



DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.

DISCLOSURE QUESTIONNAIRE

Company Name: Heritage Aviation Inc.
 Date Submitted: 04/28/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries		✓
Fossil fuels	✓	
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries		✓
Tax Advisory Services		✓

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓

B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Heritage Aviation Inc.

UPDATED AS OF:

04/28/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Fossil Fuels
TOPIC	Fossil Fuel Usage in Aviation
SUMMARY OF ISSUE	Heritage Aviation operates in the aircraft industry and engages in the sale of aviation fuel along with their air craft maintenance and avionics services.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	In the last fiscal year, about 49% of the company's revenues where from the sale of aviation fuel
IMPACT ON STAKEHOLDERS	Fossil Fuel usage has a significant impact on the their Air pollution. Fossil fuels can cause acid rain, eutrophication (excessive nutrients that can harm aquatic ecosystems by lowering oxygen levels), damage to crops and forests, and harm to wildlife. Fossil fuels can also cause water pollution from oil spills to fracking fluids.
RESOLUTION	The company has begun the process of measuring their carbon footprint and is working with World Fuels on purchasing carbon offsets for our scope 1 and 2 (Co2 (MT) = 717) emissions. They are also working on data for their scope 3 emissions and plan to begin to measure their impact and look to reduce or offset.
IMPLEMENTED MGT PRACTICES	<p>The company has researched sustainable aviation fuel opportunities and consulted with fuel suppliers on the availability of sustainable fuel in their region. The company is currently on the waiting list for sustainable aviation fuel from their supplier. (World Fuels). However it will take at least a year or more before SAF is available in the New England region where the company operates.</p> <p>In the meantime, the company offers a carbon offset program (Heritage Green) to their customers for their fuel purchases. They have partnered with ActiveEnergy to purchase carbon offsets for their tenant customers at a cost of .10 cents/gallon. They reach out to their customers annually and send them an informational flyer explaining the program. Available at following link:https://flyheritage.com/2019/05/01/heritage-aviation-converts-to-benefit-corporation-announces-carbon-offset-program/</p> <p>They have achieved 20% participation in the past and are currently at 10%. They reach out to their newest tenants and are hopeful they will participate in the coming year. They are also working with World Kinect on a carbon reduction plan (net-zero) which includes purchasing carbon offsets for the company. Heritage is committed to being an environmentally responsible company in the aviation industry and working with their suppliers to provide sustainable alternatives to fossil fuel usage.</p> <p>The company strategy for the next five years is to work with World Kinect or similar vendor to develop a carbon reduction plan and look to achieve net-zero for their operations within a 5 year timeframe. The company plans on having reduction targets in place by 2023.</p> <p>The company also has an Environmental policy and are certified by the National Air Transportation Association (NATA) for meeting their Sustainability Standards for Aviation Business in 2022.</p>



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OTHER MANAGEMENT COMMENTS	<p>Most importantly, Heritage Aviation views itself as being a collaborative company in the effort to reduce Co2 emissions and to being a good neighbor within the community it operates. We plan to purchase SAF as soon as it is available and believe that it eventually will replace all fossil fuel JetA over time. We are also supportive of electric aircraft and work with BETA Technologies, a local developer of EVTOL aircraft located at the Burlington International Airport, to support electric aircraft.</p>
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