



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Wijngoed en Zorghoeve de Reestlandhoeve
 Date Submitted: 04/04/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Wijngoed en Zorghoeve de Reestlandhoeve

UPDATED AS OF:

April 4,2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
SUMMARY OF ISSUE	Reestlandhoeve is a vineyard and care farm that produces, sells, and distributes alcohol products.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 50% of Wijngoed en Zorghoeve de Reestlandhoeve's revenue was earned from the sale of alcohol products.
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	The company complies with all regulations and laws related to the sale of alcohol in the jurisdictions where it operates. In addition, the company's employees have completed trainings related to compliance with the relevant regulations. Also, the company has partnered up with Wine in Moderation, which is a platform that educates stakeholders about responsible alcohol consumption.

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Wijngoed en Zorghoeve de Reestlandhoeve

UPDATED AS OF: April 4,2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact and Monoculture Agriculture
SUMMARY OF ISSUE	As a vineyard and winery, Reestkandhoeve operates in an industry in which biodiversity impact and monoculture agriculture are material environmental issues.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>In the previous fiscal year, 50% of the company's revenue was earned from the sale of wine</p> <p>Around 85% of the land under the company's control is cultivated as a vineyard. The uncultivated land, which corresponds to 15%, is kept diverse with grass, hedges, trees, and water. . 2,7 hectares of the vineyards were planted in 2003 and 0,3 hectare was planted in 2018. Since vines are perennial crops, there will not be active planting every season.</p>
IMPACT ON STAKEHOLDERS	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - The company has some practices in place to preserve the biodiversity in the land, such as having insect hotels, ponds, hedges, field edge flowers, and permanent shelterbelts, - Because of the perennial character of the vineyard, there is no crop rotation possible. The degradation of the land around the vines is minimized by keeping the rows between the vines with a permanent grass and herb mixture, - To keep the vineyard healthy and prevent to take drastic measures such as using pesticides, the Reestlandhoeve successfully uses a variety of homeopathic remedies to keep the vineyard healthy, strong and keep diseases and fungi out of the crop. The Reestlandhoeve uses no chemical fertilizers, only organic manure and additives are being used in the vineyard, - For 2025, the company aims to double the green areas inside and surrounding its land, - Reestlandhoeve is planning to invest in restoring elements of the former landscape.
OTHER MANAGEMENT COMMENTS	The company emphasizes the use of homeopathic techniques for pest control, on which the results obtained in organic crops are being studied, identifying the points of the harvest in which they affect the crops; as well as the appearance of new fungi and viruses, due to climate change.

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UPDATED AS OF:

April 4, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a vineyard and winery, Wijngoed en Zorghoeve de Reestlandhoeve operates in an industry that is water intensive. Aspects of the industry that make it water intensive include irrigation used in the cultivation of vines, water used in the winemaking process (e.g. for cleaning tanks and barrels), and water used in the bottling process.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 50% of the company's revenue was earned from the sale of wine.
IMPACT ON STAKEHOLDERS	As water-intensive industries, agriculture and wine production pose risks such as water stress or depletion of local water sources if water use is not appropriately managed. The company uses tap and groundwater, which is also the source of supply for local communities. Therefore, using this water source may imply a greater demand for the resource, as well as a possible limitation of access to local communities in dry seasons.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> - The company's vineyard doesn't need irrigation because the roots grow in the groundwater, - Recently, Wijngoed en Zorghoeve de Reestlandhoeve started measuring its water consumption (tap and groundwater), - The company does not have reduction targets yet.
OTHER MANAGEMENT COMMENTS	<p>The company differentiates the water sources it uses, depending on the type of use. It has its own well (100 m deep), and uses spring water for flushing the toilets instead of tap water, which often comes from groundwater (in the Netherlands tap water comes from 25 m deep).</p> <p>During the dry season in the Netherlands, farmers can't irrigate with groundwater. There isn't a limitation on springwater in the Netherlands yet because they aren't disrupting the water source for its local communities. Results of the re-routing are a yearly reduction of: 91.000 L water tap water.</p>