



**Danone Egypt**

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Disclosure Report

Date Submitted: November 17th, 2025

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## Disclosure Materials

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire that B Lab deems relevant for public stakeholders, then, as a condition of their certification, the company must:

- 1) Be transparent about details of the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue
- 3) Demonstrate that management practices are in place to avoid similar issues from arising in the future, when necessary.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit and integrity of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to a background check by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company**

# Disclosure Questionnaire

## Industries and Products

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| Please indicate if the company is involved in production of or trade in any of the following. Select Yes for all options that apply. |                                     |                                     |
| <a href="#">Animal Products or Services</a>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Biodiversity Impacts   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Chemicals  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Alcohol   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Firearms Weapons  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Mining  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Pornography   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Disclosure Tobacco   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <a href="#">Energy and Emissions Intensive Industries</a>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Gambling   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Genetically Modified Organisms   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Illegal Products or Subject to Phase Out   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Industries at Risk of Human Rights Violations  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Monoculture Agriculture  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Nuclear Power or Hazardous Materials   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| Payday, Short Term, or High Interest Lending   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <a href="#">Water Intensive Industries</a>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Tax Advisory Services  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

## Outcomes & Penalties

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply. |                          |                                     |
| Anti-Competitive Behavior   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Breaches of Confidential Information  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Bribery, Fraud, or Corruption   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company has filed for bankruptcy  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Consumer Protection   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Financial Reporting, Taxes, Investments, or Loans   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Labor Issues  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Large Scale Land Conversion, Acquisition, or Relocation   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Litigation or Arbitration   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| On-Site Fatality  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Penalties Assessed For Environmental Issues   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Political Contributions or International Affairs  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Recalls   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Significant Layoffs   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Violation of Indigenous Peoples Rights  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

## Practices

|  | Yes                      | No                                  |
|--|--------------------------|-------------------------------------|
| Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No." |                          |                                     |
| Animal Testing   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company prohibits freedom of association/collective bargaining   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Company workers are prisoners  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Conduct Business in Conflict Zones   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Confirmation of Right to Work  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Does not transparently report corporate financials to government   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Employs Individuals on Zero-Hour Contracts   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Facilities located in sensitive ecosystems   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| ID Cards Withheld or Penalties for Resignation   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| No formal Registration Under Domestic Regulations  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| No signed employment contracts for all workers   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Overtime For Hourly Workers Is Compulsory  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Payslips not provided to show wage calculation and deductions  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

|  | Yes                      | No                                  |
|--|--------------------------|-------------------------------------|
| Sale of Data   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Tax Reduction Through Corporate Shells               | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers cannot leave site during non-working hours   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers not Provided Clean Drinking Water or Toilets | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers paid below minimum wage                      | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Workers Under Bond                                   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

## Supply Chain Disclosures

|   | Yes                      | No                                  |
|---|--------------------------|-------------------------------------|
| Please indicate if any of the following statements are true regarding your company's significant suppliers. |                          |                                     |
| Business in Conflict Zones  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Child or Forced Labor   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Environmental Impact   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Negative Social Impact  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Other   | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

| Topic   | Energy and Emissions Intensive Industries   |
|---|---|
| <b>Summary of Issue</b>   | <p>Danone Egypt ( i.e. Danone Dairy SAE , Danone Farm SAE , Nutricia Egypt Services ) is involved in the production and sale of dairy/ plant-based / specialized nutrition products, or is part of an industry that can potentially be classified as energy and emission-intensive, meaning that they are more likely to have significant impacts on the environment based on their carbon emissions associated with their operations and their contribution to climate change. Danone Egypt understands its potential negative environmental impact and actively works to mitigate its impact.</p> <p>As per B Lab's rules, manufacturing companies in the food &amp; beverage industry are required to make transparent their involvement in such activities or industries, irrespective of their actual intensity or impact.</p> |
| <b>Size/Scope of Issue<br/>(e.g. \$ financial implication, # of individuals affected)</b> | Energy intensity for Danone Egypt's standard manufacturing is 149 kWh per ton of product produced, covering 100% of energy usage, including imported goods.   |
| <b>Impact on Stakeholder(s)</b>   | As defined by B Lab, Energy intensive activities like food and beverage manufacturing, can pose an environmental risk due to the emissions produced by such energy use. The extent of environmental impact is dependent on the energy sources utilised and management practices in place to manage energy use.  |
| <b>Global Implemented Management Practices</b>  | Danone Egypt comprises the legal entities Danone Dairy SAE, Danone Farm SAE, Nutricia Egypt Services, which are all indirect subsidiaries of Danone SA. As such, it is fully in line with the group's ambition to help lead an industry-wide transition to a low-carbon economy. In 2015, Danone started engaging in climate change following the Paris Agreement. The company published the Climate Policy and set 1.5° reduction targets for 2030, officially approved by SBTi in 2022. Danone's main contributor to the carbon footprint is milk, which accounts for 36% of the overall emissions. Energy and industrial operations account only for 5% of the total. Nevertheless, Danone commits to reducing emissions through strategic   |

|   |   |
|---|---|
|   | <p>programs and has a global ambition in line with the Science-Based Targets initiative, and committing to net zero emissions by 2050.</p> <p>Energy &amp; Emissions are also a key topic of the company sustainability strategy, Danone Impact Journey. Danone's global targets on climate are:</p> <ul style="list-style-type: none"><li>- Reduce its GHG footprint by 2030, in line with what science says is required to limit warming 1.5°C,</li><li>- Achieve 30% reduction in methane emissions from fresh milk by 2030,</li><li>- 36% reduction on scope 1 &amp; 2 by 2025,</li><li>- Achieve net Zero emissions by 2050.</li></ul> <p>As part of the strategies to reach the Danone Impact Journey targets listed above, Danone launched a Global Energy Excellence Program, Re-Fuel Danone in 2022, as an action plan to reduce energy and industrial emissions and transform the energy footprint of its production sites worldwide. The global targets are:</p> <ul style="list-style-type: none"><li>- 36% reduction on scope 1 &amp; 2 by 2025,</li><li>- Significantly increase its use of renewable energy, such as biogas, biomass, solar, and hydrogen,</li><li>- 100% of electricity will be from renewable sources, and half of all energy will come from renewable sources by 2030,</li><li>- Reduce the company's scope 1 &amp; 2 emissions by a minimum of 42% by 2030.</li></ul> <p>To monitor its progress, Danone uses an internal reporting tool for sustainability metrics – Greentrack - deployed in each Business Unit worldwide, including Danone Egypt, to track energy consumption and efficiency.</p> |
| <b>Local Implemented Management Practices</b> | In Danone Egypt there were implemented several projects for energy saving, such as heat recovery from ammonia cooling towers, installing economizer for the boiler and using a sequencer for air compressors. These projects were the main contributors to achieving the reduction of 396 kWh/ton, down from 467 kWh/ton in 2020. Danone Egypt plans to reach the 350 kWh/ton target by 2026  |
| <b>Report</b>                                 | <a href="#">Danone's Climate Action</a><br><a href="#">Danone Climate Transition Plan</a>   |

# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Environmentally Intensive Industries

| Topic   |  | Water Intensive Industries  |
|---|--|---|
| <b>Summary of Issue</b>   |  | <p>Danone Egypt (i.e. Danone Dairy SAE, Danone Farm SAE, Nutricia Egypt Services) is involved in the production and sale of dairy/ specialized nutrition products or is part of an industry that can potentially be classified as water intensive, meaning that they are more likely to have significant impacts on the environment based on the water consumption associated with their operations and their potential contribution to water scarcity. Danone Egypt understands its potential negative environmental impact and actively works to mitigate its impact.</p> <p>As per B Lab's rules, manufacturing companies in the food &amp; beverage industry are required to make transparent their involvement in such activities or industries, irrespective of their actual intensity or impact.</p> |
| <b>Size/Scope of Issue<br/>(e.g. \$ financial implication, # of individuals affected)</b> |  | <p>Water intensity for Danone Egypt's standard manufacturing is 2.17m<sup>3</sup> per ton of product produced, covering 100% of water usage, including imported goods.</p> <p>In Egypt, there are no specific local regulations governing industrial water consumption or drainage. The company takes water from the government source and pays for its consumption. It also drains into the government drainage system.</p>  |
| <b>Impact on Stakeholder(s)</b>   |  | <p>As a water-intensive industry, the manufacturing of food &amp; beverage products can pose environmental risks such as water stress or depletion of local water sources if water used is not appropriately managed.</p> <p>By using municipal water supply for its manufacturing processes, the main stakeholders affected are other water users in the regions of operation, such as local water authorities &amp; regulators, residents, other industrial plants, farmers, and the local biodiversity.</p>  |
| <b>Global Implemented Management Practices</b>  |  | <p>Danone Egypt comprises the legal entities Danone Dairy SAE, Danone Farm SAE, and Nutricia Egypt Services, which are all indirect subsidiaries of Danone SA. Danone works to protect and restore watersheds, reduce its water footprint, and improve access to safe drinking water. Water stewardship at Danone</p>   |

|   |   |
|---|---|
|   | <p>includes three scopes: scope 1 of the factory, scope 2 of the operational watershed, and scope 3 of the sourcing watershed. Scope 3 accounts for the major water footprint in Danone, as it includes water usage in agriculture.</p> <p>Water is also a key topic of the company's sustainability strategy, Danone Impact Journey. As part of its roadmap, Danone set targets and committed to reducing its water footprint for:</p> <ul style="list-style-type: none"><li>- Scope 1 – by implementing a 4R approach (reduce, reuse, recycle, reclaim) in 100% of the production sites by 2030.</li><li>- Scope 2 – by implementing in highly water-stressed areas, watershed preservation and restoration plans by 2030.</li><li>- Scope 3 – by driving water footprint reduction across the value chain</li></ul> <p>Danone has several tools to measure its water footprint and guide its water preservation action, including Water Risk Assessment, Water Footprint Assessment, WWF Water Risk Filter, and an internal tool called Spring 2030. Danone also uses an internal reporting tool for sustainability metrics - Greentrack- deployed in each Business Unit worldwide, including Danone Egypt, to track water consumption and efficiency of its water programs.</p> |
| <b>Local Implemented Management Practices</b> | <p>Danone Egypt developed the following initiatives to contribute to Danone's global targets on Water: implemented several projects for water saving. Here is a sample of the projects:</p> <ul style="list-style-type: none"><li>- Recovery of backwash water from the water treatment plant,</li><li>- Homogenizer water recovery - using recovered water for cooling towers.</li></ul> <p>These projects were the main contributors to achieving the reduction of 2.63 m3/ton, down from 3.7 m3/ton in 2020. And we are targeting 2.4 m3/ton by 2026.</p>  |
| <b>Report</b>                                 | <ul style="list-style-type: none"><li>- <a href="#">Water Stewardship</a>,</li><li>- <a href="#">Danone Water Policy</a>.</li></ul>   |

# Disclosure Questionnaire Statement

## Disclosure Questionnaire Category: Animal Products and Services

| <b>Topic</b>  | The company is a dairy product manufacturer that sources its dairy from company managed animal farms.  |
|---|--|
| <b>Summary of Issue</b>   | Danone Egypt is directly involved with managing animal farms in addition to its subsidiary DanFarm. The company implements regenerative agriculture practices and implements an open building farming system, where cattle have freedom of movement, proper density and free access to high quality feed and water.  |
| <b>Size/Scope of Issue (e.g. \$ financial implication, # of individuals affected)</b> | The company manages 6,200 heads of cattle owned at DanFarm and around +2,600 dairy cattle externally owned by other farms.   |
| <b>Impact on Stakeholders</b>   | The sale or use of animal products and animal-related services by businesses poses a risk to the humane treatment of animals if adequate management practices are not in place.  |
| <b>Implemented Management Practices</b>   | <p>Before signing a partnership with a milk potential supplier (direct farm), the farm should accomplish a certain number of criteria, validated by a field visit conducted by the farms development team, mainly on Infrastructure, access to feed, water, housing, health care, quality of operation, and milk quality</p> <p>The company's animal welfare practices incorporated into their Regenerative Agriculture plan include:</p> <p>(1) Freedom from Hunger and Thirst</p> <ul style="list-style-type: none"> <li>- Danone Egypt is striving to achieve a goal: to ensure that all of their direct and half of their small holder indirect suppliers provide all their cows with free access to water. Currently, 100% of direct farms provide unlimited watering, and &gt;50% of indirect smallholder farmers do that. On a project scale, to date, 1,420 farmers out of about 2,765 small farmers in total,</li> <li>- Internal farmers who grow their corn silage were supplied with high-quality corn seeds to increase the quality of silage produced by their own lands.</li> <li>- Feed formulation and SOP feeding practice are offered to all supplying clusters via animal nutritionists and feed consultants contacted through Danone</li> </ul> <p>(2) Freedom from Discomfort, fear, and distress</p> <ul style="list-style-type: none"> <li>- 100% of direct farms and 30% of indirect farms are</li> </ul> |

|               |  |
|---------------|--|
|               | <p>mechanical milking</p> <ul style="list-style-type: none"><li>- All direct farms 100% are subjected to an annual animal welfare audit for gap assessment and relative corrective action in place regarding yards density, shading, and air quality</li></ul> <p>(3) Freedom from injury, disease, and normal behavior</p> <p>About 65 direct farms, and around 3000 indirect collection subjected to review of vaccination calendar, and 2,700 out of the 3,000 got vaccination throughout Danone with a fixed, strict vaccination calendar.</p> <p>Audits and assessments to detect mastitis, lameness, and hock lesions are conducted to take relevant corrective action. 100% of direct farms and 70% of indirect farms.</p> <ul style="list-style-type: none"><li>- Prophylactic measures program at Danfarm, the only farm directly managed by Centrale Danone Maroc.</li></ul> |
| <b>Report</b> | <a href="danoneiar2024.pdf">danoneiar2024.pdf</a>  |