



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

08/16/2022



Company Name: BeeNZ Date Submitted: **DISCLOSURE QUESTIONNAIRE**

Industries & Products Yes No

Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.

Animal Products or Services	<input checked="" type="checkbox"/>		Disclosure Mining		<input checked="" type="checkbox"/>
Biodiversity Impacts		<input checked="" type="checkbox"/>	Disclosure Pornography		<input checked="" type="checkbox"/>
Chemicals		<input checked="" type="checkbox"/>	Disclosure Tobacco		<input checked="" type="checkbox"/>
Company Explanation Of Disclosure Item Flags		<input checked="" type="checkbox"/>	Energy and Emissions Intensive Industries		<input checked="" type="checkbox"/>
Disclosure Alcohol		<input checked="" type="checkbox"/>	Fossil fuels		<input checked="" type="checkbox"/>
Disclosure Firearms Weapons		<input checked="" type="checkbox"/>	Gambling		<input checked="" type="checkbox"/>
			Genetically Modified Organisms		<input checked="" type="checkbox"/>
			Illegal Products or Subject to Phase Out		<input checked="" type="checkbox"/>
			Industries at Risk of Human Rights Violations		<input checked="" type="checkbox"/>
			Monoculture Agriculture		<input checked="" type="checkbox"/>

Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√
Supply Chain Disclosures Yes No Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties True False

Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.

Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√

Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√
Practices True False Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: BeeNZ UPDATED AS OF: 08/16/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	BeeNZ sources >50% of their supplier expenses from animal farms
SUMMARY OF ISSUE	BeeNZ is a packer/exporter of honey that in 2021 had 83.8% of its supplier expenses coming directly from apiaries.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In 2021, 86% of annual revenue was derived from sales of honey.
IMPACT ON STAKEHOLDERS	The company monitors animal welfare at its suppliers based on the standards set by BeeNZ's Beekeeper Supplier Code of Conduct
IMPLEMENTED MGT PRACTICES	<ul style="list-style-type: none">- No animals are directly in BeeNZ's care,- The company's honey suppliers are required to sign BeeNZ's Beekeeper Supplier Code of Conduct which covers animal welfare. They are also required to follow NZ Apiculture's New Zealand Bee Care Code.
OTHER MANAGEMENT COMMENTS	Every batch of the honey exported by the company is subjected to verification by New Zealand Ministry for Primary Industries