



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Cartama
 Date Submitted: 04/01/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts	✓	
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Cartama

UPDATED AS OF:

04/01/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industry
ISSUE DATE	Ongoing
TOPIC	Monoculture and Biodiversity
SUMMARY OF ISSUE	Company is an avocado producer operating in Colombia.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Company has 6,500 hectares of land, 70% is arable land and the remaining 30% is occupied with forests, water sources, and facilities. Avocado plants last for twenty years once planted. The replacement rate during that period is at 5%.
IMPACT ON STAKEHOLDERS	Monoculture and the use of chemical fertilisers can have negative impacts on soil health and surrounding flora and fauna, as well as impacting nearby community water resources.
IMPLEMENTED MGT PRACTICES	<p>The company uses chemical fertilisers and carries out soil analysis to survey the quality of the soil and assesses for lack of nutrients and soil erosion, to prevent damage to the soil microbiota from the chemical fertilisers.</p> <p>A nutrition plan is developed by the nutritional technical assistance team, taking into account the following conditions: type of soil, location of the property, rainfall, and elevation. The company uses an agricultural technique to minimize the degradation of the cultivated land, in some productive units, corn has been planted to prepare the land prior to sowing, organic matter and amendments are made to improve the physical properties of the soil.</p> <p>The company is in the process of creating biodiversity targets and has an integrated management policy that establishes the commitment from the company's management on the protection, conservation and preservation of biodiversity.</p> <p>The company carried out a study with the EAFIT university, taking as a starting point 4 of the productive units: Sinaí, Playa Rica, Pradera and La Teresita on biodiversity management (Inventory, monitoring and follow-up). Each of the farms have reserve areas as natural habitat and protection and preservation areas. The aforementioned areas vary in forest area, species of fauna and flora according to each productive unit.</p> <p>During the environmental process for 2021, the survey of the matrix of aspects and impacts for the biotic component is being carried out which will measure whether the development of the Hass avocado crop has a negative or positive impact on biodiversity.</p>

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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industry
ISSUE DATE	Ongoing
TOPIC	Water Intensive Industry
SUMMARY OF ISSUE	Company is an avocado producer operating in Colombia which has been recognised as a water intensive industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	<p>For the packing house, the company sources water from the Aguas y Aguas de Pereira municipal aqueduct, granted by the Industry and Commerce body.</p> <p>For the farms, the water is supplied by the village aqueduct, which is governed by an agreement with the community and the community aqueduct association, which grants a flow for domestic use.</p> <p>For the irrigation system, a water concession is processed before the regional environmental authority.</p> <p>The company states that they are not located in a region with water stress. The company are still in data collection to determine the intensity of water, which is intended to be estimated in liters and cubic meters. The company plans to start with the environmental footprint in September, which contains the component of the water footprint, which ends next year, that is, 2022.</p>
IMPACT ON STAKEHOLDERS	Water intensive industry can have a negative impact on natural resources affecting both water quality and quantity.
IMPLEMENTED MGT PRACTICES	<p>The company is in the process of implementing water meters, which measure the flow consumed. Their water use is also monitored by regional autonomous corporations as competent authorities in the area.</p> <p>The company has not set any measurable targets for water reduction as measurement is just being implemented.</p> <p>The company does not benchmark with other companies in the industry in terms of water use and management. The company already created these goals and it is expected that they can be evidenced in January 2022.</p>