



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Ridgeview Estate Winery Limited  
 Date Submitted: 8/18/22

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓
Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓
Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Ridgeview Estate Winery Limited

UPDATED AS OF:

08/18/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Biodiversity Impact and Monoculture Agriculture
<b>SUMMARY OF ISSUE</b>	As a vineyard and winery, Ridgeview Estate Winery Limited operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	Approximately 9.87ha, 54.2% of the land under the company's control is cultivated as vineyard while the rest of the uncultivated land managed by Ridgeview Estate Winery are Ditchling Common site (6.7ha) and Ansty, (1.63ha) which the site is vines and headland only, as hedges are outside of the boundary.
<b>IMPACT ON STAKEHOLDERS</b>	The biggest actual or potential negative impact of the industry on biodiversity is the inappropriate use of pesticides in the vineyard which could affect wildlife, soils and human health.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"Farming grapes is a perennial crop and they aren't rotated however the soil health is monitored for nutritional and organic matter content. Due to the long term nature of the company's vineyards, the company is focused on maintaining and enriching their soils to support long term health. The vine canopy is well managed which helps to reduce disease risk and improves spray efficacy. Ridgeview only use permitted pesticides published annually by WineGB in "The Green Book" which are effective and the book gives guidance on using pesticides to reduce the risk of disease resistance. Also any fertilisers are applied according to recommendations by a qualified agronomist.</p> <p>Ridgeview vineyards follow best practice on cultivation and farming to create farm biodiversity by conducting earthworm counts annually and monitor their soil health every three years. Due to the Estate being in the South Downs National Park, Ridgeview Estate Winery are lucky to be located within a Dark Skies area which by nature the night-time ecology isn't impacted as operation of winemaking &amp; running of the business are done in the day except during harvesting which requires night work, the lighting which is needed for Health &amp; Safety reasons is fully compliant with the Dark Skies Initiative requirements.</p> <p>To enhance biodiversity of their farms, Ridgeview in collaboration with the Ecological Impact Assessment (EcIA), the company have commissioned a Woodland Management Plan (WMP) to ensure they are monitoring and maintaining the estate as below:-</p> <ul style="list-style-type: none"> <li>• Ridgeview reduce pesticide usage is by using a recycling tunnel sprayer, which they have had in use since 2000. They record the amount recycled and it ranges from 80% early season to around 20% when spraying full canopy.</li> <li>• A program of woodland edge shrub and ground flora seeding is recommended to increase species diversity along the footpath ride</li> <li>• Management will seek to identify opportunities to further increase the structural diversity within the wood through increasing species diversity along woodland edges together with the creation of glades and rides. The ideal structure of woodland edges, rides and glades. Two areas have been identified to create a glade and woodland ride to allow some light onto the woodland floor to allow smaller native plants to thrive.</li> <li>• Ditches should be managed to increase habitat diversity and be kept clear of litter and invasive species. Cyclical management of bankside and marginal vegetation will be carried out to maintain openness and create a valuable linear element.</li> <li>• Removal of cut timber stacking of logs to form habitat piles with brash wood chipped and used on footpath and woodland edges.</li> <li>• Alongside the EcIA, they will be planning a new woodland edge and wildflowers to further support the biodiversity found.</li> <li>• An annual tree survey is conducted for health and safety reasons.</li> <li>• There is a pond which was created as a surface water attenuation pond. The water is aerated using a fountain which maintains water quality."</li> </ul>
<b>REPORT</b>	As attached
<b>OTHER MANAGEMENT COMMENTS</b>	"Ridgeview were certified in 2021 by Sustainable Wines Of Great Britain and the company has set this as their benchmark for continuous make improvement and while meeting the minimum standards and best practice guidelines set by Sustainable Wines Of Great Britain (SWGB):
	<ul style="list-style-type: none"> <li>• Manage vineyard canopies and yields optimally</li> <li>• Reduce (and optimise) pesticide inputs</li> <li>• Conserve the vineyard (and surrounding) environment and promote biodiversity</li> <li>• Reduce vineyard energy input, greenhouse gas emissions and carbon footprint per Hectare</li> </ul> <p>All their spray operators are fully trained and qualified in competence for applying plant protection products and also members of NRoSO which is a CPD scheme for sprayer operators."</p>

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<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a vineyard and winery, Ridgeview Estate Winery Limited operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	Based on the reporting period 18/03/2021 - 18/03/2022 the company's blue water intensity is 2.6L per bottle. Their blue water consumption in total over this period was 795 m3 or 795,000 litres and production in the same period was 309,178 bottles.
<b>IMPACT ON STAKEHOLDERS</b>	Ridgeview is located at the end of a water main run. Dependent on the water levels, the provider will either provide Ridgeview's water supply from a source to the north or south of the local area. As they are at the end of a main run, the company are the last stakeholders on that run. If pressure is low locally, they will feel the most impact as the company is located at the end of the run. Whilst the provider guarantees a minimum of one bar pressure (from which all company's water needs on site are calculated) Ridgeview takes additional measures to ensure a consistent water supply on site to ensure key processes, hygiene, food safety and Health & Safety are preserved.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"The main goal of Ridgeview Estate Winery to manage water stress is to use as much recycled rainwater for plant watering and potential bore hole extraction.</p> <p>Specific water reduction targets has been taken across the buildings, specifically in the Winemaking environment: They are in the process of calculating their green water usage as well, so they have a complete picture of what their total water footprint is.</p> <ul style="list-style-type: none"> <li>• Record water usage trends to identify water intensive activities within the business.</li> <li>• Record usage until April 2023 (one full season) and review results. This will lead to further targets / potential process changes being identified.</li> </ul> <p>On the wider estate:</p> <ul style="list-style-type: none"> <li>• Record all plant watering so that demand can be calculated and alternative methods/processes be designed to reduce impact on other requirements in the business.</li> <li>• They currently try and reduce the impact that watering has on the business by planning a rotation of watering, rather than doing everything on the same day.</li> <li>• Choosing to do the task at an opposite time when demand for water is high in other areas of the business.</li> <li>• Water storage tanks in winery 2, with pump to ensure suitable pressure for company needs in production as recycled water cannot be used in production areas for food safety and hygiene reasons.</li> <li>• Test small scale system which has been install end of April 2022."</li> </ul>
<b>OTHER MANAGEMENT COMMENTS</b>	To achieve company's goal in using recycled rainwater and to know the size of a rainwater capture system to invest in, Ridgeview Estate Winery is collecting data over Spring / Summer 2022 as well as collate and analyse October 2022 data to establish trends, then determine what improvements can be made.



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Ridgeview Estate Winery Limited

UPDATED AS OF:

08/18/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Alcohol
<b>TOPIC</b>	Company produce and serves alcohol products
<b>SUMMARY OF ISSUE</b>	Ridgeview Estate Winery Limited is a vineyard/winery that earns a material amount of revenue from the sale of alcohol.
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	In the previous fiscal year, 72.2% of Ridgeview Estate Winery Company's revenue was earned from the sale of alcohol
<b>IMPACT ON STAKEHOLDERS</b>	Alcohol may have negative impacts on the health and well-being of individuals and their communities.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"The company complies with all of the regulations and laws related to the sale of alcohol in the jurisdictions where they operate. The company has HMRC Approved Licence for Producing Wine and has Responsible Drinking Policy at Point of Sale Policy for selling underage including their advertising code that conveys message that the products are not appealing to under 18's. The company website has link to <a href="https://www.drinkaware.co.uk/">https://www.drinkaware.co.uk/</a> for responsible drinking and age confirmation of above 18 when first accessing to their website.</p> <p>As a responsible owner of a Winery, Tamara has completed BIIAB Level 2 qualification and company's Cellar Door (shop) supervisor also has her own Personal Licence and has taken part in externally provided underage selling training.</p> <p>All hospitality employees will go through the same training once their hospitality venue re-opens"</p>