



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Dancing Goats Coffee

Date Submitted: 12/16/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration	✓	
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Nature Sweet Brands

UPDATED AS OF:

06/05/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Litigation, Arbitration, and/or Penalties
TOPIC	Litigation, Arbitration, and/or Penalties related to (i) motor vehicle accident and (ii) labor issues.
SUMMARY OF ISSUE	<p>In the last 5 years, two judicial claims have been proposed against NatureSweet, both are currently pending and might be considered material:</p> <ol style="list-style-type: none"> 1. Lawsuit (Maricopa County, Arizona), alleging motor vehicle negligence and wrongful death. NS Brands, Ltd. is one of the defendants accused of being responsible. The case involves a car accident that led to the tragic death of a four-year-old boy. On February 8, 2021, a passenger van collided with a cow that had wandered onto the road. This initial collision caused a second collision between the van and the plaintiff's oncoming vehicle. Unfortunately, the plaintiff's four-year-old son lost his life in the accident. The lawsuit is ongoing, and NatureSweet was named as a defendant because the plaintiffs' lawyer believed the van driver might have been an employee of NatureSweet and was driving the van at the direction of NatureSweet. However, the driver of the van was not a NatureSweet employee nor was he driving the van and carrying passengers at NatureSweet's request. 2. Employment claim filed by a former high-level administrative employee who was terminated. After returning from a trip to Mexico, he allegedly fell ill due to food poisoning. Medical expenses were initially covered by his major medical health benefits, and later he filed a worker's compensation claim. He was eventually terminated for reasons unrelated to filing a worker's compensation claim. The former employee subsequently filed a lawsuit against NatureSweet, alleging discrimination and retaliation for filing a claim under the worker's compensation statute in Texas.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>Cumulatively, both lawsuits amount to approximately USD 1,400,000, considering that the cases are pending, the amounts below are an estimate:</p> <ol style="list-style-type: none"> 1. The plaintiffs have not disclosed the exact amount of damages they are seeking from the jury, nor have they provided any written settlement demands. Considering the tragic death of a child, it is likely that they will seek a significant amount, at least \$1 million, from all the defendants involved. NS Brands, Ltd. does not believe they are liable and believes that there is no financial risk involved as the case is covered by insurance. 2. The plaintiff's attorney has presented a calculation of economic damages amounting to \$368,595 during the discovery process. They are also seeking punitive damages, but no specific amount has been mentioned. NatureSweet believes the case can be strongly defended and believes that there is no financial risk involved as the case is covered by insurance.
IMPACT ON STAKEHOLDER(S)	<p>The stakeholders that could be affected are:</p> <ol style="list-style-type: none"> 1. Family involved in the accident 2. The former worker.
RESOLUTION	Both cases are still pending and NatureSweet believes they will not be found guilty in any of them.
MANAGEMENT PRACTICES	Due to the nature of the 2 lawsuits in question, no specific practices/policies were implemented.
RELATED INCIDENTS (YES/NO)	No



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Nature Sweet Brands

UPDATED AS OF: 06/05/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a hydroponic grower, NatureSweet operates in an industry in which energy and carbon emissions is often a material environmental issue. Reducing the impact NatureSweet grows almost exclusively in year round mild climate areas eliminating the need for artificial lighting, cooling, and dehumidification and significantly reducing the need for any heating.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company derived 100% of their revenues from energy and emissions intensive activities (production of hydroponic vegetables) in 2021. The total energy consumption for 2021 was 58,957 GJ and they emitted 216,870 tons of CO ₂ eq.
IMPACT ON STAKEHOLDER(S)	Agriculture is a major contributor to global carbon emissions. In their operations, Nature Sweet sources energy from: <ul style="list-style-type: none"> - Public electricity grid - LPG/Natural gas - Diesel - Gasoline
IMPLEMENTED MGT PRACTICES	<p>The company has implemented an Environmental Management System (EMS) and has set reduction targets for energy consumption, that can be found below:</p> <ul style="list-style-type: none"> - Reduce the energy consumption per hectare by 5% (2022 vs. 2021) - Migrate the consumption of 450 kWh of energy from the public electricity grid to solar energy by 2024. <p>Furthermore, NatureSweet also uses the B Impact Assessment to monitor and manage its environmental impact.</p> <p>The company has taken a Carbon Footprint assessment to identify and reduce the levels of contamination of the different production processes. The results indicate that Scope 1 emissions represent 78% of total emissions, Scope 2 represent 3% and Scope 3 represent 19%.</p>
REPORT	https://naresweet.com/governance/



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Nature Sweet Brands

UPDATED AS OF:

06/05/2023

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Biodiversity/Monoculture Impact
SUMMARY OF ISSUE	As a agricultural company, NatureSweet operates in an industry in which biodiversity impact is a material environmental issue. The company does not cultivate on soil. Their plantations are hydroponic; They are made on a coconut fiber substrate.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 100% of NatureSweet revenue comes from products grown directly by the company. Nature Sweet Brands controls 888 hectares of land, of which approximately 83.7% is cultivated annually. Approximately 40 hectares of land is uncultivated and used for facilities and protected areas for biodiversity conservation.
IMPACT ON STAKEHOLDER(S)	Agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.
IMPLEMENTED MGT PRACTICES	<p>The company's cultivation process is hydroponic in greenhouses, so they do not plant seasonally but maintain active production cycles throughout the year. In 2021, 60.9% of the total area was maintained with active plantations. During 2022, the average number of active hectares is 61.5% (as of October).</p> <p>NatureSweet prevents the impact that agricultural practices can have on soil by producing 100% of its products in hydroponic greenhouses that use coconut fiber as substrate.</p> <p>The company has an environmental policy that establishes its commitment towards the conservation of biodiversity. Its implementation includes the following:</p> <ul style="list-style-type: none"> - Almost 10% of their land is dedicated to the conservation of biodiversity in their natural habitats - There is a procedure to identify and manage flora and fauna, including endangered or endemic species found within their properties - The biodiversity management plan is communicated to their associates at the farms - Pesticides and fertilizers are managed with controls that help minimize their u <p>They have more than 40 hectares of surface dedicated to the conservation of biodiversity. They carry out assessments of their biological value and the environmental impact of our operations, which include identification and counting (estimated) of flora and fauna.</p> <p>They have a procedure to carry out the sustainable management of the protected fauna species that they find inside our greenhouses, which is communicated to their associates through brochures and 5-minute talks. They have designed a biodiversity management plan and program (currently in its early stages of implementation) because they have identified endangered species within them and even some that are endemic to Mexico (Review Strategic plan of biodiversity conservation and the biodiversity management program).</p> <p>They have a list of authorized pesticides for their crops by the food safety area, of which 84% correspond to biopesticides, it is in other words, they are extracts of plants, amino acids and bacteria for the most part. They carry out rotation of pesticides every week to avoid generating resistance in crops.</p> <p>Their production process is not carried out directly on natural soil, they use coconut fiber as substrate. They have an integrated pest management that consists of various actions that help them minimize the use of pesticides and fertilizers where they can highlight the following:</p> <ul style="list-style-type: none"> - Pest and disease monitoring system, carried out weekly and consists of reviewing 2 sampling points placed per greenhouse, collecting data and each grower reviews pest behavior trends and diseases present to determine pesticide application schedule which is required for the week. - Physical control inside the greenhouse: Mass trappi - Mechanical control, there are anti-insect meshes in each greenhouse to prevent ent - Cultural controls is through massive defoliation to reduce the propagation of the pest disease that could be present in a plant. - Fertilizers: biweekly they carry out laboratory analyzes to find out the quality of the nutrie solution and in accordance with the standard nutrition formula. Only those that are necessary are added.
REPORT	https://naturesweet.com/governance/