

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Hecht & Bannier Date Submitted: 09/27/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the		
following. Select Yes for all options that apply.		·····
Animal Products or Services	, , , , , , , , , , , , , , , , , , ,	√
Biodiversity Impacts	√	
Chemicals		$\sqrt{}$
Company Explanation Of Disclosure Item Flags		
Disclosure Alcohol	V	
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture	V	
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		V
Water Intensive Industries	V	
Tax Advisory Services		V
	L	
Supply Chain Disclosures	Yes	No

Supply Chain Disclosures		Yes	No	
	Please indicate if any of the following statements are company's significant suppliers.	true regardin	g your	
	Business in Conflict Zones		√	
	Child or Forced Labor		V	
	Negative Environmental Impact		√	
	Negative Social Impact		√	
	Other		√	

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		$\sqrt{}$
Breaches of Confidential Information		V
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		V
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		$\sqrt{}$
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		V
Labor Issues		V
Large Scale Land Conversion, Acquisition, or Relocation		V
Litigation or Arbitration		V
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		V
Recalls	†	√
Significant Layoffs		V
Violation of Indigenous Peoples Rights		V
Other		V

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		$\sqrt{}$
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√,
Company Explanation Of Disclosure Item Flags		V
Company prohibits freedom of association/collective bargaining		V
Company workers are prisoners		V
Conduct Business in Conflict Zones		$\sqrt{}$
Confirmation of Right to Work		V
Does not transparently report corporate financials to government		V
Employs Individuals on Zero-Hour Contracts		$\sqrt{}$
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		V
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V
Sale of Data		$\sqrt{}$
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		V
Workers paid below minimum wage		V
Workers Under Bond		V
Other		V



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Hecht & Bannier UPDATED AS OF: 09/27/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ГОРІС	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a winery, Hecht & Bannier operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 70% supplier expenses come directly from growers/harvesters. In the previous fiscal year, 100% of Hecht & Bannier 's revenue was earned from the sale of wine. The company does not own any land.
IMPACT ON STAKEHOLDERS	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	"Like every cultivation, viticulture has an impact on the enviroment and biodiversity. Still vitulcure in mediterranean landscape has been initiated by the Romans more than 20 centuries ago. One of the only cultures with olive trees that can survive without irrigation across the dry and hot climate being also the best firebreak in today's climate restraints. Because water resources are absolutely key to preserve for biodersity in the southern climate, the company chose to focus its production on local grapes which can cope with drought and do not need irrigation to survive. It also supports the environment through the 1% for the planet, an association Des enfants et de: Arbres (Kids and trees), which implements agroforestery projects involving schoolchildren in farms and wine estates. By turning organic, 100% of the company's production will have a positive impact on biodiversity. This is one target initiated by the company, that every new wine in its range is Organic and most of its production is already certified. When pesticides are used (mainly fungicides) it has multiple consequences on the flora and the fauna as well as in quality of soils and underground waters. These molecules are found in streams, rivers and finally oceans. => Organic viticulture does not allow any synthetic pesticides, neither GMOs, nor herbicides.



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a agricultural company, Hecht & Bannier operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 70% of Hecht & Bannier 's supplier expenses come directly from farms.
IMPACT ON STAKEHOLDERS	As a water intensive industry, agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.
IMPLEMENTED MGT PRACTICES	Hecht & Bannier has always focused its production on wines from AOP regulatory system where water use is entirely controlled. Moreover, Hecht & Bannier has always focused on indigenous grapes vs imported varieties from other wine regions. These local varieties have been planted in the south of France regions for centuries and therefore are well adapted. They are heat resistant and need less water than some that are imported from cooler climates. In a global warming environment, it is a key consideration in the choices of Hecht & Bannier sourcing strategy to act toward the preservation of water resources.
	Most of the water consumption is indirect and most of it is by the partners who bottle the wines. These partners are also committed to lowering their consumption and the company follows the use of water in each of the facilities (Lauvige and Cellier Jean d'Alibert). For both of the facilities, we bottle the wines we are way below the industry average (3,8L water/ L of wine produced vs 0,56 and 0,19 L for our partners).
	Hecht & Bannier operates across vineyards in the South of France facing a hot and dry Mediterranean climate. Addressing the question of water resources has always been part of the company's priorities when selecting growers. Their access to water is always regulated and they benefit from natural and available resources: Canal de Provence, Canal du bas Rhône when also some of them have access to natural springs on their land. Though all the water consumption for the vineyard is highly regulated
	Vine has been planted here in the South of France for more than 2000 years, which means that it is a particularly well-suited culture for this hot and dry climate, such as wheat and olive trees. Even though conditions are tougher for the plants now with global warming old vines here are able to cope with it. Most of the time. When the region faces extreme drought situations though, growers ask for a special derogation to their « local appellation union » in order to irrigate. This request is submitted to the INAO which validates or not the irrigation in the vineyard. See attached examples If it comes to irrigate, our partners use drip irrigation which will reduce the need and make the irrigation more precise and effective regarding water consumption.



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DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure Alcohol
торіс	The company sell product that contain Alcohol
SUMMARY OF ISSUE	The company is a Winery that sells Alcohol products.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% revenue of the company was earn from the slae of alcohol product.
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	The company sells wines in France and in about 40 countries. In each market, the company follows the rules related to alcohol beverage production, labeling and distribution. For each of these markets the company goes through an importer or agent specialised in the wine distribution. Each distributor has received the local agreement for alcohol distribution and they comply with all the regulations of their market. The company has indicated that all sales and marketing documents direct to consumers, all its websites, and social media include mention of ""responsible consumption"". Each product back label contains a message on the prevention of alcohol consumption for pregnant women. Labels also include government warnings where required in the market. The company does not sell wines to under 18 year olds.