



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**



## DISCLOSURE QUESTIONNAIRE

Company Name: AB7 America

Date Submitted: 01/24/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

AB7 America

UPDATED AS OF:

01/24/2023

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a pharmaceutical product manufacturer, AB7 America works in an energy-intensive industry. Many processes and pieces of equipment are used throughout the business during boxing, filling, blending, and injection molding. All these steps require equipment that uses energy, such as heaters, chillers, and compressed air.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In 2021, AB7 America produced on average 90% of its products at its United States manufacturing site. Their goal is to produce 100% of their products. Currently, they track Scope 2: Purchased electricity use, and Scope 3: Upstream emissions of their waste generated in operations.
<b>IMPACT ON STAKEHOLDERS</b>	As a manufacturer, they tend to be energy and emissions intensive. This results in greater production of greenhouse gas emissions, which contribute to negative impacts on the environment.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>AB7 America has taken steps to implement practices and educate their employees to help reduce their energy use. They use the lowest energy consumption injection molding technology, and they have a molding specialist engineer who is involved in this. They have also been able to double their capacity of cavities from 4 to 8 while still using the same amount of energy.</p> <p>Being in Florida, they have also made improvements to their cooling system to limit the usage of air conditioning and have installed insulation throughout the buildings on doors and ceilings to preserve the cool air. AB7 America has also installed tint on the windows to limit the amount of UV and heat from the Florida sun. Their HVAC systems get maintenance once every quarter to ensure they are working efficiently and refrigerant is not leaking. They also use gas 410a and have implemented the rule of fixing the temperature levels on all thermostats.</p> <p>LED lights and motion detection lighting have been installed as well. Employees are trained to turn off the lights when they leave a room and make sure appliances and equipment, such as computers, are set to sleep or shut down after inactivity.</p>
<b>REPORT</b>	[optional]
<b>MANAGEMENT COMMENTS</b>	[optional]



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: **AB7 America** UPDATED AS OF: **01/24/2023**

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Facilities located in sensitive ecosystems
<b>SUMMARY OF ISSUE</b>	AB7 America is a manufacturing company based in Florida that researches, develops, and produces both human and pet care products. The majority of the company's products are produced on-site. The company's facility has 9 working bays; 5 of the bays are for manufacturing and offices, and 4 are for storage. The manufacturing bays are adjacent to a lake and a wooded area. The storage bays are adjacent to an irrigation canal. These areas are considered sensitive ecosystems considering the existence of protected wildlife (fish, alligators, raccoons, parrots, etc.) and the usage of water for irrigation.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	100% of the company's facilities are located near sensitive ecosystems.
<b>IMPACT ON STAKEHOLDERS</b>	The facilities are located near protected and sensitive ecosystems that could potentially impact the flora, fauna, and quality of the ecosystem (e.g., noise and light pollution from the facilities, spills, air, soil, and water pollution owing to the company's operations). The company highlighted the risk of chemical spills and fire as well.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>In order to operate and store their chemicals on-site, the company went through an audit performed by the County. AB7 America has a certification to operate and warehouse chemicals, which needs to be renewed every two years. The company is also audited annually by the Fire Department, and it works hand in hand with them on training.</p> <p>AB7 America has an established, implemented Environmental, Health, and Safety (EH&amp;S) Program that includes, but is not limited to, some of the following EH&amp;S impact mitigation strategies:</p> <ul style="list-style-type: none"> <li>- An annual thermographic inspection of the electrical installation to detect any anomalies that could lead to a fire or explosion.</li> <li>- Work Permit System to ensure that hot work permits and special certification work are authorized and duly closed when contractors arrive at the facilities to carry out any operational activity.</li> <li>- Emergency Plan, in addition to the alarm system connected to smoke detectors that are audited every year. There is a specific Emergency Plan in case of spills.</li> </ul> <p>The Fire Department of the City of Sunrise inspects the company's facilities on a quarterly basis to ensure compliance and emergency response readiness. They have also trained the majority of AB7 America's staff in "Fire Safety and First Aid" (including CPR). AB7 America has also distributed fire extinguishers around all operational and office areas (ABC and CO2), which are duly inspected quarterly and maintained annually.</p> <p>The raw material with the highest risks associated with fire or spillage is Isopropyl Alcohol at 99.9% due to its flammability. For this material, the company applies the safe storage technique, using special cabinets for flammable materials, which delays the risk in case of fire. In addition, AB7 America has implemented safety practices for the handling of this material, such as grounding, extraction/ventilation systems. For all other raw materials, preventive measures are implemented that have been identified and communicated based on a step-by-step description of the operational activities that involve them. This procedure is called: Job Hazard Analysis.</p> <p>AB7 America employs the services of an external Waste Management Company, that collects their Non-Hazardous and Hazardous Waste, to be treated and disposed of in an environmentally safe manner.</p> <p>The company also conducted an external Risk Audit.</p>