



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Tuhoe Tuawhenua Trust T/A Manawa Honey NZ
Date Submitted: 10/03/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts		√
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries		√
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries		√
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Tuhoe Tuawhenua Trust T/A Manawa Honey NZ

UPDATED AS OF:

10/03/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
TOPIC	Company operates an animal farm and has direct control over the treatment of animals in its care.
SUMMARY OF ISSUE	In NZ, bees are considered animals and honey is considered to be an animal product, for the purposes of export and food safety regulation. For their beekeeping, they claim to take good care of their bees by placing them in areas of natural vegetation so as to avoid the need for artificial supplement feeds.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Farms - This company operates 1000-2000 hives which makes them a medium scale business.
IMPACT ON STAKEHOLDERS	- Apiculture NZ (the main industry body for NZ beekeeping and honey production) has a NZ Beekeeper Code of Conduct and a NZ Honeybee Care Code (currently in draft) which Manawa Honey claims to adhere to. They train all their staff in these practices and ensure they keep updated on new developments through weekly newsletters that are sent out by Apiculture NZ. - 62% of their annual revenues in 2020-21 came from honey production and sales.
IMPLEMENTED MGT PRACTICES	" - They are dealing with bees that live for 6 weeks in the summer and a little longer in the winter. Their targets are about good practices in beekeeping and the training of their beekeepers in these good practices in a timely manner for the operations of our beekeeping. - Manawa Honey NZ are paid members of Apiculture NZ and the NZ Beekeeping Inc. These 2 organisations are both dedicated to good practices in beekeeping. They are always picking up on new developments from the newsletters they receive from these organisations and the monthly magazine publication the NZ Beekeeper journal. - Their operation is limited to their provincial region (the Bay of Plenty) which is within easy reach for their beekeepers to take good care of their bees, to ensure timely feeding and disease control. Other producers commonly use supplementary sugar feed for their hives, whereas they focus on leaving enough honey for the bees to survive the winter without a lot of sugar feeding"
REPORT	Have attached the following reports: ApiNZ-Beekeeper-Code-of-Conduct.pdf New Zealand Honey Bee Care Code Here are some links to other related articles: https://www.tandfonline.com/doi/full/10.1080/00218839.2021.1936422 https://extensionaus.com.au/professionalbeekeepers/to-feed-or-not-to-feed/



B Corp Certification - Disclosure Questionnaire Documentation

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services Cont .
TOPIC	Company operates an animal farm and has direct control over the treatment of animals in its care.
MANAGEMENT COMMENTS	<p>Supplementary Notes</p> <p>Major New Zealand beekeepers use supplementary feeding. There are issues of Nosema aong others that are more prevalent in hives that depend on high levels of supplementary feeding. The practice of high levels of supplementary feeding comes about when the beekeeper takes too much of the honey produced in the hive, or does not take the hives to a place in the autumn where the hive can naturally make honey for stores for the winter.</p> <p>In contrast, Manawa Honey are committed to good care of their bees because they are not only the key to their honey production, but they respect their mauri (essence of life) and role (pollination) in the ecosystems of forest and inhabited areas. Their natural and sustainable beekeeping practices include:</p> <ol style="list-style-type: none"> 1.Leaving sufficient honey in hives for them to last the winter until fresh nectar comes into the hive in spring. 2.Placing hives after the main honey harvest in sites where they can produce natural honey stores for winter from late summer and autumn flows of nectar. 3.Only using supplementary feeding in dire situations where for instance inclement weather prevents the collection of nectar to feed the growing hive in spring.