



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Agricola Andrea
 Date Submitted: 01/31/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Agricola Andrea

UPDATED AS OF:

01/31/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As a agricultural company, Agricola Andrea operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 100% of Agricola Andrea's revenue comes from products grown directly by the company. Agricola Andrea controls 2,366.8 hectares of land, of which approximately 29% is cultivated annually
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>"Agrícola Andrea SAC carried out a quantitative biological baseline of each farm, where the negative impacts were quantified for the surrounding flora and fauna. This study was carried out by SGS del Peru, a consulting firm duly authorized by the competent environmental authority for the sector.</p> <p>Although the flora is located far from the crops, the company identified that possible negative impact could affect the local flora though pruning, manual thinning and impaling activities due to inappropriate practices of the workers generating the clearing of the vegetation. However, their company complies with the following commitments:</p> <ul style="list-style-type: none"> • Maintenance of living fences • Training of workers on the management of flora and fauna species in the area, as well as on caring for the environment. <p>They identified the possible negative impacts for the local flora, through the various activities carried out by the workers that will generate an increase in noise levels, generating the alteration of the habitat; However, they have noted that the local species are adapted to this environment; the registered bird species are NOT in the category of threatened species (S.D. No. 004-2014-MINAGRI). Additionally, they are committed to:</p> <ul style="list-style-type: none"> • Implement posters in the Fundo's facilities with messages "hunting forbidden". • In desert areas where the presence of foxes has been identified, drinkers have been installed in order to preserve the synergy of our operations with the environment. • Use of agrochemicals registered and authorized by SENASA."

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Agricola Andrea

UPDATED AS OF:

01/31/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a agricultural company, Agricola Andrea operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 100% of Agricola Andrea's revenue comes from products grown directly by the company. Agricola Andrea controls 2,366.8 hectares of land, of which approximately 29% is cultivated annually
IMPACT ON STAKEHOLDERS	<p>"As a water intensive industry, agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>The company uses the subsoil water resource, for which they have groundwater use licenses issued by the competent authority. Likewise, they have a license for the surface water of lakes for one of their farms. The National Water Authority (ANA) is the regulatory entity, which supervises their consumption, as well as their statements of use. In order to be granted a license by the National Water Authority (ANA), they supervise that the water demand of each administered is adequate to the water supply, without putting the area of influence at risk."</p>
IMPLEMENTED MGT PRACTICES	<p>"The company operates its farms in the department of ICA, an area declared closed by the National Water Authority. The National Water Authority determined the prohibition of drilling new wells or execution of any type of work destined to the extraction of underground water resources, the increase in extraction volumes, the granting of authorizations for the execution of works, or rights to use groundwater, even in the case of applications in the process of regularization.</p> <p>Agricola Andrea has the respective licenses for the use of groundwater. They use technified irrigation (drip irrigation), which optimizes the amount of water given to each plant, working with an irrigation efficiency of 95% in each of their farms. As part of the environmental certification of their farm, they are required to gain favourable technical opinions from the ANA based on detailed calculations of water use.</p> <p>Each farm has reservoirs that allow adequate storage of water. In turn, their crops are characterized by sowing in spaced rows, considering activities such as weeding, which breaks the surface crust, interrupting the capillary rise of water, preserving the water resource in the soil, thus also contributing organic matter to their soil helping it to improve the hydric capacity of the soils and also the infiltration of water.</p> <p>Among their operational objectives are:</p> <ul style="list-style-type: none"> • Provide preventive maintenance to irrigation systems (pipes, valves and hydraulic connections) and reservoirs, in order to avoid potential losses of resources. • Train their staff in the efficient use and management of water resources, valuing its importance as a source of life. • Monitor groundwater. • Train staff on the means of soil and water contamination, as well as how it affects agricultural development. • Does your company conduct an assessment of how it compares to others in your industry in terms of water use and / or management? <p>To date, the company has not carried out a benchmarking process with other companies in the sector."</p>