



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Banana Moon
Workshop Date Submitted: 07/21/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals	✓	
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Banana Moon Workshop

UPDATED AS OF:

07/21/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Chemical Intensive
ISSUE DATE	21-Jul-22
TOPIC	Textile industry - Chemical Intensive
SUMMARY OF ISSUE	Banana moon uses chemicals in its printing processes including screen printing and direct to garment printing.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>T9.</p> <p>The company uses a supplier to conduct air monitoring to test methylene chloride levels using a Draeger tube measuring method. All exposure was well below the limit.</p> <p>All exposure is well below EH40 limits (See COSHH Assessment – Air Monitoring). The HSE has set Maximum Exposure Limits for Methylene Chloride of 100 ppm on a 8 hour time weighted basis. It is permissible to reach a level of 300 ppm over a shorter time of 15 minutes as long as the total time at this exposure is less than 1 hour in any 24 hour period.</p> <p>The air sample results were 1- 20 ppm, 2 – 40 ppm.</p>
IMPACT ON STAKEHOLDERS	Symptoms following overexposure may include: headache, fatigue, dizziness , skin irritation – prolonged contact may cause redness irritation and dry skin. Irritation of eyes and mucous membranes.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> • Eco- friendly Filter system to filter and treat the water used to clean the screens – any residue is collected in the machine when it comes to emptying the tank – residue will go through filtration system – not going through sewerage • The waste inks for some of our processes are collected by an appropriate contractor to safely dispose of these. • Any empty containers are collected by appropriate disposal company and consignment notes provided. • Cleaning solution used has been changed to one which is not classified as hazardous in the safetykleen tank used for cleaning screen print equipment (as was the previous solution used for this process.) • PPE available and used according to all safety data sheets. COSHH risk register in place <p>BMW introduced a 'Safetykleen' tank, which allows to safely remove any materials from a screen before they go to be cleaned down. This is on a collection retainer, where the waste water is collected and safely recycled. This ensures that chemical usage is managed safely, but also reduces the need to use more chemicals in the 'spray down' part of the cleaning process.</p> <p>They are currently running a transition period to move from plastisol inks to water based inks for screen printing, which are much more environmentally friendly. Target is to change all screen print inks to water based. BMW's DTG process is purely water-based inks and uses no chemicals in the tear down process. At present BMW does not have specific targets for chemical reduction, but this is something they hope to put in place through their sustainability committee</p>