



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: BN Engenharia S/A
 Date Submitted: 08/01/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality	✓	
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs	✓	
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

BN Engenharia S/A

UPDATED AS OF:

08/01/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a construction company, BN Engenharia operates in an industry that is water intensive. Aspects of the industry that make it water intensive include water used for washing structures, cleaning the construction site and wetting for dust control.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company derived 100% of its revenue from the construction segment in 2021. In its construction sites, the company utilizes approximately 1,33 m ³ of water per m ² of constructed area.
IMPACT ON STAKEHOLDERS	Water intensive industries pose risks such as water stress or depletion of local water sources if water use is not appropriately managed. BN Engenharia uses water collected from authorized artesian wells in its operations. The company does not operate in a water stressed region.
IMPLEMENTED MGT PRACTICES	BN Engenharia monitors and records its water usage. To manage their water resources, the company uses hoses with reducing devices and activation triggers, avoiding unnecessary waste of water. The company also uses closed-circuit wash systems, enabling the reuse of water. BN Engenharia has the goal to reduce their water consumption to 0,45m ³ of water per m ² of constructed area until 2024.

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UPDATED AS OF:

08/01/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	On-site Fatality
ISSUE DATE	October 2018 and April 2022
TOPIC	Operational on the job fatality
SUMMARY OF ISSUE	<p>In 2018, an outsourced employee received an electrical discharge driven by the usage of an equipment that touched a medium voltage network from the local power utility.</p> <p>In 2022, there was an accident involving a beam falling from one of their construction sites. The beam fell on top of a car and hurt a person.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the last 5 years, the company has had one case of on-site fatality and one case of non-fatal accident involving a bystander.
IMPACT ON STAKEHOLDERS	One person died and one person got hurt. In addition to that, on-site fatalities and accidents have emotional, mental and financial implications to family members, friends and colleagues of the people involved in the occurrence.
IMPLEMENTED MGT PRACTICES	<p>In 2018, the company offered on-site and immediate first aid assistance to the victim. An specialized medical assistance was requested, as described in the internal Emergency Plan. The incident was informed to the appropriate local government bodies and authorities. An official investigation was conducted, confirming the reason of the death.</p> <p>In 2022, the company claims to have provided all due assistance and that the victim is safe and well now.</p> <p>The company claims to maintain written work permits on the work fronts accompanied by a risk analysis and record of risk communication to workers. All collective protection is carried out before the work activities start.</p> <p>BN Engenharia maps the risks involved in their work before and during the project execution. The company registers the identified risks in the risk evaluation document F.SSO.01. Once the risks are mapped, the company starts working on measures to mitigate them. BN Engenharia claims that safety measures are appropriately implemented accordingly.</p> <p>In case of accidents, the company initiates an investigation procedure (PG.SMS.8) to verify the root cause and what measures should be implemented to avoid future occurrences.</p>

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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emission Intensive
SUMMARY OF ISSUE	As a construction company, BN Engenharia operates in an industry that is energy and emission intensive. Aspects of the industry that make it energy intensive include the constant use of machinery.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company derived 100% of its revenue from the construction segment in 2021. In its construction sites, the company utilizes approximately 11 KWh per m ² of constructed area.
IMPACT ON STAKEHOLDERS	<p>Energy intensive activities pose an environmental risk due to the emissions produced by such energy use. The extent of environmental impact is dependent on the energy sources utilized and management practices in place to manage energy use.</p> <p>BN Engenharia uses energy sourced from hydroelectric plants. In small-scale, when necessary, the company uses local power generators fueled with diesel.</p>
IMPLEMENTED MGT PRACTICES	<p>BN Engenharia monitors and records its energy usage. The company establish the goal of not consuming more than 11,8 KWh per m² of constructed area and 144 KWh per worker per month.</p> <p>To manage their energy resources, the company adopts measures to utilize day light as much as possible in their construction sites.</p> <p>BN Engenharia measures their in loco machinery carbon emissions monthly. If the company identifies a abnormal levels of carbon emissions, the machine is paralised until the due maintenance is conducted.</p> <p>The company is currently working on an innitiative to identify best practices in their supply chain to what concerns energy usage and carbon emissions. In addition to that, BN Engenharia is part of the project CECARBON led by the local union of the construction sector. The project aims to improve carbon emissions calculations and how to diminish the sector's footprint.</p>



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DISCLOSURE QUESTIONNAIRE CATEGORY	Litigation and Arbitration
ISSUE DATE	Ongoing
TOPIC	Labor litigation
SUMMARY OF ISSUE	Labor suits involve a range of actions filed by former outsourced employees relating, among other things, to severance pay, additional wages, overtime and amounts due to subsidiary liability.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the last 5 years, BN Engenharia had 392 labor lawsuits filed against the company. The total amount claimed in said proceedings is approximately USD 400,000.00.
IMPACT ON STAKEHOLDERS	The primary impacts related to labor litigation is a financial impact on employees, consultants, and other third party contractors.
RESOLUTION	(i) Pending cases: 115 cases. The total amount claimed is USD 202,000.00 (ii) Closed cases: 231 cases settled out of court and 46 cases ruled against the company. The total amount paid is USD 199,000.00.
IMPLEMENTED MGT PRACTICES	To reduce occurrences, BN Engenharia has implemented an occupational health and safety management system certified based on ISO 45001, which guarantees the application of systematic monitoring. Their subcontractors are supervised and are obliged to comply with the labor legislation in force locally. The company claims to do not tolerate unsafe and unhealthy working conditions for their employees. Payments for services are made upon presentation of the GFIP FGTS Collection Guide and Social Security Information, among other documents required by the Subcontracted Company.



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DISCLOSURE QUESTIONNAIRE CATEGORY	Significant layoffs of >20% of workforce
ISSUE DATE	Ongoing
TOPIC	Significant layoffs due to end of projects/construction work
SUMMARY OF ISSUE	Considering the company is in the construction sector, BN Engenharia hires and layoffs employees according to seasonal demand and projects on course. The company claims the employees are aware of the industry's circumstances and seasonal demand.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	2017: 54 employees were laid off, representing 24% of the company's employees at that time. 2018: 86 employees were laid off, representing 47% of the company's employees at that time. 2019: 88 employees were laid off, representing 45% of the company's employees at that time. 2020: 45 employees were laid off, representing 23% of the company's employees at that time. 2021: 54 employees were laid off, representing 17% of the company's employees at that time.
IMPACT ON STAKEHOLDERS	Primary impact was loss of employment for affected employees.
IMPLEMENTED MGT PRACTICES	The company tries to avoid layoffs by relocating employees to other projects. BN Engenharia also re-hires prior employees in times of greater demand.