



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Cape Byron Distillery
 Date Submitted: 09/15/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems	✓	
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Cape Byron Distillery

UPDATED AS OF:

09/15/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a distillery, Cape Byron Distillery operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 90% of company revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	<p>"As a water intensive industry, distilling poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Cape Byron Distillery's main source of water comes from their roof top rainwater catchment on the property, this accounts for over 95% of their day to day water. They also purchase water from the local supply when necessary, and a small amount of water is also purchased from Mount Warning Spring Water to blend with their spirits.</p>
IMPLEMENTED MGT PRACTICES	<p>"The company installed a water catchment system and have recently purchased more tanks to catch water off all roofs on their property which also forms part of their reduction targets. Furthermore, they are seeking to return all waste water from their production process back to the water table in their region through their on site waste water management system.</p> <p>They have also working to eliminate the need to use the town water in the event of dry periods. They have begun upscaling their water catchment setup at the distillery to maximise that water catchment on their roofs. The installation of new tanks will keep up with increased demands while keeping them 100% off the grid for day to day water use</p> <p>They don't conduct any formal comparisons with other companies in their industry believe that using a system that operates 100% off grid for water is above the norm."</p>

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Cape Byron Distillery

UPDATED AS OF:

09/15/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Alcohol
TOPIC	Company produces alcohol products
SUMMARY OF ISSUE	Cape Byron Distillery is a distiller that earns a material amount of revenue from the sale of alcohol
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 90% of company revenue was earned from the sale of alcohol
IMPACT ON STAKEHOLDERS	Alcohol may have a negative impact on the health and well-being of individuals and their communities
IMPLEMENTED MGT PRACTICES	<p>"The company complies with all the regulations and laws related to the sale of alcohol in the jurisdictions where they operate.</p> <p>They have opted in to including warnings on their packaging although they are not required by law, simply "best practice". They ensure that all their advertising encourages responsible alcohol consumption where appropriate. They will never imply that alcohol is healthy nor should it be consumed in large quantities."</p>

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Cape Byron Distillery

UPDATED AS OF:

09/15/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Facilities located in sensitive ecosystems
TOPIC	Company has their distillery located on the Brooke family's Macadamia orchard.
SUMMARY OF ISSUE	This forest is considered sensitive given the rarity of sections of forest like it. The remnant forests of the original "Big Scrub" forest are currently roughly 1% of its original coverage. As the entire forest is located on private land, it does not hold any protected classifications.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Their distillery encompasses roughly 1% of the total property. Roughly 95% of production in terms of volume occurs in the facilities located there.
IMPACT ON STAKEHOLDERS	Potential risks could include pollution from chemicals, runoff water or sewerage - all of these potentials have been eliminated
IMPLEMENTED MGT PRACTICES	Cape Byron Distillery has reduced the chemicals being used through the instillation of their Klarion system. All chemical removals or disposals follow all government standards and are regularly reviewed in house to seek improvement on an ongoing basis. They have a built for purpose sewerage system and wastewater system whereby all wastewater from the building (from production, toilets etc.) is processed through a multistage, natural process system. This system has been deliberately over engineered to ensure that they never reach capacity or run the risk of overloading their system. They are also currently in the process of reviewing their system and are looking to invest in a larger one to enable growth. Furthermore, deliberate planting has been done around the building to catch and slow the flow of any excess stormwater that might run off from the building, some of these include Native Lomandra that act like a natural filter.