

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Pacific Northwest Transportation Services (PNWTS) Date Submitted: 04/12/2023

Industries & Products	Yes	No
Please indicate if the company is involved in profollowing. Select Yes for all options that apply.	oduction of or tra	ide in any the
Animal Products or Services		√
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		V
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		V
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		V
Tax Advisory Services		V
Supply Chain Disclosures	Yes	No

Supply Chain Disclosures	Yes	No	
Please indicate if any of the following statements are true regarding your company's significant suppliers.			
Business in Conflict Zones		$\sqrt{}$	
Child or Forced Labor		V	
Negative Environmental Impact		V	
Negative Social Impact		V	
Other		V	

Outcomes & Penalties	True	False	
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.			
Anti-Competitive Behavior		√	
Breaches of Confidential Information		√	
Bribery, Fraud, or Corruption		√	
Company Explanation Of Disclosure Item Flags		√	
Company has filed for bankruptcy		√	
Consumer Protection		√	
Financial Reporting, Taxes, Investments, or Loans		V	
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√	
Labor Issues		V	
Large Scale Land Conversion, Acquisition, or Relocation		√	
Litigation or Arbitration		V	
On-Site Fatality		√	
Penalties Assessed For Environmental Issues		√	
Political Contributions or International Affairs		√	
Recalls		√	
Significant Layoffs		V	
Violation of Indigenous Peoples Rights		V	
Other		V	

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		$\sqrt{}$
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√,
Company Explanation Of Disclosure Item Flags		V
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		V
Conduct Business in Conflict Zones		$\sqrt{}$
Confirmation of Right to Work		V
Does not transparently report corporate financials to government		V
Employs Individuals on Zero-Hour Contracts		$\sqrt{}$
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		V
No formal Registration Under Domestic Regulations		V
No signed employment contracts for all workers		V
Overtime For Hourly Workers Is Compulsory		V
Payslips not provided to show wage calculation and deductions		V
Sale of Data		$\sqrt{}$
Tax Reduction Through Corporate Shells		V
Workers cannot leave site during non-working hours		V
Workers not Provided Clean Drinking Water or Toilets		V
Workers paid below minimum wage		V
Workers Under Bond		V
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Pacific Northwest Transportation Services (PNWTS) UPDATED AS OF: 04/12/2023

DISCLOSURE	Environmentally Intensitys Industries
QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ТОРІС	Energy and Emissions Intensive Industry
SUMMARY OF ISSUE	As a bus transportation company, PNWTS operates in an industry in which energy and carbon emissions is a material environmental issue. The contributors to the company's carbon footprint are from the use of fossil fuels and electricity to operate buses, emissions caused by refrigerants from air-conditioning systems and the use of Natural Gas which is stored at PNWTS' leased storage facility. The natural gas is used to heat the facility.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	100% of the company's revenue is derived from passenger transportation services with a fleet of 44 buses, 3 shuttles, 2 electric buses.
	In 2022, the company's total combined carbon footprint was calculated at 954.6 tCO2e, categorized as follows:
	Scope 1 emissions (90.6% of total): • 63.5% from vehicles and fossil fuel use (gasoline and diesel) • 22.3% refrigerants (R-134A) • 4.8% natural gas
	Scope 2 emissions (5.6% of total) from electricity use. The electricity that is used is sourced from BC Hydro and generated from water. About 98% of the power BC Hydro generates already comes from clean or renewable resources.
IMPACT ON STAKEHOLDERS	The transportation industry is a major contributor to global carbon emissions.
IMPLEMENTED MGT PRACTICES	Emissions are measured and reduction plans and targets having been set and the company has offset scope 1 and 2 emissions (including air travel) with verified carbon credits.
	The company has implemented the following practices to mitigate energy use and carbon emissions:
	 No idling policy in place for combustion engine vehicles and equipments. Fuel efficiency (KPL/MPG) of each vehicle is recorded. Fleet purchasing policy giving preference to low/zero emission vehicles. Improved route planning for reduced driving time and emissions. Scope 3 emissions have been reduced from products received by reducing deliveries, supplier shift to green fleets, local purchasing etc.