



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.



DISCLOSURE QUESTIONNAIRE

Company Name: Assemble
Date Submitted: 11/04/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Assemble

UPDATED AS OF:

11/04/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally-Intensive Industry
ISSUE DATE	September 12, 2022
TOPIC	Energy Intensive industry
SUMMARY OF ISSUE	As a construction/real estate development company, Assemble operates in an energy intensive industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company develops apartment buildings and then manages them. The company has estimated its carbon emissions as 116 tCO ₂ -e for the last fiscal year. These emissions have now been offset.
IMPACT ON STAKEHOLDERS	The company's carbon emissions associated with their operations and their contribution to climate change along with air pollution and associated health impacts of air quality are the potential impacts of their energy intensity.
IMPLEMENTED MGT PRACTICES	The buildings that Assemble develops are gas free and powered by wind power, making them net zero carbon. The company's electricity is sourced from Hepburn Energy . The company is also certified by Climate Action as carbon neutral for its Australian business operations in 2020-2021



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DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	The company develops apartment buildings and then manages them. As a construction/real estate development company, Assemble operates in a water-intensive industry.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	The company currently measures its operational water intensity/usage as part of its Climate Active Certification. 100% of the company revenue comes from construction and real estate activities.
IMPACT ON STAKEHOLDERS	As a water-intensive industry, construction poses risks such as water stress/waste if the water use is not appropriately managed. The company is not located in a water-stressed area.
IMPLEMENTED MGT PRACTICES	<p>Assemble uses water-efficiency methods including the following:</p> <ul style="list-style-type: none">- Water tanks on all sites to harvest rainwater for reuse in the site's gardens,- Uses appliances and fixtures that have a minimum 5-star "WELS" (Water Efficiency Labelling and Standards) rating. <p>The company's construction partners are required to have an Environmental Management Plan which encompasses processes like stormwater management, and wastewater management (including reduction, reuse, recycling, and proper disposal of contaminated water).</p> <p>Assemble also has a formal Stakeholder Management Plan, which helps the company to identify and classify its project stakeholders; determine stakeholder impact, interest, influence, and trust; and analyze the management approach and communication methodology for each stakeholder."</p>
REPORT	About the Water Efficiency Labelling and Standards: https://www.waterrating.gov.au/ https://www.climateactive.org.au/