



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Bio Foods Products Ltd
Date Submitted: 3/15/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls	✓	
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Bio Foods Products Ltd UPDATED AS OF: 3/15/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	2022
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a dairy manufacturer, Bio Foods Products Ltd operates in an industry in which water use is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue is earned from the sale of products that are manufactured in-house.
IMPACT ON STAKEHOLDERS	As a water intensive industry, animal agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
RESOLUTION	
IMPLEMENTED MGT PRACTICES	<p>The company uses the most water during the production of its products.</p> <p>The company sources water from a borehole within its industrial area. Bio Foods Products monitors its water consumption weekly via a water meter. This is used to measure the company's consumption both from the borehole and in different subsections. Both absolute usage and per kg of product metrics are tracked.</p> <p>In addition to monitoring, Bio Foods recycles and reuses water from its autoclave. A batch of long-life milk uses 6-7k litres of water. Initially, the water was used for one batch and discarded. The company now recycles the 6-7k litres and uses it for 4 batches, which would have required 24-28k litres. When the water gets too hot, it is pumped to an underground tank for cooling and is later used to clean crates, vehicles, and for washroom purposes.</p>
REPORT	https://biofoods.co.ke/wp-content/uploads/2022/06/BioFood_SustainabilityReport2022_V3.5_ForWeb.pdf
OTHER MANAGEMENT COMMENTS	[Optional]
RELATED INCIDENTS	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **Bio Foods Products Ltd** UPDATED AS OF: **3/15/2023**

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	2022
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a dairy manufacturer, Bio Foods Products Ltd operates in an industry in which energy and carbon emissions is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue is earned from the sale of products that are manufactured in-house.
IMPACT ON STAKEHOLDERS	Animal agriculture is a major contributor to global carbon emissions.
RESOLUTION	
IMPLEMENTED MGT PRACTICES	<p>Bio Foods Products Ltd conducted a carbon footprint analysis of its operations in 2020 and 2021 and decreased its footprint by over 20% between this period. The company's calculated carbon intensity in the 19/20 fiscal year was 0.58kg CO2/kg product. The intensity in the 20/21 fiscal year was 0.4kg.</p> <p>The company used a mix of solar, on-grid energy and IDO at its HQ. NB Kenya on-grid power is majority sourced from renewable energy, namely hydroelectric, geothermal, and wind.</p> <p>The company's primary contributors of its Scope 1 and 2 emissions are its fuel for milk trucks and delivery vehicles as well as its boiler. Scope 3 emissions are largely derived from packaging. Tracking units have been installed on all vehicles at the company's processing facilities to monitor consumption, driving patterns, and temperature levels. The company also optimised routes to ensure that the minimum kms possible are driven to deliver products to the retailer.</p> <p>The company is also aware that the raw milk that it purchases from third-party suppliers is highly carbon-intensive due to the methane produced by livestock. These scope 3 emissions were not measured in its latest carbon footprint analysis. However, the company did conduct a carbon footprint of one supplier farm in 2020 to ascertain the estimated carbon emissions per litre of milk purchased.</p>
REPORT	https://biofoods.co.ke/wp-content/uploads/2022/06/BioFood_SustainabilityReport2022_V3.5_ForWeb.pdf
OTHER MANAGEMENT COMMENTS	[Optional]



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PROVIDED BY:

Bio Foods Products Ltd

UPDATED AS OF:

3/15/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Recalls
ISSUE DATE	2022
TOPIC	Deviation of quality
SUMMARY OF ISSUE	The company has experienced 4 product recalls in the last 5 years related to product quality deviations (yeast & mould presence, fat particles presence and off-smell, respectively)..
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>The following recalls occurred within the past 5 years:</p> <p>2020</p> <ul style="list-style-type: none"> - Sep: 1066 trays of berry cocktail yoghurt recalled due to yeast and moulds (blowing). <p>2021</p> <ul style="list-style-type: none"> - Sep: 632 trays of fresh whole milk recalled due to off-taste. - Oct: 365 trays of longlife whole milk recalled due to the presence of fat particles. <p>The recalled products amounted to <0.1% of revenue in the 2020 and 2021 fiscal years.</p>
IMPACT ON STAKEHOLDERS	Yeast and moulds could result into food deterioration and decomposition (food spoilage). In addition, some moulds could contain aflatoxin that are of public health concern when exceeding tolerance limits. Off-taste and fat particles do not pose any harm to consumers, but are unpleasant. No consumers were harmed as a result of these quality deviations.
RESOLUTION	The company was alerted of the quality deviations from internal laboratory analysis. The recalls were initiated immediately upon concluding the results.
IMPLEMENTED MGT PRACTICES	<p>The company conducted a Root Cause Analysis (RCA) following each recall.</p> <p>The RCA following the recall in 2020 revealed that the yeast and mold resulted from contamination from fruit pulps used in the yoghurt. The company remedied this by changing shipment methods from dry containers to refrigerated ones.</p> <p>The RCA to understand the off-taste in milk determined that this was attributed to one supplier whose cows grazed in field with weeds that causes an off smell and taste in milk. The company worked with the supplier to control the weeds by ensuring frequent uprooting and weekly follow-ups.</p> <p>The final RCA concluded that the fat particles resulted from a drop of pressure in the homogenizer. The company arranged immediate servicing of the machine and developed a preventative maintenance schedule to ensure timely servicing.</p>
REPORT	
OTHER MANAGEMENT COMMENTS	