

*Helping teams
collaborate,
explore what's
possible and
create positive
change together*



Strategy, Meeting & Retreat Facilitation Services

Strategic Planning Facilitation

Get the support you need to build a realistic, actionable plan.

Company Retreat Planning & Facilitation

Build loyalty, spark creativity, improve retention, and help your team connect with your company's culture and each other.

Meeting & Retreat Facilitation

Get high-quality meeting outcomes in less time. Types of meetings we facilitate include:

- Ideation / Brainstorming
- Goal Planning
- Problem-solving
- Focus Groups

About Us

Vianova specializes in bringing leaders and teams together to facilitate positive change in organizations.

Why Choose Us

- ✓ Your success is our success. Our focus is on achieving your desired outcomes.
- ✓ We integrate user-friendly technology to enhance the overall meeting and retreat participant experience, increase engagement, and produce higher-quality outcomes in less time.
- ✓ We have nearly two decades of experience working with companies, nonprofits, associations, and schools to achieve their goals.
- ✓ B Corp certified since 2008.

Our Certifications



(855) 777-3010
info@thevianovagroup.com
thevianovagroup.com

STRATEGIC PLANNING FACILITATION



Get the support you need to build a realistic, actionable plan.

Custom Planning Services

We take the guesswork out of strategic planning.

We'll design and lead your entire planning process focused on:

- Creating alignment and clarity about your organization's vision and priorities
- Engaging your team each step of the way
- Inspiring creativity and out-of-the-box thinking
- Building a realistic, actionable plan that simplifies decision-making and is adaptable to change as your organization evolves
- Gaining buy-in and accountability for results

Build a Plan to Meet Your Needs

- Long-term (3-5-year) strategic plan
- Annual plan
- Program-level strategic plan
- Department-level strategic plan

What You Get

- ✓ Expert planning session design and facilitation
- ✓ Stakeholder feedback survey design and administration
- ✓ Environmental scan and SWOT analysis tools and support
- ✓ Access to proprietary tools and templates
- ✓ Ongoing coaching and project management
- ✓ Peace of mind knowing you are in good hands

Who We Work With

Companies, nonprofits, schools, and associations.

**Contact us to
learn more!**

(855) 777-3010
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thevianovagroup.com/strategic-planning

COMPANY RETREAT PLANNING & FACILITATION



Boost collaboration, morale and the performance of your team.

Custom Planning Services

In today's work-from-anywhere world, the company retreat is more essential than ever.

Our expert retreat planners can design and facilitate company retreats of any size. Whether full-day or multi-day sessions, local or remote destinations, we have you covered.

We'll help you host a unique and memorable experience for your team — one that includes a healthy balance of work and play. Options include:

- Facilitated planning and innovation sessions
- Wellness programs (yoga, meditation)
- Team building and team excursions
- Community give-back activities
- Company celebrations

We offer a variety of a la carte services, including:

- Location research and venue sourcing
- Catering and menu planning
- Gifts and swag
- Travel services

Bring Your Team Together

Give your team the opportunity to get together, collaborate, talk business, socialize, and have fun!

- ✓ **Foster Innovation and Creativity**
- ✓ **Strengthen Company Culture**
- ✓ **Improve Team Morale and Loyalty**
- ✓ **Improve Performance Productivity**
- ✓ **Reduce Burnout and Turnover**
- ✓ **Increase Collaboration and Cohesion**

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thevianovagroup.com/company-retreats

MEETING & RETREAT FACILITATION



Get higher-quality results in less time.

Custom Design & Facilitation Services

Experience better meetings and retreats.

Our expert facilitators can design and facilitate in-person and virtual meetings and retreats of any size — half-day, full-day, and multi-day sessions, depending on your needs.

Types of meetings and retreats we facilitate include:

- Leadership Retreats
- Town Halls
- Board Retreats
- Annual Planning
- Ideation / Brainstorming
- Team Building
- Summits / Conferences
- Focus Groups
- Decision-Making
- Project Planning

We integrate state-of-the-art technology, coupled with the right activities and techniques, to enhance the overall experience, increase engagement, and produce higher-quality meeting or retreat outcomes in less time.

Achieve Better Outcomes

Ways our skilled facilitators can add value to your meeting or retreat:

- ✓ Inspire creativity and out-of-the-box thinking
- ✓ Create alignment and clarity
- ✓ Ensure everyone participates
- ✓ Promote effective decision-making
- ✓ Provide neutrality and objectivity
- ✓ Manage dysfunctional behavior professionally
- ✓ Gain commitment and accountability from participants

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