

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Hostería Las Balsas
 Date Submitted: 06/03/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Hostería Las Balsas

UPDATED AS OF:

06/03/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Facilities located in sensitive ecosystems
ISSUE DATE	Ongoing
TOPIC	Company has a hotel located in Nahuel Huapi National Park Patagonia
SUMMARY OF ISSUE	Las Balsas is a luxury hotel and spa located in the Patagonia region of Argentina and more specifically on National Park Land consisting of Andean Patagonian Forest, which is a global conservation priority eco-region for its unique species. Within this eco-region, the surroundings of the Inn are defined as a section of very high importance for its conservation value (WWF). Las Balsas is surrounded by the Nahuel Huapi National Park, the first National Park in Argentina, which is also a UNESCO Biosphere Reserve.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company facilities are located within the Nahuel Huapi National Park. The company privately owns their land and have reserved 90% of the 15ha of land for ongoing conservation.
IMPACT ON STAKEHOLDERS	Las Balsas is a small 10-room hotel surrounded by forests, wetlands and on the shore of a lake. Indirectly, the main risk is to generate a negative environmental impact due to the operation of the hotel, restaurant and spa service, problems such as a water footprint, waste, excessive consumption of resources. At the same time, in a direct way the main risk is due to the immediate sound impact or degradation of the natural environment itself.
IMPLEMENTED MGT PRACTICES	The hotel has initiatives to reduce invasive species and this is mostly practiced through employee volunteer days dedicated to identification and elimination of invasive species on the land. Additionally, the company has created a private Nature Reserve surrounding the Inn to protect the native forest and wetlands. Finally, the company has implemented a Minimum Ecological Footprint program to support their efforts of achieving Zero Carbon, reducing waste, recycling water and moving towards energy efficiencies in operational practices.
OTHER MANAGEMENT COMMENTS	The Hostería Las Balsas is recognized in the Community of Villa La Angostura as a Company that is actively involved in defending the protection of the native forest and its fauna, as well as the Wetland, as previously stated. Its presence in the place generates a high positive impact on the protection of the forest and the Reserve.

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DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
ISSUE DATE	Ongoing
TOPIC	Company sells alcohol products.
SUMMARY OF ISSUE	Hostería Las Balsas is a hotel that earns a material amount of revenue from the sale of alcohol.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 7.1% of revenue was earned from the sale of alcohol.
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities.
IMPLEMENTED MGT PRACTICES	Hosteria Las Balsas R&C complies with all local rules and regulations for the sale of alcoholic beverages. In turn, the company hires a sommelier (technical diploma), with direct attention to the public and trains the employees who serve alcohol each season. Regarding the alcohol consumption policy, the policy for minors is that the sale of alcoholic beverages to minors is not allowed and related to excess consumption, in a first warning, the guest is invited not to consume more alcohol, and in a second step, if the guest finds himself in a situation that negatively affects other customers, the security of the hotel is expected to intervene and he is invited to go to his room or outside the hotel if he is not a guest of the hotel. However, this situation has never occurred in the history of the hotel.