



OSALIA

Disclosure Report
Date Submitted: July 10th, 2026



Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

B Lab's Public Complaints Process

Any party may submit a complaint about a current B Corp through [B Lab's Public Complaint Process](#). Grounds for complaint include:

- 1) Intentional misrepresentation of practices, policies, and/or claimed outcomes during the company's [certification process](#)
- 2) Breaches of the B Corp Community's core values as expressed in our [Declaration of Interdependence](#)

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



Disclosure Questionnaire

Industries and Products

	Yes	No
Please indicate if the company is involved in production or trade in any of the following. Select Yes for all options that apply.		
Animal Products or Services	☒	☐
Biodiversity Impacts	☐	☒
Chemicals	☐	☒
Disclosure Alcohol	☐	☒
Disclosure Firearms Weapons	☐	☒
Disclosure Mining	☐	☒
Disclosure Pornography	☐	☒
Disclosure Tobacco	☐	☒
Energy and Emissions Intensive Industries	☐	☒
Fossil fuels Gambling	☐	☒
Genetically Modified Organisms	☐	☒
Illegal Products or Subject to Phase Out	☐	☒
Industries at Risk of Human Rights Violations	☐	☒
Monoculture Agriculture	☐	☒
Nuclear Power or Hazardous Materials	☐	☒
Payday, Short Term, or High Interest Lending	☐	☒
Water Intensive Industries	☐	☒
Tax Advisory Services	☐	☒

Outcomes & Penalties

	Yes	No
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior	☐	☒
Breaches of Confidential Information	☐	☒
Bribery, Fraud, or Corruption	☐	☒
Company has filed for bankruptcy	☐	☒
Consumer Protection	☐	☒
Financial Reporting, Taxes, Investments, or Loans	☐	☒
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)	☐	☒
Labor Issues	☐	☒
Large Scale Land Conversion, Acquisition, or Relocation	☐	☒
Litigation or Arbitration	☐	☒
On-Site Fatality	☐	☒
Penalties Assessed For Environmental Issues	☐	☒
Political Contributions or International Affairs	☐	☒
Recalls	☐	☒
Significant Layoffs	☐	☒
Violation of Indigenous Peoples Rights	☐	☒
Other	☐	☒



Practices

	Yes	No
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing	☒	☐
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)	☐	☒
Company prohibits freedom of association/collective bargaining	☐	☒
Company workers are prisoners	☐	☒
Conduct Business in Conflict Zones	☐	☒
Confirmation of Right to Work	☐	☒
Does not transparently report corporate financials to government	☐	☒
Employs Individuals on Zero-Hour Contracts	☐	☒
Facilities located in sensitive ecosystems	☐	☒
ID Cards Withheld or Penalties for Resignation	☐	☒
No formal Registration Under Domestic Regulations	☐	☒
No signed employment contracts for all workers	☐	☒
Overtime For Hourly Workers Is Compulsory	☐	☒
Payslips not provided to show wage calculation and deductions	☐	☒

	Yes	No
Sale of Data	☐	☒
Tax Reduction Through Corporate Shells	☐	☒
Workers cannot leave site during non-working hours	☐	☒
Workers not Provided Clean Drinking Water or Toilets	☐	☒
Workers paid below minimum wage	☐	☒
Workers Under Bond	☐	☒
Other	☐	☒

Supply Chain Disclosures

	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones	☐	☒
Child or Forced Labor	☐	☒
Negative Environmental Impact	☐	☒
Negative Social Impact	☐	☒
Other	☐	☒



Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Animal Products and Services

OSALIA is involved in the production or sale of animal products and services, meaning that they are more likely to have significant impacts on the environment and animal welfare. Certified B Corps are required to make transparent their involvement in such industries.

For more information about the company's practices regarding this topic, please visit the company's webpage/ sustainability report, accessible [here](#).

Disclosure Questionnaire Statement

Disclosure Questionnaire Category: Animal Testing

Topic	The company is not required by law but conducts palatability, acceptance and product satisfaction assessments related to certain non-medicinal animal health products to evaluate product acceptance and gather user feedback in real-life settings.
Summary of Issue	OSALIA is a French veterinary pharmaceutical laboratory operating in the animal health sector. Its activities mainly focus on marketing, distribution, regulatory monitoring, quality, pharmacovigilance and the development of a portfolio of veterinary medicines and associated animal health products. The company conducts occasional non-invasive palatability, acceptance and product satisfaction surveys for certain non-medicinal animal health products, such as hygiene products or complementary feed products. These surveys are carried out using finished or near-final products, under normal conditions of use, with client-owned dogs and cats, with owner consent and, where relevant, veterinary supervision or support. These activities are not legally required and may be conducted in collaboration with veterinary clinics, veterinary professionals or external partners. They do not involve laboratory animals, invasive procedures, induced disease, safety testing, preclinical animal studies or regulatory animal trials.
Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)	Less than 5% of the company's products undergo animal testing (palatability, acceptance or product satisfaction surveys).
Impact on Stakeholders	Animal testing and experimentation is widely used to develop new agricultural products and to test the safety of other products. Many of these experiments can cause pain to the animals involved or reduce their quality of life in other ways.
Implemented Management Practices	OSALIA has an internal policy regarding Animal Welfare and Non-Invasive Product Assessments, which formalizes its approach to animal welfare in the context of any product surveys involving animals. OSALIA limits the use of this type of survey to situations where there is a genuine need to assess acceptance, tolerance under

	normal conditions of use, palatability or satisfaction with the product. Before conducting a survey involving animals, OSALIA considers information available through other means, such as supplier data, technical documentation, veterinary feedback, customer feedback, literature reviews, comparisons with existing products or satisfaction surveys. When the objective is to assess palatability or actual acceptance of a product by the animal, entirely animal-free alternatives may be limited, as observing voluntary intake or acceptance behavior by the target species is part of the evaluation. In this case, the survey must remain non-invasive, proportionate and conducted under normal conditions of use. Any survey involving animals must be validated beforehand by the competent people within OSALIA. This validation aims to confirm the actual need for the survey, the absence of a sufficient reasonable alternative, the non-invasive nature of the survey, its execution under normal conditions of use, the prior agreement of the owner, and the procedures for monitoring and reporting any incidents. Any survey must be stopped if the animal shows signs of pain, stress, discomfort, adverse reactions, repeated refusals or unusual behavior. If necessary, this information is reported to OSALIA Management and the relevant personnel in quality, regulatory affairs or pharmacovigilance.
Management Comments	<i>"OSALIA would like to clarify that these activities should not be understood as animal testing in an experimental, laboratory, safety, preclinical or regulatory clinical trial sense.</i> <i>OSALIA's veterinary medicinal products are generic or established veterinary medicines. For these products, OSALIA's role is focused on marketing, distribution, regulatory management, quality and pharmacovigilance, rather than experimental drug development. OSALIA does not conduct or commission animal testing for these veterinary medicinal products, either internally or through third-party partners.</i> <i>The activities concerned are limited to occasional non-invasive palatability, acceptance or satisfaction surveys for a limited number of non-medicinal animal health products, such as hygiene products or complementary feed products. These surveys are carried out on finished or near-final products, in</i>



	<i>normal conditions of use, with client-owned animals and owner consent."</i>