ISDIN 2020 Aggregated Scoring Methodology Summary

ISDIN, S.A. and its Subsidiaries

As the B Corporation Certification is a company-level certification, the assessment of a Parent Company is required to include its subsidiaries in which it owns >50% of the shares and has controlling interest. Depending on the operations of the certifying company, Parent Companies may roll up their subsidiaries into a single assessment or assess separately.

Parent companies and their subsidiaries that were included in the scope of certification, and share the same name as the certified parent, may use the B Corp logo with regards to the certified parent's brand. Only Certified B Corps that have met the performance requirement (ie. 80 point bar) may use the B Corp logo with regards to their specific entity.

Aggregated Scoring Methodology

ISDIN, S.A. and its subsidiaries were required to be assessed in the B Impact Assessment and undergo a review by B Lab staff. ISDIN's subsidiaries were divided into two groups and the overall score was calculated using an employee-based weighted average of its underlying assessments. The assessments used on each group are as follows:

- ISDIN global entities operating in developed markets (1 assessment)
- ISDIN global entities operating in emerging markets (1 assessment)

The group scored an overall 85.77 out of 200 total available points. The minimum verified score required for B Corp Certification is 80.

Learn more about the <u>B Impact Assessment</u>.

The overall scores of individual company groups, which were used by B Lab to determine the overall score of ISDIN, S.A., are listed below.

Company Name	BIA Score
ISDIN - developed markets	92.4
ISDIN - emerging markets	65.5

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The scores of individual company groups per impact area are listed below.

Company Name	Governance	Workers	Community	Environment	Customers
ISDIN - developed markets	16.3	27.6	15.5	19.0	13.5
ISDIN - emerging markets	16.3	17.8	8.3	9.4	13.4