



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Onsmooth Thai  
 Date Submitted: 1/25/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	✓	
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Onsmooth Thai

UPDATED AS OF:

1/25/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industry
<b>SUMMARY OF ISSUE</b>	As a textile manufacturing facility, Onsmooth Thai operates in an industry that is energy and carbon emissions intensive.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue is derived from the manufacturing of textile products
<b>IMPACT ON STAKEHOLDERS</b>	The textile industry is a major contributor to global carbon emissions.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company's energy consumption and emissions are derived from sewing machines, heaters, ovens, forklift battery chargers, and from utilities e.g. lighting, air conditioner, air compressor and office equipment use.</p> <p>Onsmooth Thai has calculated its energy intensity as 2.37kWH/unit and determined that 41.98% of its carbon footprint is derived from electrical use. The energy used is fossil fuel (natural gas).</p> <p>Although the company has not conducted an assessment of how it compares with others in their industry in terms of energy consumption, it has a target of reducing its FY2021-2022 consumption by 20%. Onsmooth Thai aims to achieve this target by switching exclusively to LED lighting (149 units), installing a heater timer switch as well as a solar roof top project.</p>
<b>MANAGEMENT COMMENTS</b>	Onsmooth Thai has adopted verified Higg FEM to monitor energy and emissions. The company has quantifiable reduction targets and purchases certified carbon credits.

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Onsmooth Thai

UPDATED AS OF:

1/25/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a textile manufacturing company, OnSmooth Thai operates in an industry that is water intensive.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 100% of Onsmooth Thai's revenue was earned from the sale of textiles.
<b>IMPACT ON STAKEHOLDERS</b>	As a water intensive industry, textile manufacturing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Onsmooth Thai uses groundwater sources and does not operate in a water stressed region in Thailand.
<b>IMPLEMENTED MGT PRACTICES</b>	The company has calculated its water intensity as 3.59 litres/unit. Although the company has not conducted an assessment of how it compares to others in the industry in relation to water consumption, it has set a target of reducing water use by 5% between 2021 and 2022, through the installation of low-flow taps.

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Onsmooth Thai

UPDATED AS OF:

1/25/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Hazardous Discharges Into Air/Land/Water
<b>ISSUE DATE</b>	February 8, 2021.
<b>TOPIC</b>	Failed wastewater quality test on an occasion in 2021.
<b>SUMMARY OF ISSUE</b>	<p>The Wastewater Quality Test report from the Ministry of Industry indicated oil and grease water levels above Thai requirements. The cause of the discharge was found to be both unknown and unintentional.</p> <p>The wastewater had the presence of low levels of oil and grease, suspended solids, and bad odor, discharging outside of the company's factory. There was no significant chemical spill.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The company was issued a fine of THB 6,000 (under \$US200) related to wastewater pollution. No individuals were affected.
<b>IMPACT ON STAKEHOLDERS</b>	There was no employee or community impact reported as a result of the wastewater discharged.
<b>RESOLUTION</b>	The company paid the fine.
<b>IMPLEMENTED MGT PRACTICES</b>	To reduce the risk of further incidents, Onsmooth Thai hired an external supplier to remove wastewater for treatment, then installed a biological wastewater treatment system on-site. The company monitors wastewater quality monthly at the outlet to ensure compliance with all standards.
<b>RELATED INCIDENTS (YES/NO)</b>	No.