

Aderco International SA

Disclosure Report

Date Submitted: August 2nd, 2024



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company



Disclosure Questionnaire

Industries and Products

Yes No Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that **Animal Products or Services** $\boxed{}$ **Biodiversity Impacts** Chemicals $\boxed{}$ **Disclosure Alcohol Disclosure Firearms Weapons** $\boxed{}$ **Disclosure Mining** $\boxed{}$ **Disclosure Pornography** $\boxed{}$ **Disclosure Tobacco** $\boxed{}$ **Energy and Emissions Intensive** $\boxed{}$ Industries Gambling \square **Genetically Modified Organisms** \square Illegal Products or Subject to \square **Phase Out** Industries at Risk of Human $\boxed{}$ **Rights Violations Monoculture Agriculture Nuclear Power or Hazardous** \square **Materials** Payday, Short Term, or High $\overline{\mathbf{A}}$ **Interest Lending** Water Intensive Industries \square **Tax Advisory Services** \square

Outcomes & Penalties

	Yes	No	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		\	
Breaches of Confidential Information		X	
Bribery, Fraud, or Corruption		V	
Company has filed for bankruptcy		N.	
Consumer Protection		\vee	
Financial Reporting, Taxes, Investments, or Loans		N	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		\checkmark	
Labor Issues		\searrow	
Large Scale Land Conversion, Acquisition, or Relocation		X	
Litigation or Arbitration		\vee	
On-Site Fatality		V	
Penalties Assessed For Environmental Issues		V	
Political Contributions or International Affairs		Y	
Recalls		\checkmark	
Significant Layoffs		V	
Violation of Indigenous Peoples Rights		V	
Other		\checkmark	



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		K
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		V
Company prohibits freedom of association/collective bargaining		\searrow
Company workers are prisoners		\searrow
Conduct Business in Conflict Zones		\checkmark
Confirmation of Right to Work		V
Does not transparently report corporate financials to government		\searrow
Employs Individuals on Zero-Hour Contracts		K
Facilities located in sensitive ecosystems		N
ID Cards Withheld or Penalties for Resignation		\
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V

	Yes	No
Sale of Data		\checkmark
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		\searrow
Workers paid below minimum wage		N
Workers Under Bond		\checkmark
Other	\checkmark	

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		V
Child or Forced Labor		V
Negative Environmental Impact		\vee
Negative Social Impact		V
Other		\checkmark



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Other - Clients in Controversial Industries

Topic	Clients in Controversial Industries
Summary of Issue	Aderco International SA is a Swiss-based company with 40 years of experience in the design and formulation of fuel treatment solutions. The company has clients in the fossil fuels and mining industries, which are considered controversial by B Lab.
	The products sold by Aderco are 100% vegetal-organic fuel treatment technology (additives) to the maritime & inland sector.
	The company has submitted independent studies and tests to demonstrate the following statements regarding its products's environmental impact (reference to the company's inland operations): - Aderco's fuel conditioners optimise fuel combustion by allowing for a more complete combustion. Their technology improves efficiency, maximise uptime and reduce carbon monoxide emissions, as well as limiting the negative impact of hydrocarbons and catalytic fines. Thus, Aderco-conditioned fuel burns cleaner, resulting in less air pollution, and in prolonging engine parts lifespan by reducing wear and tear. - In addition, Aderco improves thermal efficiency, allowing ships to travel longer distances with less fuel, reducing greenhouse gas emissions, and helps to conserve resources. Aderco-conditioned fuel also burns cleaner, resulting in less air pollution, and prolongs the life of engine parts by reducing wear and tear, leading to a lower carbon footprint
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	In 2022, 4.43% of the company's total revenue was derived from a client in the fossil fuel and 9% from the mining industry.
Impact on Stakeholders	Companies that work with clients in controversial industries can indirectly increase the harmful impact to stakeholders by enabling business growth. Therefore, companies that work with clients in these industries should have practices in place to ensure that their impact is aimed at decreasing the negative impacts of the industry. B Lab has flagged the involvement of companies with clients in



	controversial industries as a material issue and new standards will be created to address possible risks related to this matter.
Implemented Management Practices	- To guarantee the quality of its services, Aderco International decided to implement a quality management system that meets the requirements laid down by the ISO 9001:2015 standard, - The company has obtained the ISO 14001 certification, - Aderco has been progressively walking away from the fossil fuel industry by constantly investing in biofuel research since 2015. Such research has shown promising results regarding Aderco's products' application on biofuels, - The company supports clients to move away from the fossil fuel industry by easing the use of biofuels, - Aderco has a due diligence questionnaire applicable to its distributors and agents. It covers issues the following issues: (i) partners' regulatory or legal proceedings (ii) potential matters regarding corruption, facilitation payments, or fraud, (iii) operations with high-risk countries, and (iv) certifications The company's product is non-hazardous.