



## DISCLOSURE MATERIALS

Certified B Corporations must complete a Disclosure Questionnaire to identify potentially sensitive issues related to the company (e.g. historical fines, sanctions, material litigation, or sensitive industry practices).

This component does not affect the company's score on the B Impact Assessment. If the company answers affirmatively to any items in the Disclosure Questionnaire and B Lab deems them to be material, the company must:

- 1) Be transparent about the disclosure issues identified on the company's public B Impact Report
- 2) Describe how the company has addressed this issue.
- 3) Demonstrate that management systems are in place to avoid similar issues from arising in the future.

In all cases, the Standards Advisory council reserves the right to refuse certification if the company is ultimately deemed not to uphold the spirit of the community.

In addition to the voluntary indication of sensitive issues in the Disclosure Questionnaire, companies pursuing Certification also are subject to background checks by B Lab staff. Background checks include a review of public records, news sources, and search engines for company names, brands, executives/founders, and other relevant topics.

Sensitive issues identified through background checks may or may not be within the scope of questions in the Disclosure Questionnaire, but undergo the same review process and are subject to the same possible review by the Standards Advisory Council, including ineligibility for B Corp Certification, required remediation, or disclosure.

**This document contains a copy of the company's completed Disclosure Questionnaire and related disclosure documentation provided by the company.**

## DISCLOSURE QUESTIONNAIRE

Company Name: Aline et Olivier Nutrition Bio  
 Date Submitted: 11/14/2022

Industries & Products	Yes	No
Please indicate if the company is involved in production of or trade in any the following. Select Yes for all options that apply.		
Animal Products or Services		✓
Biodiversity Impacts		✓
Chemicals		✓
Company Explanation Of Disclosure Item Flags		✓
Disclosure Alcohol		✓
Disclosure Firearms Weapons		✓
Disclosure Mining		✓
Disclosure Pornography		✓
Disclosure Tobacco		✓
Energy and Emissions Intensive Industries	✓	
Fossil fuels		✓
Gambling		✓
Genetically Modified Organisms		✓
Illegal Products or Subject to Phase Out		✓
Industries at Risk of Human Rights Violations		✓
Monoculture Agriculture		✓
Nuclear Power or Hazardous Materials		✓
Payday, Short Term, or High Interest Lending		✓
Water Intensive Industries	✓	
Tax Advisory Services		✓

  

Supply Chain Disclosures	Yes	No
Please indicate if any of the following statements are true regarding your company's significant suppliers.		
Business in Conflict Zones		✓
Child or Forced Labor		✓
Negative Environmental Impact		✓
Negative Social Impact		✓
Other		✓

Outcomes & Penalties	True	False
Please indicate if the company has had any formal complaint to a regulatory agency or been assessed any fine or sanction in the past five years for any of the following practices or policies. Check all that apply.		
Anti-Competitive Behavior		✓
Breaches of Confidential Information		✓
Bribery, Fraud, or Corruption		✓
Company Explanation Of Disclosure Item Flags		✓
Company has filed for bankruptcy		✓
Consumer Protection		✓
Financial Reporting, Taxes, Investments, or Loans		✓
Hazardous Discharges Into Air/Land/Water (Past 5 Yrs)		✓
Labor Issues		✓
Large Scale Land Conversion, Acquisition, or Relocation		✓
Litigation or Arbitration		✓
On-Site Fatality		✓
Penalties Assessed For Environmental Issues		✓
Political Contributions or International Affairs		✓
Recalls		✓
Significant Layoffs		✓
Violation of Indigenous Peoples Rights		✓
Other		✓

  

Practices	True	False
Please indicate if the following statements are true regarding whether or not the company engages in the following practices. Check all that apply. If the statement is true, select "Yes." If false, select "No."		
Animal Testing		✓
Company/Suppliers Employ Under Age 15 (Or Other ILO Minimum Age)		✓
Company Explanation Of Disclosure Item Flags		✓
Company prohibits freedom of association/collective bargaining		✓
Company workers are prisoners		✓
Conduct Business in Conflict Zones		✓
Confirmation of Right to Work		✓
Does not transparently report corporate financials to government		✓
Employs Individuals on Zero-Hour Contracts		✓
Facilities located in sensitive ecosystems		✓
ID Cards Withheld or Penalties for Resignation		✓
No formal Registration Under Domestic Regulations		✓
No signed employment contracts for all workers		✓
Overtime For Hourly Workers Is Compulsory		✓
Payslips not provided to show wage calculation and deductions		✓
Sale of Data		✓
Tax Reduction Through Corporate Shells		✓
Workers cannot leave site during non-working hours		✓
Workers not Provided Clean Drinking Water or Toilets		✓
Workers paid below minimum wage		✓
Workers Under Bond		✓
Other		✓



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY: Aline et Olivier Nutrition Bio UPDATED AS OF: 11/14/2022

DISCLOSURE QUESTIONNAIRE CATEGORY	Environmentally Intensive Industries
TOPIC	Water Intensive Industries
SUMMARY OF ISSUE	As a food manufacturing company, Aline et Olivier Nutrition Bio operates in an industry that is water intensive. An aspect of the industry that makes it water intensive is the cleaning of the equipment used.
SIZE/SCOPE OF ISSUE (e.g. \$ financial implication, # of individuals affected)	Aline et Olivier Nutrition Bio on-site water intensity for 2020 was approximately 150 m3 of water.
IMPACT ON STAKEHOLDERS	As a water intensive industry, food production poses risks such as water stress or depletion of local water sources if water use is not appropriately managed. In the case of Aline et Oliver Nutrition Bio, water is sourced from the municipality water system and the company is not located in a water stressed region.
IMPLEMENTED MGT PRACTICES	<p>Aline et Olivier Nutrition Bio uses a few liters of tap water per day for the production of biscuits/ Granolas and for the dishes. The company has implemented an air compressor to clean the equipment and reduce the water consumption. The team keeps track of its water consumption related to production through the production sheets by writing the amount of liters of water used for a given batch. The company also reviews water bills to check if there are any irregularities and monitor water consumption.</p> <p>An external consultant did a resource optimization assessment in late 2020 regarding energy consumption and waste and compares the company's consumption to other businesses in the industry. The expert didn't include water consumption since it's not significant for the company's operations.</p>



## B Corp Certification - Disclosure Questionnaire Documentation

PROVIDED BY:

Aline et Olivier Nutrition Bio

UPDATED AS OF:

11/14/2022

<b>DISCLOSURE QUESTIONNAIRE CATEGORY</b>	Environmentally Intensive Industries
<b>TOPIC</b>	Energy and Emissions Intensive Industries
<b>SUMMARY OF ISSUE</b>	As a food manufacturing company, Aline et Olivier Nutrition Bio operates in an industry that is energy intensive. Aspects of the industry that make it energy intensive are the electricity used to run its offices and production lines as well as the use of fossil fuels for the hybrid cars used by the company's salesforce
<b>SIZE/SCOPE OF ISSUE</b> (e.g. \$ financial implication, # of individuals affected)	Aline et Olivier Nutrition Bio onsite energy intensity for the year of reference was 66 244 kWh of electricity and 32 424 kWh of fossil fuels.
<b>IMPACT ON STAKEHOLDERS</b>	Industries with energy and emission intensive productions can contribute to GHG production which contributes to environmental harm.
<b>IMPLEMENTED MGT PRACTICES</b>	<p>Aline et Olivier Nutrition Bio raise awareness during the debriefs with operators and make sure that the guidelines regarding energy use are respected by all collaborators. The company also has routine checks to ensure the equipment is turned off when not in use.</p> <p>The company has implemented a carbon footprint reduction program with its transport partner, in which the same truck that is delivering raw materials and ingredients to the company, also picks up at the same time the finished goods for delivery. This has allowed the company to optimize the use of transport and reduce the carbon emissions from transport.</p> <p>An assessment has been done for the company late in 2020 regarding its energy consumption and waste and comparing its consumption against other companies in the industry. The assessment showed that the company has a combined consumption of energy and fossil fuels equivalent to 1.59% of revenue compared to a regional average consumption of 3.26% of revenue.</p> <p>Other practices implemented by the company include: use of new equipment including cold room, machines and AC; use of LED lighting, monitor temperature, follow a maintenance program for the equipment, and staff awareness to eco-gesture</p>