



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Ferme de la Tremblaye

Date Submitted: 25/02/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Other		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Other Disclosures	Yes	No
		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Ferme de la Tremblaye

UPDATED AS OF: 25/02/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Biodiversity Impacts
ISSUE DATE	May 7, 2019
TOPIC	Potential pollution of the Maltorne River
SUMMARY OF ISSUE	The main negative impacts of the company are the potential pollution of the Maltorne by livestock effluents related to the storage of the latter (small river working on the farm) and the amount of effluent spread in the fields.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Low impact on affected individuals (\$ 0) Strong impact on the environment if release of uncontrolled toxic material but low risk (difficult to figure because it has never happened to date).
IMPACT ON STAKEHOLDER(S)	Impact on the visibility of the company as a polish if rejection in the river and some of our stakeholders might not want to be associated with this pollution
RESOLUTION	The farm has put in place valve closing systems for all pipes going to the river. All livestock effluents are contained in a defined area with safety flanges. An alarm reported on 5 phones is triggered in case of risk of discharge into the river, it immediately triggers an intervention of trained personnel of the company and the mobilisation of intervention equipment.
IMPLEMENTED MGT PRACTICES	To avoid the pollution of the river we have set up an agricultural biogas to move the storage of livestock effluents in a secure area far from the river (next to biogas plant). For the spreading, a preliminary assessment of manure is carried out each year according to the analyzes of soils, the needs of the culture, the analyzes of the natural fertilizer (our digestate) and the maximum authorized regulatory threshold in France (BIO).
REPORT	Every exercise, procedure modification or risk is recorded and shared with the employees of the company. These elements are then discussed in management review.
OTHER MANAGEMENT COMMENTS	ISO 14001 certification is part of an approach to anticipate problems. Each audit makes it possible to redo a point on the good knowledge of the procedures to avoid any rejection in the river.
RELATED INCIDENTS	No.

DISCLOSURE QUESTIONNAIRE CATEGORY	Energy and Emissions Intensive Industries
ISSUE DATE	May 7, 2019
TOPIC	Energy Intensive industry
SUMMARY OF ISSUE	The Tremblaye farm is like any agricultural and agribusiness a source of energy consumption but it remains controlled compared to other farms because it produces its own renewable energy.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	0\$
IMPACT ON STAKEHOLDER(S)	0\$
RESOLUTION	Produces its own renewable energy.
RELATED INCIDENTS	No.