

## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Patrus Transportes Ltda  
 Date Submitted: 08/01/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other	✓	

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Patrus Transportes Ltda

UPDATED AS OF:

2/18/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally-Intensive Industry
<b>ISSUE DATE</b>	Ongoing
<b>TOPIC</b>	Energy Intensive industry
<b>SUMMARY OF ISSUE</b>	<p>"Patrus Transportes is a road freight transport company. The company operates in the aggregate fleet model, that is, the mechanical horse belongs to the driver and the trailer belongs to the company.</p> <p>The company's main contributors to the carbon footprint are emissions from its fleet, energy consumption and corporate travel. Specifically, the company's operations generate an emission of atmospheric pollutants from its vehicle fleet and, among its branches, the company consumes electricity for the operation of administrative activities.</p> <p>For administrative activities, the company uses electricity, solar (photovoltaic) and fossil fuels (to make energy generators viable). The company's fleet includes natural gas, S-10 diesel, alcohol, gasoline and electric vehicles."</p>
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	<p>"The majority of Patrus Transportes' emissions come from scope 1, that is, purchased fuel for the company's fleet. The company currently relies on 95% mix fossil fuel and 5% natural gas.</p> <p>The company's fleet driving contributes 27,359.73 tons of CO2 emissions a year, while the company's fixed use of fuels and consumption of electrical energy contributes 199.55 tons and travel contributes 64.74 tons. In total, the company's operations contribute 27,623.83 tons of CO2 emissions annually. All emissions that occur in the life cycle of own or outsourced vehicles are accounted for in Scope 1 and 2. They consider in Scope 1 all emissions released into the atmosphere from vehicles used by the company (own or outsourced), in Scope 2 the purchase of energy electricity from the grid and in Scope 3 business travel and waste."</p>
<b>IMPACT ON STAKEHOLDERS</b>	The carbon emissions associated with Patrus Transportes' operations and its contribution to climate change, along with air pollution and associated health impacts of air quality, are potential impacts of the company's energy intensity.
<b>RESOLUTION</b>	<p>"Patrus Transportes took on the NET Zero commitment in 2021. The company's NetZero commitment is to neutralize 100% of its CO2 emissions by 2030 through initiatives with economic viability and/or the purchase of carbon credits. The company's business model relies on vehicles that do not belong to the company but to micro-entrepreneurs (autonomous drivers). The company started in 2021 with the neutralization of 10% of its emissions, with plans to increase this percentage by 10% annually until reaching 100% in 2030.</p> <p>The company neutralized just over 10% of the previous year's emissions. They have carried out this neutralization in conjunction with the company WayCarbon (also company B) since 2019, with an increase in 2021 to fulfill the Net Zero commitment. The company's carbon certificates are available online here: <a href="https://www.amigodoclima.com.br/acoes/acao/6112e717a50fe4001ede2696/">https://www.amigodoclima.com.br/acoes/acao/6112e717a50fe4001ede2696/</a></p> <p>In the company's strategic planning (2021-2025) they committed to reduce 10% of emissions each year: 2021 - 10%, 2022 - 20%, 2023 - 30%, 2024 - 40%, 2025 - 50%, 2026 - 60%, 2027 - 70%, 2028 - 80%, 2029 - 90% and 2030 - 100%. The estimated budget for the initiative over these 10 years is over R\$2,000,000.00. "Delphi tracks the GHG reductions that are quantified by their projects, as well as the clean tech investment activity catalyzed by their work, and they track the investment and jobs that are defined / quantified in their green and circular economy work.</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"All of Patrus Transportes' energy consumption and carbon emission indicators are monitored via Power BI and are being updated to Global Reporting Initiative ("GRI") metrics. The company has targets for a 5% reduction in energy consumption and CO2 emissions as a result of the company's expected growth.</p> <p>The company measures scope 1, 2 and 3 emissions annually and discloses the information in its Sustainability Report. Most of the company's emissions are scope 1 due to the purchase of fuel.</p> <p>Approximately 5% of the company's vehicles use Compressed Natural Gas (CNG), and the company has 1 electric vehicle.</p> <p>The company uses LED lamps and has a solar heater in the Headquarters' locker rooms. The company has solar energy (photovoltaic) in 2 units that supply energy to another 5 company units, uses sensors to turn off lamps automatically and buys electrically efficient equipment in accordance with the PROCEL seal. The company encourages conscious energy consumption, controls the use of air conditioning at peak times and favors natural lighting and ventilation.</p> <p>The company uses cubage in its vehicles to add more loads on the same truck, plans routes to optimize paths and emit less pollution and has the Conscious Driving Program with ecodriving instructions for its drivers.</p> <p>The company has greater emission and consumption controls than other companies in the sector according to benchmarking carried out with other companies in the transport sector and with other B Companies in the state of Minas Gerais. "</p>
<b>REPORT</b>	RELATÓRIO DE SUSTENTABILIDADE PATRUS TRANSPORTES 2020: <a href="https://patrus.com.br/wp-content/uploads/2021/06/relatoriosustentabilidade2020-1.pdf">https://patrus.com.br/wp-content/uploads/2021/06/relatoriosustentabilidade2020-1.pdf</a>

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Patrus Transportes Ltda

UPDATED AS OF:

2/18/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Disclosure Industries
<b>TOPIC</b>	Volunteer Placement to Orphanages
<b>SUMMARY OF ISSUE</b>	<p>"In 2009, the Marum Patrus Institute ("IMAP") implemented PROVAR - Responsible Action Volunteer Program, which aims to promote social volunteering actions, support social institutions and support people in situations of social vulnerability. In this way, volunteering develops institutional partnerships, being a support point to promote resources and restore damage in areas affected by floods and other natural disasters. IMAP volunteers carry out actions such as: renovations and visits to shelters and passage houses for sheltered children and adolescents, depending on the demands of each region. Here is the website: <a href="https://www.institutoimap.org.br/">https://www.institutoimap.org.br/</a></p> <p>Through IMAP, the company allocates financial support to social projects that are duly registered in accordance with the legislation in force in Brazil, such as the Municipal Council for Social Assistance - CMAS, and the Municipal Council for the Defense of the Rights of Children and Adolescents - CMCA, and the Ministry of Labour and Employment - MTE.</p> <p>The visits in shelters and transit houses provide interaction with the public and volunteers. The company involves volunteers with skills and talents for actions with children and teenagers. IMAP activates its network of volunteers who undergo training/screening to ensure that the employee is able to support the project. For example, for a visit to an oncology hospital, a conversation was held for the psychological preparation of the volunteers, enabling them to give proper support to patients in that establishment.</p>
<b>SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)</b>	<p>"PROVAR has been developed at Patrus Transportes for eleven years, but in response to COVID-19, it was suspended to preserve the health of everyone involved. Visitations resumed in the last quarter of 2021 while respecting the health and safety rules of the establishment. 3% of staff participate in face to face visits every year. There is the involvement and participation of other employees in the organisation and donations of the materials needed to carry out the project. Again using the example of the hospital visit, only 8 employees were in person at th action, but more than 40 people wrote positive and hopeful messages of support for the patients, others donated hair, medicines, and handkerchiefs.</p> <p>Visits to shelters and passage houses for sheltered children and adolescents happen sporadically and meet the demands of PROVAR. 18% of all activities included visits to orphanages.</p> <p>Over the past five years, 50 institutions have benefited, involving an average of 400 volunteers. 15 visits were made to municipal day care centers, 13 nursing homes, 9 children and adolescent shelters, 7 hospitals and 6 other facilities (community centers, support horse). Each visit has an estimated duration of two hours."</p>
<b>IMPACT ON STAKEHOLDERS</b>	<p>"Volunteer programs at orphanages, if not managed appropriately, could potentially pose risks to children such as disruption of development due to short term connections with caregivers as well as risks to children's safety and well-being.</p> <p>For more information please see B Lab's position statement on Orphanage-Based Volunteer Programs. "</p>
<b>IMPLEMENTED MGT PRACTICES</b>	<p>"PROVAR has a social leader, who collaborates with Patrus Transportes, who visits and completes a social diagnosis to identify the institutions' needs and demands and proposes interventions such as renovations, competitions, get-togethers and donations.</p> <p>The chosen institutions must be geographically located in the territories where the company operates, taking into account the institutions suggested by the company's employees.</p> <p>All volunteers involved fill out a volunteer agreement with the Marum Patrus Institute, which provides in its bylaws the rights and duties of volunteers with those served. Additionally, all volunteers involved in the process undergo IMAP qualification and training, sign a voluntary term and follow an action plan. In Brazil, volunteers must sign a term to carry out the volunteer activities, as most activities are carried out during working house. The term confirms that the employee is a volunteer and does not receive any remuneration for their actions.</p> <p>The company has an orientation policy; the policy is based on the Child and Adolescent Statute. The ECA - Statutes of Children and Adolescents, regulates the fundamental rights provided for in the Constitution such as respect for life and health, freedom and dignity, family coexistence and community, to education, culture, sport and leisure, to professionalism and protection at work etc. The company prioritises actions that enable compliance with the ECA.</p> <p>Before carrying out any volunteer action, the company sends a form with the information of the place, need and list of volunteers who will participate in the project. After carrying out the actions, the leader must roll out another form for accountability and send photos to prove that the action was carried out. "</p>