



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Easthall Farm at St. Pauls Walden
 Date Submitted: 10/27/2021

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts	√	
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Tax Advisory Services		√

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Easthall Farm at St. Pauls Walden

UPDATED AS OF: 10/27/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Biodiversity Impact
SUMMARY OF ISSUE	As a cattle and crop farmer, Easthall Farm operates in an industry in which biodiversity impact is a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	12.2% of Easthall Farm's annual revenue comes directly from the sale of their animal products and 36% from the sale of their crop products. Easthall Farm practices regenerative farming practices to protect and improve the biodiversity on their farmland. There is 590 acres of land with 223 ha (38%) as arable cultivation, 159ha (27%) pasture and 162 ha (27%) in rotational/cultivated wildlife rich fallows and 46 ha (8%) in other longer term wildlife areas.
IMPACT ON STAKEHOLDERS	Conventional animal agriculture poses a risk to local ecosystems of flora and fauna as well as the potential degradation of farmed land. Easthall Farm places an emphasis on conserving nature, enhancing the landscape and building new habitats.
IMPLEMENTED MGT PRACTICES	<p>The company has implemented 23 km of hedgerows and 29 km of field margins for wildlife. They have detailed monitoring of farmland birds, bats and flora coordinated by the Wildlife Trust. They have also target species so they can focus land use changes for their benefit- Grey Partridge, hedgehogs, barbastelle bats, hares. As well as land use targets- Spring Flowering habitat (hedges) 11 ha, Summer flowering habitat- 85ha, nesting habitat in grass- 18ha, winter bird food seed crops- 25ha.</p> <p>They have improved their soil in their grass pastures, and grow arable crops without ploughing and by using organic fertiliser. They have also provided access to nature by creating additional new footpaths and bridleways. They offer education for the environment and help others to engage with nature, with a forest school programme and Open Farm Sunday.</p>



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UPDATED AS OF: 10/27/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a cattle and crop farmer, Easthall Farms at St. Pauls Walden operates in an industry that is water intensive.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 12.2% of Easthall Farms annual revenue come directly from the sale of their animal products.
IMPACT ON STAKEHOLDERS	As a water intensive industry, animal agriculture poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. Easthall Farm is not in a water stressed area and sources water from a borehole which is operating below the capacity allocated to it by regulators.
IMPLEMENTED MGT PRACTICES	<p>Water footprints are broken out into three parts: The blue water footprint (consumption of surface and groundwater); The green water footprint (consumption of rain water); and The grey water footprint (pollution of surface and groundwater). Blue water usage - Easthall Farm is reducing usage through controlling leaks and mending pipes immediately when a leak is found. The feeding avoids all irrigated crops and relies on locally produced hay, silage and straw. Green water footprint - Easthall has reduced its use of fertiliser on grasslands and avoids grazing close to water sources to avoid pollution.</p> <p>The company employs Regenerative Agriculture for its beef which are pasture fed. Blue Water Footprint: SMALL. In general as the cattle don't rely on irrigated crops from offsite farms.</p> <p>Green Water Footprint: LARGE. Cattle rely primarily on rainfed grasses and forage that is grown or cultivated on pasture and rangeland. This more natural diet lengthens the time it takes to get cattle to market weight. The green water footprint is larger but there are significantly less impacts on local water resources.</p> <p>Grey Water Footprint: SMALL. Since the number of cattle per land area is low, less manure is produced and thus, far less pollution from manure runoff is incurred. There is also little to no indirect water contamination resulting from pesticides, fertilizers, growth hormones and other feed supplements found in the industrial system, because these substances are not typically present in the pasture-raised cattle system.</p> <p>Source: https://www.watercalculator.org/footprint/water-footprint-beef-industrial-pasture/</p>



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UPDATED AS OF: 10/27/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Animal Products and Services
ISSUE DATE	Ongoing
TOPIC	Easthall Farm operates an animal farm and has direct control over the treatment of animals in its care.
SUMMARY OF ISSUE	The animals spend an average of 7 months outside and 5 months inside with a diet of hay, silage and straw. They have 140 cows and their calves.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 12.2% of Easthall Farms annual revenue come directly from the sale of their
IMPACT ON STAKEHOLDERS	The company follows the guidance for Pasture for Life best practice, and follow good practice of regenerative Agriculture such as Mob grazing. The farm is accredited by LEAF confirming that we have a Livestock Health Plan with regular vet monitoring, ensure the Five Freedoms for animal welfare, ensure housing is appropriate. Welfare is monitored through daily inspections and through LEAF Marque annual inspection for accreditation.
IMPLEMENTED MGT PRACTICES	<p>The company does not work with any third parties on animal welfare but follows the LEAF Marque standards for its LEAF accreditation.</p> <p>LEAF Marque standards-Have a written Livestock Health Plan which includes the following:</p> <ul style="list-style-type: none"> - Have a Livestock Health Plan which is appropriate to ALL livestock on the holding - Have a visit to the holding from vet(s) at least annually including discussion and sign off of our Livestock Health Plan - Review the implementation of this Plan at least annually, recording when targets are met and areas for improvement - Ensure this Plan is understood and signed by all relevant members of staff - Observe indicators of animal welfare and performance on a production cycle basis - Have proactive and regular involvement with vet(s) - Treat sick and injured animals promptly, correctly and on evidence of need - Monitor the incidences of disease in order to identify any new or recurring problems - Consider appropriate levels of preventative treatment - Use LEAF's Simply Sustainable Biosecurity to help develop strategy for biosecurity <p>The company does not have any public targets on animal welfare but has created some internal ones related to days outside for grazing.</p>



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UPDATED AS OF: 10/27/2021

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
ISSUE DATE	Ongoing
TOPIC	Energy and Emissions Intensive Industries
SUMMARY OF ISSUE	As a cattle farm company, Easthall Farms operates in an industry in which energy and carbon emissions are a material environmental issue.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Approximately 12.2% of Easthall Farm's annual revenue comes directly from the sale of their animal products. The Mob grazed regenerative system is both a source of emissions (455T CO2e) but also a source of carbon sequestration which is currently the subject of a research trial with ADAS.
IMPACT ON STAKEHOLDERS	Animal agriculture is a major contributor to global carbon emissions.
IMPLEMENTED MGT PRACTICES	<p>The all company agricultural products are produced and accredited to the Linking Environment and Farming (LEAF) Marque.</p> <p>Easthall measures carbon footprints for all areas and for developing better ways to measure sequestration. The company cut their carbon footprint by reducing fuel, installing 91 KW of solar panels and reducing fertiliser by 30% since 2010. The farm aims to reduce fertiliser use further (10% reductions) and reduce emissions from cattle through trialling food supplements. It also aims to increase sequestration through mob grazing, no till farming systems and having grass leys in the arable rotation. No specific targets are set as the science on this in its infancy and Easthall is participating in key national replicated studies to develop the evidence base.</p>