

[FUTURE LEADERSHIP]

EXECUTIVE LEADERSHIP SOLUTIONS

AUGMENT CAPABILITY



AMPLIFY CAPABILITY



ATTRACT CAPABILITY



A CAPABILITY ECOSYSTEM



How will you augment, attract and amplify your future leadership capability?
Let us help you harness the point of difference.

Creating a world of difference to create a different world.

Future Leadership is a capability ecosystem bringing together solutions to help boards and executives lead the future. Our three businesses include: Fisher Leadership, attracting capability through Board and Executive Search; CLA, amplifying capability through learning and development; and Gig Executive, delivering on-demand executive capability to help organisations keep up with the pace of change.

PWC, 2021

75%
Australian CEOs
concerned about the
availability of key skills

Swinburne Centre for the New Workforce, 2021

51%
Australian employees
spend less than one
hour a week on any
form of learning

Harvard Business Review, 2022

51%
CEOs anticipate
hardships in finding
and retaining talent
this year

We are living through a fundamental transformation in the way we work. Once upon a time, organisations relied on a fixed set of capabilities. Today, leaders adapt to new challenges almost constantly. As a result, the executive journey is no longer linear. Future Leadership partners with organisations to enable dynamic capabilities and wrap around talent support throughout the business. Partner with us to prepare your leaders, teams and organisation for the future.

Our values guide us in every client and candidate interaction.

9.1

Client NPS across
Future Leadership*

*Industry benchmark is 8.2 for Staffing
Clients as well as HR Service Providers.

CARE
COLLABORATE
SOLVE
IMPACT

9.0

Candidate NPS across
Future Leadership*

*Industry benchmark is 7.7 for Staffing
Clients as well as HR Service Providers.



Changing the way we work, By changing the why we work.

[FUTURE LEADERSHIP]

It was 20 years ago that Fisher Leadership Executive Search was founded to bring more diversity to leadership tables.

Over two decades, our executive search team has stewarded candidates through career change with diligence and care. We have developed deep and trusting relationships with clients. And more than 50% of our appointments have seen highly qualified women placed in senior roles. Similarly, we hold a strong reputation for delivering diversity of cultural background, including nearly 3% of our appointments being Indigenous leaders, a representation aligned to Australia's First Nations population.

Today, we continue to push the boundaries on diversity of capability. We actively break down industry silos, promote transferable skills across sectors,

and embed an understanding of future capabilities to ensure factors such as ethics, digital skills, ESG awareness, and mental health literacy are considered when attracting future leaders.

Our strong legacy in the social impact sectors means that championing equality and inclusion are in our DNA. We partner with community leaders to amplify equality for disability, age diversity, gender identity, cultural inclusion and cognitive diversity,

It's not hard to see why our clients began to ask for support not just in bringing leaders to the table, but empowering them once there.

Fast forward 10 years and CLA was founded by a group of passionate organisational psychologists. Fisher Leadership and CLA joined forces to wrap an ecosystem of support

around individuals, teams and organisations, specialising a broad range of leadership development products, programs and services enabling an evidence-based approach to extraordinary leadership.

Which brings us to Gig Executive, our newest business, designed to cater for the fact that today, leaders want to work differently, and organisations realise they need to think about talent differently. A gig executive is an experienced senior leader able to come into your business at a moment's notice and hit the ground running. This shared knowledge pool creates a sustainable way for organisations to keep up with the pace of change.

Reach out for more information:
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- ATTRACT TOP TALENT
- BRING DIVERSITY TO THE TABLE
- OUTSTANDING CANDIDATE CARE
- THINKING OUTSIDE THE BOX
- HOLISTIC LEADERSHIP SUPPORT
- DEEP RELATIONSHIPS ACROSS
 - HEALTH
 - EDUCATION
 - INDEPENDENT SCHOOLS
 - PUBLIC SECTOR
 - SOCIAL IMPACT
 - PRIVATE SECTOR

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LEADERSHIP

Fisher Leadership is an executive search firm with 20 years' experience placing great leaders for greater impact at board and executive level.

At a time where talent is scarcer than capital, organisations must attract future-ready leaders. Fisher Leadership has built a long history and deep relationships understanding how and where to find new talent with the capability to lead through new challenges.

Organisations trust us not just to find and deliver great leaders, but to nurture people through the high stakes journey. Our robust search methodology has meant we are one of the few internationally accredited Executive Search firms in Australia. Our global AESC status ensures the highest standards while our IMD membership gives us access to talent across the globe.

Get in touch to understand why a Fisher Leadership is the right choice for future facing organisations.



The Gig Executive team specialise in understanding and solving your unique challenges within 72 hours. Augment your in-house capability with a highly experienced, subject-matter specialist ready to hit the ground running at short notice.

Do you need to cover a leader at short notice? Whether you are transforming, restructuring or growing your business, we can help.

Our Gig Executives can smooth leadership transitions, inject new skills, scale capacity or supercharge business-critical projects. All while fitting seamlessly into your team.

Let's chat about your ideal Gig Executive. Affording senior experts to solve challenges long term can be costly. When it comes to solving challenges today, can you afford *not* to engage a Gig Executive?

- AUGMENT YOUR CAPABILITY
- ON-DEMAND SENIOR LEADERS
- SUBJECT MATTER EXPERTS
- EXPERIENCED EXECUTIVES
- PRE-QUALIFIED AND WORK READY
 - COVER A LEADER
 - TRANSFORM YOUR ORGANISATION
 - RESTRUCTURE YOUR BUSINESS
 - GROW YOUR CAPABILITY

- AMPLIFY YOUR CAPABILITY
- LEADERSHIP DEVELOPMENT TAILORED FOR SPECIFIC CHALLENGES
- AN EVIDENCE-BASED APPROACH
- TO EXTRAORDINARY LEADERSHIP
 - ORGANISATIONAL PSYCHOLOGISTS
 - A RANGE OF ASSESSMENT TOOLS
 - CUSTOMISED COACHING
 - OUTPLACEMENT & TRANSITION
 - WELLBEING PROGRAMS
 - ORGANISATIONAL TRANSFORMATION



SOLUTIONS

CLA is a team of organisational psychologists, experienced coaches, and transformation specialists, ready to build a capability ecosystem of support around leaders.

Leaders today are balancing high pressure with high performance, often without the necessary tools to enable capability, productivity, wellbeing, and ongoing leadership development.

Are your leaders energised and ready to take on new world challenges? Do you have an inclusive culture able to embrace change? We can help.

CLA partners with you to co-design programs for leadership and wellbeing, coaching and transition, onboarding, assessment, and organisational transformation. Leaders rely on us to bring together psychology, leadership science, trusted consulting relationships and proactive strategy facilitation to deliver future leadership solutions.