



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: ARP-Astrance

Date Submitted: 02/21/2023

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: ARP-Astrance UPDATED AS OF: 02/21/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Clients in controversial issues
TOPIC	The company serves clients in the alcohol, fossil fuels, nuclear energy and hazardous materials, animal products and services, and prison industries.
SUMMARY OF ISSUE	<p>ARP-Astrance provides services to industries flagged as controversial. The nature of the services provided are the following:</p> <ul style="list-style-type: none"> • For the alcohol client, the company provides interior design for its offices, • For the fossil fuels client, ARP-Astrance provides interior design for its offices, and provided a study to help them prioritize their petrol stations in terms of actions towards biodiversity based on cartographic analysis of the distance of sites to protected areas, • For the nuclear and hazardous materials industry client, the company provides interior design for several offices and, between 2016 and 2017 ARP-Astrance realized studies in several offices associated with their BREEAM (Building Research Establishment Environmental Assessment Method) strategy and objectives, • The company provided services to an animal protection association, assisting it with its project for new shelters for animals that have been rescued and its environmental quality, • Regarding the prison industry, ARP-Astrance provides project management services of prisons being constructed in France. These new prison structures are part of a governmental plan that targets the increase of capacity and the improvement of the conditions for detainees and premises that participate in a program for the reintegration of detainees into society. The company was hired by the Agence Publique pour l'Immobilier de la Justice (APIJ) - Ministère de la Justice (part of the French Ministry of Justice). <p>On December 2021, B Lab's Standards Advisory Council met and made a decision regarding the eligibility for B Corp Certification of companies supplying to prisons/detention centers. According to the new standards, Certified B Corps supplying to prisons/detention centers and/or utilizing prison/detention center labor will have a grace period of one recertification cycle (i.e., greater than or equal to 3 years) to implement the additional requirements outlined on the updated standards. Therefore, during ARP-Astrance's next recertification process, the company will be asked to provide proof that it is meeting these additional requirements.</p>
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In 2020, 4.29% of the company's annual revenue came from clients in controversial industries.
IMPACT ON STAKEHOLDERS	These controversial industries present a high risk of negatively affecting communities and ecosystems. Therefore, it is best practice that companies have mechanisms in place to ensure that they are not promoting the controversial aspects of these companies.
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none"> • According to ARP-Astrance, the number of clients in controversial industries is limited and the services provided are focused on their real estate and interior spaces with a positive impact on the quality of work or life, • Clients from riskier industries are analyzed by the board committee members.
REPORT	<p>New prison structure: https://www.apij.justice.fr/nos-projets/les-operations-penitentiaires/sas-de-noisy-le-grand/</p> <p>Demolition of Baumettes penitentiary center: http://www.presse.justice.gouv.fr/communiqués-de-presse-10095/archives-des-communiqués-de-2021-12998/demolition-des-baumettes-historiques-34086.html</p>