential data

O Yes No

Consumer Protection

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Consumer protection (including product safety and marketing claims)

O Yes

Points Available: 0.00

Significant Layoffs

Please indicate if your company has experienced any of the following in the past 5 years:

Company has had layoffs of more than 20% of the workforce

O Yes

No

Points Available: 0.00

Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)

Please indicate if your company has experienced any of the following in the past 5 years:

Company sites have experienced accidental discharges to air, land or water of hazardous substances

O Yes

No

Points Available: 0.00

Large Scale Land Conversion, Acquisition, or Relocation

Please indicate if your company has experienced any of the following in the past 5 years:

Construction or operation of company involved large scale land acquisition, convergence, or degradation (including the construction or refurbishment of dams), or resulted in the resettlement or economic displacement of 5,000 or more people

Oyes

O No

Penalties Assessed For Environmental Issues

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Environmental management penalties, including animal welfare



Points Available: 0.00

Violation of Indigenous Peoples Rights

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Infringing on indigenous people's rights, for instance by utilizing lands owned or used by indigenous peoples without full documented consent of such peoples

O Yes

No

Points Available: 0.00

Other Disclosure Outcomes & Penalties

Please indicate if your company has had a formal complaint to a regulatory agency or been assessed a fine or sanction in the past five years for any of the following:

Other penalties, complaints, or grievances filed or levied against the company for negative impacts on local communities, human rights, or other stakeholder concerns

O Yes

No

Points Available: 0.00

Company Explanation Of Disclosure Item Flags

If you selected "Yes" to any of the "Disclosure Outcomes & Penalties" listed above, please provide a detailed explanation of the company's experience related to each affirmative response:

If this does not apply to you, please enter "Does not apply" in the text area below.

Does not apply

Points Available: 0.00

Supply Chain Disclosure

Disclosure questions concerning the significant suppliers of the company

Supplier Child Labor, Prison Labor, or Forced Labor Please indicate if any of the following statements are true regarding your company's suppliers: Employment of workers under the age of 15, use of workers who are currently prisoners, or other practices that are relevant to risk of forced labor O Yes ON O O Don't Know Points Available: 0.00 **Suppliers in Conflict Zones** Please indicate if any of the following statements are true regarding your company's suppliers: Operation in conflict zones O Yes ON O Don't Know Points Available: 0.00 **Suppliers Negative Social Impact** Please indicate if any of the following statements are true regarding your company's suppliers: Practices or outcomes that produced substantial negative impacts regarding human rights, labor conditions, or local communities O Yes No O Don't Know Points Available: 0.00 **Suppliers Negative Environmental Impact** Please indicate if any of the following statements are true regarding your company's suppliers: Practices or outcomes that produced substantial negative environmental impact O Yes O No

Points Available: 0.00

O Don't Know