

DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

PROVIDED BY:

Tillamook County Creamery Association

UPDATED AS OF:

13/10/2020

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services	√	
Biodiversity Impacts	√	
Chemicals		√
Company Explanation Of Disclosure Item Flags		√
Disclosure Alcohol		√
Disclosure Firearms Weapons		√
Disclosure Mining		√
Disclosure Pornography		√
Disclosure Tobacco		√
Energy and Emissions Intensive Industries	√	
Fossil fuels		√
Gambling		√
Genetically Modified Organisms		√
Illegal Products or Subject to Phase Out		√
Industries at Risk of Human Rights Violations		√
Monoculture Agriculture		√
Nuclear Power or Hazardous Materials		√
Payday, Short Term, or High Interest Lending		√
Water Intensive Industries	√	
Other		√
Supply Chain Disclosures		
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		√
Child or Forced Labor		√
Negative Environmental Impact		√
Negative Social Impact		√
Other		√
Other Disclosures		
		√

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		√
Breaches of Confidential Information		√
Bribery, Fraud, or Corruption		√
Company Explanation Of Disclosure Item Flags		√
Company has filed for bankruptcy		√
Consumer Protection		√
Financial Reporting, Taxes, Investments, or Loans		√
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		√
Labor Issues		√
Large Scale Land Conversion, Acquisition, or Relocation		√
Litigation or Arbitration		√
On-Site Fatality		√
Penalties Assessed For Environmental Issues		√
Political Contributions or International Affairs		√
Recalls		√
Significant Layoffs		√
Violation of Indigenous Peoples Rights		√
Other		√
Practices		
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		√
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		√
Company Explanation Of Disclosure Item Flags		√
Company prohibits freedom of association/collective bargaining		√
Company workers are prisoners		√
Conduct Business in Conflict Zones		√
Confirmation of Right to Work		√
Does not transparently report corporate financials to government		√
Employs Individuals on Zero-Hour Contracts		√
Facilities located in sensitive ecosystems		√
ID Cards Withheld or Penalties for Resignation		√
No formal Registration Under Domestic Regulations		√
No signed employment contracts for all workers		√
Overtime For Hourly Workers Is Compulsory		√
Payslips not provided to show wage calculation and deductions		√
Sale of Data		√
Tax Reduction Through Corporate Shells		√
Workers cannot leave site during non-working hours		√
Workers not Provided Clean Drinking Water or Toilets		√
Workers paid below minimum wage		√
Workers Under Bond		√
Other		√

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Tillamook County Creamery Association

UPDATED AS OF:

13/10/2020

DISCLOSURE QUESTIONNAIRE CATEGORY	Water Intensive Industry
ISSUE DATE	October 2020
TOPIC	Water Intensive Industry - Dairy Farm
SUMMARY OF ISSUE	Agriculture and food production is highly dependent on clean water. In milk production, water is relied on for proper cow nutrition and to maintain clean facilities. Due to the need for large amounts of water in food and agriculture production, it is imperative that water is used in the most sustainable and responsible way possible.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	TCCA is part of the food processing industry, which relies on agricultural products. Agriculture as an industry accounts for about 80% of the consumptive water use in the United States. Water is also required in the manufacturing of dairy products and sanitation of facilities.
IMPACT ON STAKEHOLDER(S)	Food agriculture production remains a large sector for water use and in some cases can lead to negative environmental impacts when natural resources like water are not managed properly. Some production challenges also include the risk of potential water pollution from mishandling of manure, pesticides or fertilizers.
IMPLEMENTED MGT PRACTICES	<p>TCCA's Deluge Detectives Team monitors water consumption and identifies conservation opportunities in manufacturing processes. Improving efficiencies in manufacturing facilities allows the company to reduce our overall water consumption and ensure that our wastewater discharge has minimal to no impact on local watersheds.</p> <p>Targets: Each year, TCCA publicly reports water use in our Stewardship Report, with a target of -1% year over year change in total gallons of water consumed, normalized by milk pounds received. We also publicly report water extractions to Global Reporting Initiative (GRI) and to the Innovation Center for US Dairy's Sustainability Alliance.</p> <p>TCCA is also a member of the Innovation Center for US Dairy Sustainability Alliance. This organization has a long history of collaboration, including a water committee that we participate on. In 2019 their metrics were finalized, and in 2020 we started submitting our resource use data, which will serve as a benchmark for the dairy industry in the United States. TCCA compares and tracks water usage and carbon emissions to other food producers routinely several times per year through the association with Food Northwest. Food Northwest is a collection of food producers, including dairy manufacturing, in Washington, Oregon, and Idaho. Several TCCA employees serve on the Food Northwest board of directors, energy committee, environmental committee, and other committees.</p> <p>Additionally, TCCA managers and engineers routinely attend education events and conferences and are exposed to industry best practices for water conservation in food manufacturing.</p>
REPORT	Stewardship Report, available at https://www.tillamook.com/stewardship .

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industry
ISSUE DATE	Ongoing
TOPIC	Energy and Emissions Intensive Industry
SUMMARY OF ISSUE	Dairy emissions are generated through many processes, including enteric fermentation, the digestive process of ruminants, which results in methane. Methane and nitrous oxide are emitted from manure storage and during field application. Nitrous oxide is also emitted from nitrification and denitrification processes in the soil used to produce feed crops and pasture. Electricity and diesel use in the supply chain also emit carbon dioxide.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In 2019, 90% of the company's Scope 3 emissions were purchased goods and services. After purchased goods and services, roughly 90 percent was milk. In total, milk accounts for 78 percent of the company's total footprint.
IMPACT ON STAKEHOLDER(S)	The carbon emissions associated with their operations and their contribution to climate change along with air pollution and associated health impacts of air quality are the potential impacts of their energy intensity.
IMPLEMENTED MGT PRACTICES	<p>TCCA has a dedicated Farm Services Team that promotes good agricultural practices and continuous improvement in nutrient and crop management on farms. The company also has multiple Key Performance Indicators to track energy use and greenhouse gas emissions. Each year, TCCA publicly reports percent year over year change in greenhouse gas emissions in the Stewardship Report. The company's target is to reduce total emissions by -4.1% year-over-year. TCCA also compares and tracks energy usage and carbon emissions to other food producers routinely several times per year through the association with Food Northwest. Food Northwest is a collection of food producers, including dairy manufacturing, in Washington, Oregon, and Idaho. Several TCCA employees serve on the Food Northwest board of directors, energy committee, environmental committee, and other committees. TCCA is also a member of the Innovation Center for US Dairy Sustainability Alliance. This organization has a long history of collaboration, including an energy committee that we participate on. In 2019 their metrics were finalized, and in 2020 we started submitting our resource use data, which will serve as a benchmark for the dairy industry in the United States.</p> <p>Additionally, TCCA has best practices in place to mitigate risks of the industry, including energy efficiency projects, biodigesters, regenerative agricultural practices, farm-based air emissions, and fleet efficiency.</p>

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industry
ISSUE DATE	Ongoing
TOPIC	Biodiversity Impacts
SUMMARY OF ISSUE	Feed production for dairy farming can potentially decrease biodiversity if not managed properly with regenerative agricultural practices.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Tillamook County Creamery Association spends >50% of total company expenses directly with animal farms.
IMPACT ON STAKEHOLDER(S)	Agriculture, particularly in cases where a single crop is cultivated at a time, poses a risk to local ecosystems of flora and fauna as well as the potential degradation of cultivated land.

IMPLEMENTED MGT PRACTICES	<p>TCCA allocates up to \$25,000 annually towards environmental grants for farmer-owners. Historically, these grants have supported streamside restoration projects, removal of non-native vegetation and the planting of native vegetation. TCCA partnered with The Freshwater Trust (TFT) to conduct a comprehensive evaluation of the Tillamook Bay watershed in order to identify hot spot areas for poor water quality, which may affect aquatic life. TFT helped the company to establish a baseline year for key indicators of watershed health, upon which the company can measure any improvement or decline in ecosystem health. Watershed health indicators included: salmon habitat, sediment, nutrient and bacteria quantity, stream temperatures and wetland health. By initiating and funding this study, we have a better understanding of our relationship with and impact upon the surrounding water bodies.</p> <p>The company also works with the Oregon Department of Environmental Quality (DEQ) to advance a citizen science program in Tillamook County. The program raises awareness and measures bacteria counts.</p> <p>TCCA also works with The Tillamook Estuaries Partnership (TEP) for many years to align conservation and water stewardship efforts. In particular we contributed to and reviewed the Comprehensive Conservation Management Plan (CCMP). The CCMP is a 10-year action plan to coordinate resources, strengthen commitments and protect and enhance the natural resources of the bays and watersheds in the Tillamook County.</p>
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DISCLOSURE QUESTIONNAIRE CATEGORY	Disclosure Industries
TOPIC	Animal Products or Services
SUMMARY OF ISSUE	Tillamook County Creamery Association is a dairy products manufacturer earning a material amount of revenue from animal products.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Tillamook County Creamery Association spends >50% of total company expenses directly with animal farms.
IMPACT ON STAKEHOLDER(S)	Dairy operations can have adverse impacts on the environment (greenhouse gas emissions due to high methane concentration) and animal welfare concerns if cows are confined or unable to express normal behaviors.
IMPLEMENTED MGT PRACTICES	<p>TCCA has number of animal welfare standards required throughout their supply chain. The company has an internal team of experts to ensure compliance with internal policies, government regulations and industry best practices pertaining to animal welfare. In the company's Contract Milk Suppliers Handbook, TCCA has an animal welfare section that requires all farmers that produce milk are in adherence with the internationally accepted five freedoms of good animal welfare, inspired by the World Organization for Animal Health:</p> <ol style="list-style-type: none"> 1. Provide adequate food and water; 2. Provide adequate comfort and shelter; 3. Provide proper handling and environments, appropriate to the species and use; 4. Prevent and treat disease and injury; and, 5. Prevent and minimize fear, pain, stress and suffering. <p>TCCA also utilizes FARM Program/Validus practices and audits to ensure ethical treatment of farm animals.</p> <p>Tillamook does not discriminate what type of farming system our milk is sourced from, as long as all producers follow strict animal welfare guidelines. Most dairies are family farms, most are housing cows in comfortable barns for some part of the year due to unfavorable weather conditions, and most are growing feeds suitable for their climate to feed to their cows, either by harvesting it, allowing cows to graze or both. However, we believe the quality of care is not reflective of small or big size.</p>
REPORT	Stewardship Report, available at https://www.tillamook.com/stewardship .