



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Walden Local Meat
 Date Submitted: 11/8/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts	√	
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Walden Local Meat

UPDATED AS OF: 11/8/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Company is a manufacturer and sources >50% of their raw material expenses from animal products
SUMMARY OF ISSUE	Walden Local Meat's supplier farmers raise animals on pastures that are herbicide and pesticide-free and do not administer antibiotics or hormones.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Walden Local sources from 56 farms from New York and New England. The average herd size for pigs is 150 and the average herd size for beef ranges from small producers with 30-50 heads of beef to farming partners with an average herd size of 150.
IMPACT ON STAKEHOLDERS	Walden Local Meat requires that suppliers sign affidavits with criteria related to animal welfare, including no bodily modifications such as tail docking, beak trimming, or nose rings, humane handling practices to be employed during transportation and prohibit the use of electric prods or overcrowding. A USDA agent is on site at Walden Local Meat's processing facility at all times to ensure that farmers remain affidavit compliant. Both routine and surprise audits are performed across all of supplier farms to ensure that requirements regarding best in class animal welfare practices are being followed.
IMPLEMENTED MGT PRACTICES	<p>"Template affidavits are made publicly available on Walden Local Meat's website (see below). Walden Local Meat has committed to adding to its existing farmer verification and audit system an animal welfare certification recognized by the ASPCA® Shop With Your Heart program by 2020 across all four of our proteins: beef, pork, lamb and chicken. New farmers are given a 12 month period to undergo certification recognized by the ASPCA® Shop With Your Heart program.</p> <p>By 2024, Walden Local Meat has a commitment to match or better GAP's standards (for example, on space per bird, lighting, litter, and enrichment) and require that birds are processed using a multi-step controlled atmosphere processing system that's widely hailed as more humane, and verify using third-party auditing. Walden Local Meat employs 3rd party Earthclaims LLC to work with supplier farmers to help them achieve GAP 4+ certifications. For farmers who are not GAP certified, Walden Local Meat has contract stipulations regarding improving animal welfare practices overtime."</p>
REPORT	https://waldenlocalmeat.com/our-standards/



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Walden Local Meat

UPDATED AS OF: 11/8/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As a manufacturer of animal products, Walden Local Meat operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 39% of Walden Local Meat supplier expenses come directly from animal farms.
IMPACT ON STAKEHOLDERS	Animal agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of farmed land.
IMPLEMENTED MGT PRACTICES	<p>"The company requires all of their partner farmers to employ regenerative agriculture practices, including but not limited to rotational grazing on herbicide and pesticide free pastures. The impact of this type of farming has been shown to be a net-positive to biodiversity.</p> <p>They require all of their partners to employ rotational grazing practices, which have been scientifically proven to improve biodiversity. They audit all of their partners on a regular basis, both scheduled and unscheduled, to ensure that they are in fact farming in a way that supports the overall ecosystem and biodiversity. They promote a diverse array of feed options allowing farmers to have varied fields that themselves promote a more diverse array of animal and plant life.</p> <p>They believe that by increasing the overall acres in perennial pasture year over year that they are helping to preserve and conserve biodiversity. They track acres in perennial pasture on a yearly basis and their intention is for the number to increase each time they take a measurement."</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Walden Local Meat

UPDATED AS OF: 11/8/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a manufacturer of animal products, Walden Local Meat operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 39% of Walden Local Meat supplier expenses come directly from animal farms.
IMPACT ON STAKEHOLDERS	As a water intensive industry, animal agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Walden Local meat sources water from the local town system for all of their production facilities. The company is not located in a water stressed region.
IMPLEMENTED MGT PRACTICES	The company has not measured the water intensity per unit of product for their animal products.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Walden Local Meat

UPDATED AS OF:

11/8/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a manufacturer of animal products, Walden Local Meat operates in an industry in which energy and carbon emissions is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 39% of Walden Local Meat supplier expenses come directly from animal farms.
IMPACT ON STAKEHOLDERS	Animal agriculture is a major contributor to global carbon emissions.
IMPLEMENTED MGT PRACTICES	<p>"The company measure their scope 1 carbon emissions per order delivered and adjust their routing to increase density and therefore decrease their carbon footprint on a monthly basis.</p> <p>They have a goal to be at least carbon neutral to any degree possible. They are working on getting an overall benchmark for reduction with a study that they are doing with a Columbia Graduate student measuring their overall carbon output."</p>