



Lab
Global

Compañías CIC

Disclosure Report

Date Submitted: April 29th, 2026



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through [B Lab's Public Complaint Process](#). Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's [certification process](#)
- 2) Breaches of the B Corp Community's core values as expressed in our [Declaration of Interdependence](#)

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Biodiversity Impacts	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Chemicals	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disclosure Alcohol	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Firearms Weapons	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Mining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Pornography	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Disclosure Tobacco	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Energy and Emissions Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fossil fuels Gambling	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Genetically Modified Organisms	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Illegal Products or Subject to Phase Out	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Industries at Risk of Human Rights Violations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Monoculture Agriculture	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Nuclear Power or Hazardous Materials	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payday, Short Term, or High Interest Lending	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Intensive Industries	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Tax Advisory Services	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Breaches of Confidential Information	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Bribery, Fraud, or Corruption	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company has filed for bankruptcy	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Consumer Protection	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Financial Reporting, Taxes, Investments, or Loans	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Labor Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Large Scale Land Conversion, Acquisition, or Relocation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Litigation or Arbitration 1	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Litigation or Arbitration 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>
On-Site Fatality	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Penalties Assessed For Environmental Issues	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Political Contributions or International Affairs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Recalls	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Significant Layoffs	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Violation of Indigenous Peoples Rights	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company prohibits freedom of association/collective bargaining	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Company workers are prisoners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Conduct Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Confirmation of Right to Work	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Does not transparently report corporate financials to government	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Employs Individuals on Zero-Hour Contracts	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Facilities located in sensitive ecosystems	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ID Cards Withheld or Penalties for Resignation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No formal Registration Under Domestic Regulations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
No signed employment contracts for all workers	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Overtime For Hourly Workers Is Compulsory	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Payslips not provided to show wage calculation and deductions	<input type="checkbox"/>	<input checked="" type="checkbox"/>

	Yes	No
Sale of Data	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Tax Reduction Through Corporate Shells	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers cannot leave site during non-working hours	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers not Provided Clean Drinking Water or Toilets	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers paid below minimum wage	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Workers Under Bond	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Child or Forced Labor	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Environmental Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Negative Social Impact	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>	<input checked="" type="checkbox"/>



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Biodiversity Impacts

Biodiversity Impacts	
Topic	Biodiversity Impacts
Summary of Issue	Compañías CIC is a furniture manufacturer. The company processes agricultural raw material such as wood in the elaboration of its products in which biodiversity impact is a material environmental issue. Compañías CIC is not directly involved in the management of forests or the direct extraction of wood, the company purchases melamine boards and MDF boards, among others which come from certified forests, with FSC certification, accredited to its suppliers.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 33% of the company's revenue was earned from furniture products, which utilize wood, melamine and MDF boards. 27.51% of the company's total raw material purchases correspond to the purchase of wood.
Impact on Stakeholders	Using virgin wood poses risks to biodiversity if not appropriately managed. This can impact both animal species and natural ecosystems.
Implemented Management Practices	91.54% of the wood the company purchases is FSC Certified. Compañías CIC started to work only with formalized suppliers of raw materials (certification of origin of the wood), and in a second stage it seeks to work with 100% FSC wood. During the 3rd quarter of 2023, visits to suppliers and audits will begin. Compañías CIC is reviewing the company's objectives for 2023 aligned with their corporate environmental policy and controlled by their environmental matrix.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Chemical Intensive Industries

Chemical Intensive Industries	
Topic	Chemical Intensive Industries
Summary of Issue	Compañías CIC use chemicals in the manufacture of foam for the mattress products. The chemicals used are: Polyol, Amine, and TDI.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	23.92% of the company's total revenue is derived from the sale of chemical-based products.
Impact on Stakeholders	<p>As a chemical-intensive industry, the company's production process poses risks to the environment, such as pollution of air, land, and water, as well as potential human health risks to those exposed to harmful chemicals.</p> <p>The company uses chemicals as raw material for its products, so there are environmental risks in the case of spills, such as land and water pollution, as well as potential human health risks to those exposed to harmful chemicals without personal protective equipment throughout the production of the products or its handling by customers.</p>
Implemented Management Practices	<p>The company conducted an assessment of the industry through a life cycle analysis (LCA), concluding that there were no results of analysis in the industry regarding chemical use and how to manage its impacts.</p> <p>The treatment of chemicals is managed by an Ecological Waste Manager who disposes of it at BravoEnergy (authorized disposal center).</p> <p>For chemical foaming and chemical waste, the company has formal policies and processes for better management and control.</p> <p>No wastewater is generated in the foaming process.</p> <p>Compañías CIC has set a goal to reduce the generation of</p>



	hazardous waste generated by the use of chemicals. In 2022, a 72% reduction in hazardous waste generation was achieved due to the elimination of the use of methylene chloride. By 2023, the goal has been set to reduce liquid hazardous waste by 50%.



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Energy and Emissions Intensive Industries

Energy and Emissions Intensive Industries	
Topic	Energy and Emissions Intensive Industries
Summary of Issue	As a mattress and furniture manufacturer, Compañías CIC operates in an industry that is energy and emissions-intensive.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Mattress and furniture products represent 100% of the company's revenue. Compañías CIC carbon intensity per unit of product is: 0.0025367 tCO ₂ eq
Impact on Stakeholders	Energy-intensive manufacturing activities pose an environmental risk due to the emissions produced by such energy use. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.
Implemented Management Practices	<p>The energy sources used by the company are Natural Gas, Liquefied Gas, Diesel and Electric energy.</p> <p>The contributors to the carbon footprint, ordered from largest to smallest, are:</p> <ul style="list-style-type: none">• Electric power (MWh) (renewable energy) = 1613.9 tCO₂eq• Liquefied Gas = 714,08 tCO₂eq• Natural Gas = 313.58 tCO₂eq• Diesel = 48.74 tCO₂eq <p>To manage and minimize energy use and carbon emissions, the company has implemented the following practices:</p> <ul style="list-style-type: none">• Staff awareness of energy consumption.• Implementation of meters in electrical substations to monitor consumption and apply reductions.• Reducing consumption by optimizing production shifts. <p>Compañías CIC has had a contract with Energía Coyanco S.A. that allows the company to consume 100% renewable energy since June 2020. The company also set reduction goals for scopes 1 and 2 of 3%, achieving the following results:</p>



	<ul style="list-style-type: none">• Scope 1: Carbon footprint emission was reduced by 4.3% with the optimization of shifts to avoid fuel consumption in forklifts (liquefied gas).• Scope 2: Carbon footprint emission reduced by 14.5% with lower electricity consumption (combination of compressor project that started on 01/12/22, use of LED lights, and reduced shifts).



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Environmentally Intensive Industries - Water Intensive industry

Compañías CIC is involved in the production/sale of products, or is part of an industry that can potentially be classified as water-intensive, meaning that they are more likely to have significant impacts on the environment, such as water stress or depletion of local water sources if water use is not appropriately managed. Certified B Corps are required to make transparent their involvement in such activities or industries.

Any party aware of specific company practices that have had a negative impact related to its involvement in these or other controversial industries, and which may constitute a violation of the B Corp standards, may contact us via our [public complaints procedure](#).

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigations, Penalties

Issue Date	2018 - present year
Topic	Litigation and Penalties related to i) Employment issues; ii) Consumer issues; iii) Sanitary regulations; iv) Urbanism and Construction
Summary of Issue	<p>As of 2023, and for the past 5 years, Compañías CIC had 78 cases - 49 settled with payment; 8 settled without payment; 9 with verdict against the company. There are 12 pending cases.</p> <p>Of the 66 settled cases, the actions have been motivated by different issues:</p> <ul style="list-style-type: none"> A. 52 cases associated with employment issues (dismissal without cause, legal indemnities and occupational disease); B. 7 cases related to consumer complaint (violation of the legal statute of consumption); C. 5 cases related to supplier contract (claim for payment of invoice) D. 2 cases related to non-compliance with sanitary regulations (covid-19) <p>Of the 12 pending cases, the actions have been motivated by different issues:</p> <ul style="list-style-type: none"> A. 10 cases associated with employment issues (dismissal without cause, legal indemnities and occupational disease); B. 1 case related to consumer complaint (violation of the legal statute of consumption); C. 1 case related to General Law of Urbanism
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The pending cases corresponds to 0.05% of the total income of the business and the settled cases corresponds to 0.001%.
Impact on Stakeholders	Former employees, consumers and Government Agencies.
Resolution	<ul style="list-style-type: none"> • 49 cases agreements were reached with the plaintiff before there was a judgment - trial closed with a record • 3 cases the plaintiff withdraws the claim • 6 cases with judgment against Compañías CIC, in which



	the company assumed the corresponding payment
Implemented Management Practices	Compañías CIC is committed to enhancing its internal processes, improving communication among its different departments upon identifying irregular situations, conducting thorough investigations, and implementing appropriate penalties
Related Incidents (Yes/No)	No



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Litigation, Arbitration, and/or Penalties

Issue Date	April 29, 2026
Topic	Litigation and Civil Cases Related to Labor, Consumer, and Third-Party Disputes
Summary of Issue	<p>During the last 5 years, the company has been involved in a range of labor-related cases in which it acts as defendant, filed by employees or former employees. The company has had 112 cases related to labor disputes, with the majority relating to dismissal, labor-benefit, and employee-rights claims. 80 of these cases have been resolved, and 32 of the cases are under review and pending resolution.</p> <p>These are mainly labor-related and include:</p> <ul style="list-style-type: none">• Unfair dismissal and labor benefit claims.• Fundamental rights complaints linked to dismissals.• Appeals against labor judgments.• Challenges to labor inspectorate fines.• Labor protection complaints.• Workplace accident compensation claims.• Wrongful termination and severance disputes.• Allegations of anti-union conduct, discriminatory practices, and retaliatory dismissal <p>The company has also had 4 civil cases related to workplace accident-related fines imposed by the health authority, which have been settled, recovery of unpaid invoices with one case settled and another pending, and one pending case on alleged unfair competition by defendants.</p> <p>Additionally, the company has 12 cases categorized as "other" which includes Consumer information complaint (SERNAC), fraud related complaints and lawsuits, criminal complaint arising from strike-related threats, damages and public disorder, lawsuit regarding essential-business designation during the pandemic, misappropriation by former employee and partner, theft at retail store, identity theft / fake Instagram profile, burglary in uninhabited premises, counterfeiting and sale of CIC products via facebook marketplace, theft of company</p>



	mattresses involving former employees and transport personnel. 4 of the cases are pending, and 12 of the cases have been resolved.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	The financial impact of the reported and resolved cases is less than 1% of the company's annual revenue.
Impact on Stakeholders	The primary stakeholders affected are employees and former employees. A smaller number of cases involve consumers, public authorities, third parties, and contractual counterparties.
Resolution	Closed cases have been resolved through settlements, court rulings, dismissals, or procedural closures. Ongoing cases continue to be managed through the applicable judicial or administrative processes.
Management Practices	<p>For labor cases, no specific corrective actions or policy changes were identified.</p> <p>There is no specific corrective actions arising from the civil cases. The matters largely involve debt collection and recovery actions, regulatory appeals, and commercial unfair competition claims.</p> <p>For the cases categorized as "others", the company's response primarily consisted of filing criminal complaints, initiating civil recovery actions, pursuing fraud and theft investigations, seeking judicial remedies against counterfeit product sales, and defending claims before regulators and courts.</p>