



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

PROVIDED BY:

Domofrance

UPDATED AS OF:

12/10/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Other		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

  

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Domofrance

UPDATED AS OF:

12/10/2020

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a real estate developer, Domofrance operates in an industry that is energy and emissions intensive.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	Approximately 93.6% of Domofrance revenue comes from real estate development of new structures.
<b>IMPACT ON STAKEHOLDER(S)</b>	Decisions made in the real estate development and design process—such as appliance selection, building energy efficiency, construction materials, and energy source availability—impact the long-term energy and emissions performance of the structure.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Domofrance aims to improve its practices and results in order to reduce energy consumption and reduce the carbon footprint of its buildings and operations. They have invested € 700 million over 10 years in refurbishment (15% reduction in the energy consumption of each dwelling) and compliance with the future RE 2020 energy regulations, to be applied in 2021 (regarding lower energy and lower CO2).</p> <p>They operate a sustainable purchasing plan for customers and comply with the ISO process, materials, and carbon footprint. They are ISO 50001 certified, and they also have NF Habitat, HQE (high environmental quality) certification. The company employs continuous improvement. They follow the evolution of energy consumption and expenditure for tenants, which has an impact on their rental charges.</p> <p>The company has set a 15% reduction target for energy consumption and to develop renewable energy with photovoltaics and solar in their programs, infrastructures, hydrogen boiler and urban microalgae depolluting farms.</p>
<b>REPORT</b>	<p><a href="https://www.domofrance.fr/Nos-certifications/ISO-50001-maitrise-de-l-energie">https://www.domofrance.fr/Nos-certifications/ISO-50001-maitrise-de-l-energie</a></p> <p><a href="https://www.domofrance.fr/Nos-engagements-RSE/Durabilite-environnementale">https://www.domofrance.fr/Nos-engagements-RSE/Durabilite-environnementale</a></p> <p><a href="https://www.linkedin.com/pulse/norme-iso-50001-domofrance-conjuge-%C3%A9cologie-et-habitat-stephan">https://www.linkedin.com/pulse/norme-iso-50001-domofrance-conjuge-%C3%A9cologie-et-habitat-stephan</a></p> <p><a href="https://www.linkedin.com/pulse/domofrance-sengage-dans-la-r%C3%A9duction-de-consommation-ses-stephan">https://www.linkedin.com/pulse/domofrance-sengage-dans-la-r%C3%A9duction-de-consommation-ses-stephan</a></p>

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Water Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a real estate developer, Domofrance operates in an industry that is water intensive.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	Approximately 93.6% of Domofrance revenue comes from real estate development of new structures.

<b>IMPACT ON STAKEHOLDER(S)</b>	The construction of buildings requires large quantities of water (concrete, cement). Customers also contribute to levels of water consumption in residential and office buildings and shops. The water used for the construction and use of buildings (and housing) reduces the available resource for the entire population, for other businesses and for agriculture. The company sources water from the Bordeaux Metropole.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company has set up compulsory charters for low risk sites for their suppliers. They also replaced concrete construction with wooden construction, for example they have built 400 student housing units in Pessac in modular timber from an Ossabois company which uses wood from forests managed in a sustainable manner.</p> <p>They also educate their tenants on eco-friendly practices to preserve resources and reduce bills through regular sessions in groups, information to all by extranet and permanent reminders, especially during the summer months. They are also increasing the number of approved water meters to precisely measure consumption and of course reduce it.</p>
<b>REPORT</b>	<p><a href="https://www.ossabois.fr/actualites/presse/logements-etudiants-modulaire-bois-pessac-domofrance-crous-bordeaux-aquitaine/">https://www.ossabois.fr/actualites/presse/logements-etudiants-modulaire-bois-pessac-domofrance-crous-bordeaux-aquitaine/</a></p> <p><a href="https://www.domofrance.fr/Nos-actus/Nettoyage-citoyen-a-l-ecoquartier-des-Akenes">https://www.domofrance.fr/Nos-actus/Nettoyage-citoyen-a-l-ecoquartier-des-Akenes</a></p>

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Facilities located in sensitive ecosystems
<b>TOPIC</b>	Domofrance has their HQ located in a sensitive ecosystem
<b>SUMMARY OF ISSUE</b>	Domofrance has their HQ located in the marshlands of the Bordeaux Lac, which was built in 1977. They also built a company restaurant on the same site in 2013.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	The company has one facility (their HQ) located in a sensitive ecosystem.
<b>IMPACT ON STAKEHOLDER(S)</b>	Potential risks from operations located in sensitive ecosystems include damage to local environments from human and mechanical impacts, as well as indirect impacts from land conversion use and risks to flora and fauna.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The Company HQ was built before there was legislation on protecting biodiversity in the area. They do not conduct any construction practices in the surrounding area of the HQ. Since 2018, a law has been passed which ensures that businesses Avoid, Reduce or Compensate any damage caused to the environment (ERC rule). The company also has formal bans on any construction in protected areas and penalties for constructing in sensitive areas, with the obligation of compensatory actions to restore protected species (plants, animals etc.) If a company violates this law, they can be ordered to provide compensation for the next 30 years. Domofrance has never received any such violations.</p> <p>When undergoing any new construction for their clients, the company identifies any sensitive areas and design to avoid any conflicts. They also have an agreement with an external Biodiversity Organisation (CDC Biodiversité) which organizes compensation actions in natural areas. They agreed a 3-year agreement (2018 - 2020) with the company to provide annual compensation for training and awareness-raising of development and promotion teams on these subjects. They plan to continue this work with another organisation moving forward.</p> <p>They are also experimenting with soil remediation by fungi to preserve (on the adjacent land) a watercourse and a future rainwater reserve at a sensitive location in Pessac.</p>

REPORT

<https://www.linkedin.com/pulse/comment-domofrance-met-en-%C5%93uvre-la-biodiversit%C3%A9-dans-son-stephan>

<https://www.nature2050.com/interventions/domofrance-entreprise-contributrice-a-nature-2050-accompagnement-technique-sur-la-biodiversite/>

<https://ecologique-solidaire.gouv.fr/eviter-reduire-et-compenser-impacts-sur-lenvironnement>