



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: SuperNature
 Date Submitted: 2-Jan-2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓
Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls	✓	
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓
Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **SuperNature** UPDATED AS OF: **2-Jan-2022**

DISCLOSURE QUESTIONNAIRE CATEGORY	Material Product Recall
ISSUE DATE	2020
TOPIC	Product Recall
SUMMARY OF ISSUE	1 product recall in 2020 due to a batch of sesame seeds with ethylene oxide content over regulatory standard. A recall alert was issued quickly by health and safety regulators.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The quantity of product recalled represented 5% of overall production.
IMPACT ON STAKEHOLDERS	<p>"Potential health risks to end consumer from none to harmful. Ethylene oxide is an active substance banned for food use in the European Union since 1991 as a pesticide and since 2011 as a biocide. It remains authorised for the disinfection of medical equipment.</p> <p>Ethylene oxide is classified as carcinogenic, mutagenic and toxic for reproduction (CMR). According to feedback from the network of poison control centers (CAPTV), ""at this stage, the DGCCRF is not aware of any patent poisoning cases directly linked to the consumption of sesame presenting a high ethylene oxide content since the start of the alert ". No illnesses or injuries have been reported by consumers. The company has not experienced any other product recalls in the past five years."</p>
RESOLUTION	Voluntary product withdrawal taken very seriously by the company which has taken the necessary steps quickly.
IMPLEMENTED MGT PRACTICES	<p>"Following the ethylene oxide crisis, the relevant organizations have put in place measures and regulations to control products and sources likely to contain it. At the national level, the DGCCRF has implemented controls for the detection of ethylene oxide in foodstuffs likely to contain it.</p> <p>Operators must include the search for this molecule in their self-checks for ""sensitive"" raw materials as early as possible in the food chain</p> <p>Batches of organic sesame may not be placed on the market with a reference to organic farming without having undergone an analysis on the territory of the European Union indicating the absence of contamination (above the limit of quantification), in accordance with the indications of the European Commission and in accordance with the provisions of Article 30(1) of Regulation (EC) No 834/2007.</p> <p>Guidelines on additional official controls on products originating from India from European Commission</p> <p>Consignments originating from India arriving at the EU border from another third country shall also be concerned by these guidelines.</p> <p>(1) TRACKING AND IDENTIFICATION OF ALL CONSIGNMENTS OF IMPORTED FOOD AND FEED</p> <p>The Competent Authorities shall track and identify all consignments of food and feed defined above.</p> <p>Moreover, as set out in the first subparagraph of Article 84 of Regulation (EC) No 889/2008, the importer shall in due time inform the control body or control authority of each consignment to be imported into the European Union.</p> <p>(2) COMPLETE DOCUMENTATION CHECK AT POINT OF ENTRY</p> <p>The complete documentation of these consignments shall be verified systematically:</p> <ol style="list-style-type: none"> Certificate of inspection Documents of custom declaration Transport documents Operators and product traceability: verification of names, addresses and valid certification of each operator involved, from farmer(s) to exporter and all operators in between, including traders and sub-contractors. Sampling report introduced in Traces accompanying the certificate of inspection <p>(3) SAMPLING AND ANALYSING FOR PRESENCE OF PESTICIDE RESIDUES EACH INCOMING CONSIGNMENT AT POINT OF ENTRY</p> <p>At least 1 representative sample shall be taken of each of these consignments at the point of entry into the EU. Sampling shall be done using the methods as described in Commission Regulation (EU) No 691/2013 on the sampling methods to be used for official control of feed and Commission Directive 2002/63/EC establishing Community methods of sampling for the official control of pesticide residues in and on products of plant and animal origin.</p> <p>The analysis of these samples for the presence of pesticide residues shall be conducted in a laboratory accredited for the analytical methods used. The analytical methods to be used should cover all relevant pesticides, including ethylene oxide, as defined by expert knowledge.</p> <p>The sampling report of each sample must contain the identification of the consignment: lot number and number of the Certificate of Inspection.</p> <p>When pesticide residues or other irregularities are detected, an investigation shall be started and a notification in the Commission's Organic Farming Information System (OFIS) shall be made"</p>
RELATED INCIDENTS (YES/ NO)	No