



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Capital Brewing Company  
 Date Submitted: 03/04/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol	✓	
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Capital Brewing Company

UPDATED AS OF:

03/04/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Clients in Controversial Industries
<b>SUMMARY OF ISSUE</b>	<p>As a brewery, Capital Brewing Co. operates in an industry that is water intensive.</p> <p>In addition to water being the main ingredient (95%) in beer, beer production requires between 4 to 10+ litres ("L") of water to produce 1L of beer, mainly through cleaning of vessels used in its production (brew house, fermenters, kegs, packaging lines, bright beer tanks, etc.) to a very high standard. Sanitary beer production is absolutely critical. The other main ingredients in beer, namely grain (typically barley, and also wheat, rye, corn) and hops, both require a significant amount of water to produce but are not included as part of the company's water calculation per litre of beer.</p> <p>Chemical use to sanitize equipment is also high. Chemicals are usually discharged through a trade waste system back into the water system.</p>
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 94% of Capital Brewing Co.'s revenue was earned from the sale of alcohol. The company uses 4.18L of water for 1 L of beer.
<b>IMPACT ON STAKEHOLDERS</b>	<p>As a water intensive industry, brewing poses risks such as water stress or depletion of local water sources if water use is not appropriately managed.</p> <p>Water is obviously a scarce resource in Australia. Capital Brewing Co. draws water from Canberra's urban water supply, which draw on the Cotter and Murrumbidgee Rivers, both part of the Murray-Darling system. Capital Brewing Co. is located in southern Australia in the Murray-Darling basin. The Murray-Darling Basin is of significant environmental, cultural and economic value to Australia. Key features of the Basin are its high evaporation rate and large annual variability in rainfall. The Murray-Darling Basin receives only 6% of Australia's annual run-off. The company levels of usage (7243KL annually) are relatively immaterial to the overall flows of these rivers (345GL annually), drawing only 0.0000002% of the flow. It is home to 16 internationally significant wetlands, 35 endangered species and 98 different species of waterbirds. More than 2.2 million people live in the Basin, including people from 40 different First Nations.</p> <p>Around 40% of Australia's agricultural produce comes from the Basin, including 100% of the country's rice, 80% of its grapes and 28% of its dairy, and half of the cropland (including where the majority of the company's beer brewing grain is grown).</p> <p>It is widely acknowledged that the Murray-Darling is under serious pressure. Reduced stream flow in the rivers affect the health of many plants and animals that live in or near the river, as well as, water availability to downstream users. The Murray Darling Basin Authority exists to manage this critical water system. <a href="https://www.mdba.gov.au/importance-murray-darling-basin">https://www.mdba.gov.au/importance-murray-darling-basin</a>.</p> <p>As a water user in this fragile and threatened system, Capital Brewing Co. has an obligation to reduce its water use as much as possible."</p>

## B Corp Certification - Disclosure Questionnaire Documentation

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries Cont.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>The company has numerous water saving initiatives in the brewery, some of the more notable include:</p> <p>a) Steam traps: the company's brewery is powered by steam, and when steam has performed 'work', i.e., heated a tank of water, it condenses and turns back to water. Rather than that water going down the drain, the company has steam traps plumbed back into a return line into a collection tank, which feeds back into the boiler and the cycle continues. This reclaiming of steam condensate is also capturing warm/hot water for reuse, thus requiring less energy to heat/turn back into steam.</p> <p>b) Hot Liquor Main: Hot water is very useful for cleaning and sterilizing, and the company uses it in a number of applications all over the brewery every day. The company's hot water tank (or hot liquor tank ("HLT")) is situated next to the brewhouse, but the requirement for hot water is all over the cellar and packaging hall. Having a hot water line terminating at all the outlets required meant that every time the company needed hot water, it would have to literally pour water down the drain until the hot water was primed through the line. To combat this, the company has plumbed in a hot liquor ring main that circulates all around the brewery and terminates back in the HLT. So, hot water is always immediately available at any hot water outlet throughout the brewery. The pipe is lagged in specialist lagging with a high R value, leaving minor temperature drop, between 1 and 1.5 degrees, in the return line.</p> <p>c) Centrifuge - installed last year, the company's centrifuge spins finished beer at high speeds to remove suspended particles and clarify the beer. This results in the company being able to reclaim more finished beer per batch, thus eliminating the need to brew entirely new batches to meet demand.</p> <p>Benchmarking data does not currently exist for Australian breweries but is in development. Capital Brewing Co is contributing to the (Australian) Independent Brewers Association Sustainability Benchmarking Tool, launched in 2022. As part of this, they have discussed their water use statistics with other breweries in the Australian brewing industry. The latest 5-yearly (US) Brewers Association Sustainability Benchmarking Report found the average water use for breweries producing 1-10,000barrells was 8.8:1. Breweries in the range of 10,000 - 100,000 was 5.8:1. Last financial year Capital produced ~15,400 US beer barrels at a rate of 4.1:1 L of water per L of finished beer.</p> <p>The company has a water reduction target of 3:5:1 by 2025.</p>
<b>OTHER MANAGEMENT COMMENTS</b>	<p>The latest Australian Government Bureau of Meteorology Water in Australia report (<a href="http://www.bom.gov.au/water/waterinaustralia/files/Water-in-Australia-2019-20.pdf">http://www.bom.gov.au/water/waterinaustralia/files/Water-in-Australia-2019-20.pdf</a>) stated that while Australia as a whole was below the United Nations Sustainable Development Goal 6.4.2 of 25% for water stress threshold, with Australia estimated to be at 8% for 2019-2020, "these figures suggest that water stress is low for Australia on a national level but make no assessment of sub-national water shortages, which is critical considering the generally high availability and low use in northern Australia, compared to the high use in southern Australia."</p> <p>Capital Brewing Co. states that many breweries would be wise to follow the company's lead of reusing water.</p>

## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Capital Brewing Company

UPDATED AS OF:

03/04/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Alcohol
<b>TOPIC</b>	Company produces alcohol products
<b>SUMMARY OF ISSUE</b>	Capital Brewing Co. is a brewery that earns a material amount of revenue from the sale of alcohol.
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	In the previous fiscal year, 94% of Capital Brewing Co.'s revenue was earned from the sale of alcohol.
<b>IMPACT ON STAKEHOLDERS</b>	Alcohol may have a negative impact on the health and well-being of individuals and their communities.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Capital Brewing Co. has a 100% clean record against its licence, complying with all regulations and laws. The company holds a General Liquor Licence (licence number 11000529) administered by the Australian Capital Territory ("ACT") Government, which allows the company to sell alcohol on and off premise at its own venue and at events within the ACT to which the company is invited.</p> <p>It is a condition of employment that ALL serving staff hold a current Responsible Service of Alcohol ("RSA") certificate valid in the ACT. Any employee serving alcohol at interstate events must hold a relevant RSA certificate for that state or territory. Capital Brewing Co. is a signatory to the Alcoholic Beverages Advertising Code scheme and complies with the Responsible Alcohol Marketing Code.</p> <p>The staff employee handbook explicitly encourages staff to consume alcohol responsibly both at home and on-site.</p>