

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Sharpham Partnership Ltd
 Date Submitted: March 2, 2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	✓	
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Sharpham Partnership Ltd

UPDATED AS OF:

March 2, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Company operates an animal farm and has direct control over the treatment of animals in its care.
SUMMARY OF ISSUE	Sharpham raises cows and goats on its farmland. The company employs a mixed farming system in which the cows graze outside for as long as the land and weather permits. The company meets the standards required for Red Tractor and Arla Garden qualification.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Sharpham owns 65 Jersey cows and 50 goats. The company also purchases cow milk, sheeps milk, and goats milk from other farms.
IMPACT ON STAKEHOLDERS	Large dairy operations can have adverse impacts on the environment (e.g., greenhouse gas emissions due to high methane concentration) and animal welfare concerns due to large number of cows being confined or not able to express normal behaviors.
IMPLEMENTED MGT PRACTICES	<p>"Sharpham meets Red Tractor standards. Red Tractor is the UK's largest food and farming scheme, and its standards cover the entire food supply chain. Red Tractor's Dairy Standards can be found here and include proper training of farm workers; hygienic milk collection and storage; and safe, comfortable, and hygienic housing for cows.</p> <p>Sharpham also meets Arlagarden standards. Arla is committed to sustainable dairy production, and its farm management program is called Arlagarden. Arlagarden's standards can be found here and include milk quality and food safety; animal welfare; climate and nature; and people."</p>



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Sharpham Partnership Ltd

UPDATED AS OF:

March 2, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As an animal farm, Sharpham operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 70% of Sharpham's products are made with milk from their farms.
IMPACT ON STAKEHOLDERS	As a water intensive industry, animal agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. The company does not operate in water stressed areas.
IMPLEMENTED MGT PRACTICES	The company relies primarily on natural rainfall. Approximately 16% of their water needs are met through dyke irrigation. The company captures all water and whey from production and reuses it as fertilizers. The company is working on creating timebound targets for increased recycle and reuse of water and plans to have a formalized strategy by year-end 2022.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Sharpham Partnership Ltd

UPDATED AS OF:

March 2, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As an animal farm, Sharpham operates in an industry in which energy and carbon emissions is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 70% of Sharpham's products are made with milk from their farms.
IMPACT ON STAKEHOLDERS	Animal agriculture is a major contributor to global carbon emissions.
IMPLEMENTED MGT PRACTICES	The company is working with a third party to measure their emissions and carbon footprint and set targets for improvement. The report will include a breakdown of emissions according to scope and sources, a comparison to industry peers, and initiatives for potential greenhouse gas reduction.



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Sharpham Partnership Ltd

UPDATED AS OF:

March 2, 2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As an animal farm, Sharpham operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 70% of Sharpham's products are made with milk from their farms.
IMPACT ON STAKEHOLDERS	Animal agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of farmed land.
IMPLEMENTED MGT PRACTICES	The company operates on a 100% grass-based system, so land cultivation is not required. The company is planning on becoming 90% self-sufficient for feed by year-end 2022. Hedges are cut every two years in order to encourage biodiversity. The company's use of pesticides and fertilizer is minimal.