

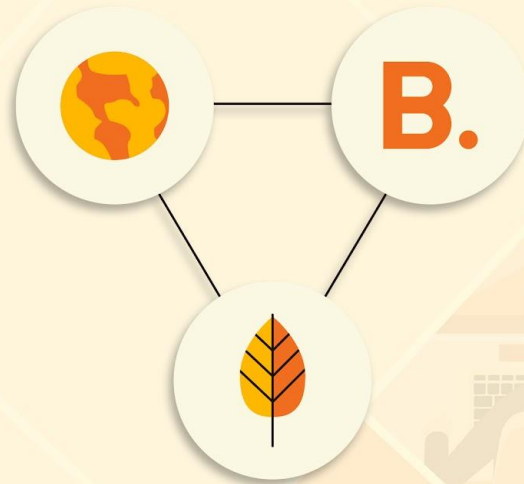
Boldr.

Impact Report
2021



Boldr Impact Updates 2021

A purpose-driven outsourcing company, fueled by impact-driven individuals who are dedicated to creating a positive and measurable impact within our 3C's



Clients

We strive to build lasting partnerships with our Clients, becoming their extended team and helping them soar to new heights.

Company

We're always finding more ways to invest in our team's professional development and find and nurture those who share our values.

Community

We aim to have a positive and measurable impact within our local communities. Each year, we proudly donate a percentage of our profits to education nonprofits.

Total Impact in 2021

332

Beneficiaries

6

**Partner
Organizations**

PHP 812,476

USD 16,887

**Funds Raised
and Donated**

January

Continuous Support for Streetlight Scholars

Boldr is continuing to support the education of scholars through Tacloban-based child protection NGO Streetlight. Since August 2019, Boldr has been providing for the scholars' internet allowance and school supplies, as well as compensation for their tutors. This is in addition to the Learning Hub we set-up in October 2020.



The Boldr Learning Hub in Tacloban upon turnover in October 2020



In Numbers:

116 Beneficiaries

1 Organizational Partner

January

Working Towards Plastic Neutrality

The Boldr HQ in Manila is now officially a collection point for plastics. We're working with The Plastic Flamingo, a social enterprise that transforms post-consumer waste into lumbers and boards used for building houses and other structures before they reach the ocean. Our Learning and Development Team launched the partnership internally through a Bite-Sized Workshop on Reducing and Recycling Our Plastic Waste. We encourage our team to cut down on plastic usage and if unavoidable, a bin has been set-up in the office to manage disposal.



The Plastic Flamingo announces its partnership with Boldr

Our plastic collection bin at the office.

January

Work Is In Progress for Baseco Learning Hub

The scholars of Gems Heart have prepared the venue for the upcoming Baseco Learning Hub. The facility's walls have been painted and the tables have been set-up. Our Impact Manager Glo Guevarra has also personally donated a laptop and projector to make the space more conducive for meetings while we are working on auditing the equipment for donation.

In Numbers:

21 Beneficiaries

1 Organizational Partner



Gems Heart Scholars repainted and organized the space themselves

February

Hosting our First Bite-Sized Workshop for Teachers

COVID-19 has forced a shift to Distance Learning in all levels, with no foreseeable timeline on when classroom instruction would resume.

As educators are adapting to a new learning ecosystem, Boldr is extending a hand to help them navigate unfamiliar teaching methods.

"CNCS Teachers (and other participants from Cauayan) were very thankful and glad they attended. Personally, I definitely learned many tips and points in creating powerful presentations."

Jurell Ordanes

Teacher Fellow, Teach for the Philippines
Cauayan North Central School, Isabela

In Numbers:

84 Beneficiaries

1 Organizational Partner



February

Hosting our First Bite-Sized Workshop for Teachers

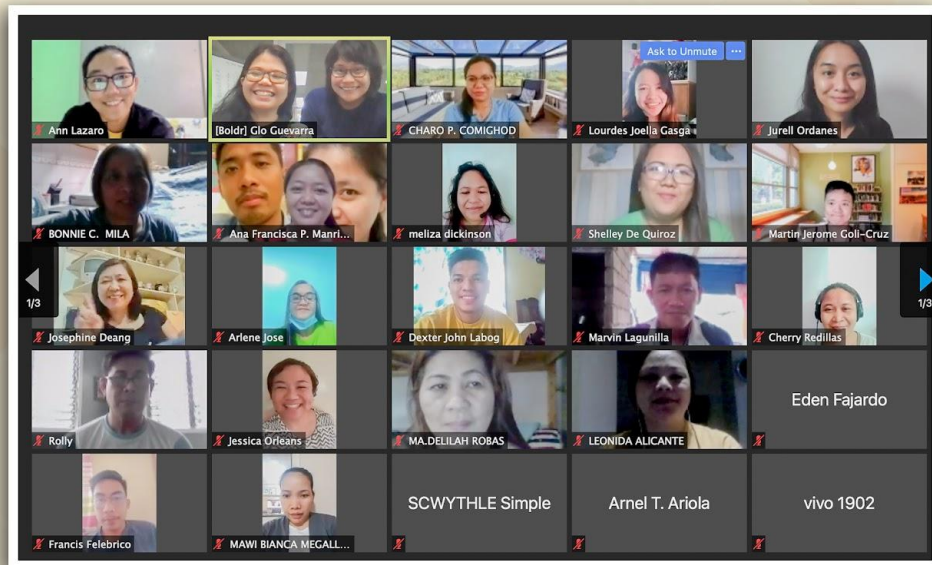
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In Numbers:

84 Beneficiaries

1 Organizational Partner



Attendees of our first workshop for teachers

February

Decommissioning Our Gadgets for Impact Causes

Where do depreciated laptops go?

At Boldr, we launched an internal program where gadgets can either be donated to a Learning Hub, or auctioned the team. In February, we raised Php 28,495 (590 USD) for Impact causes by selling off two company-issued units. We have since utilized the funds to purchase computer peripherals for the upcoming Baseco Learning Hub.



Photos from the Taytay Learning Hub, the Baseco Learning Hub is envisioned to look the same.

March

Micro-Volunteering with makesense

Five of our team members took on micro-volunteering roles through Makesense's re_action program.

By dedicating at least an hour per week for the entire month, we logged 22 volunteer hours accomplishing various tasks such as writing scripts, performing for an event, translating learning modules, and compiling resources for incoming college freshies.

In Numbers:

1 Organizational Partner

5 Volunteers

22 Volunteer Hours

make_sense

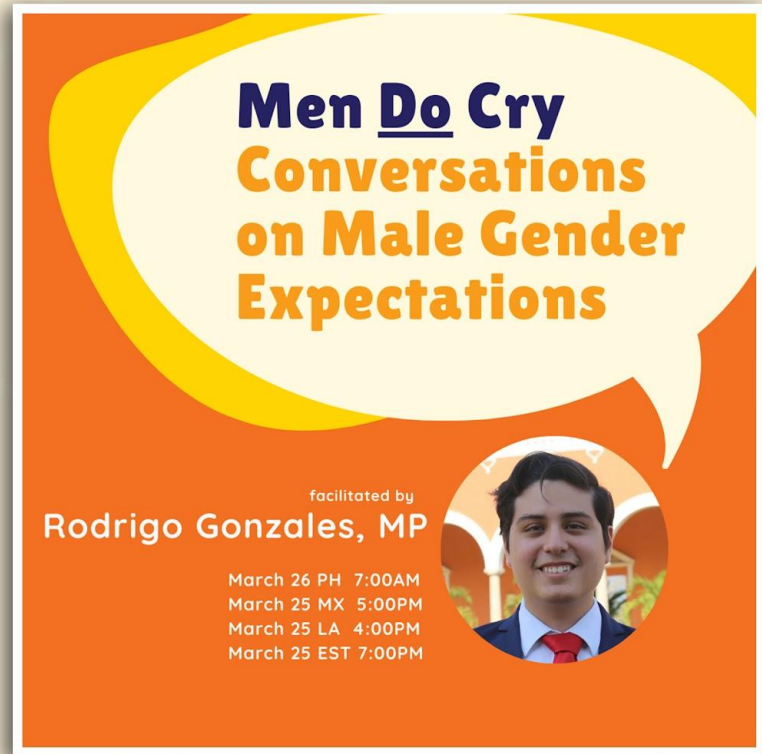


March

Discussing Masculinity

What does it mean to “be a man” or to “man-up”? We opened space to discuss these questions through a closed-door male-only discussion on Men Do Cry: Conversations on Male Gender Expectations.


Our speaker, psychotherapist Rodrigo Gonzales, facilitated dialogue that allowed our team members in the Philippines and Mexico to reflect on their mental and emotional health to help them develop healthier lifestyles and more equitable relationships.



Men Do Cry
**Conversations
on Male Gender
Expectations**

facilitated by
Rodrigo Gonzales, MP

March 26 PH 7:00AM
March 25 MX 5:00PM
March 25 LA 4:00PM
March 25 EST 7:00PM

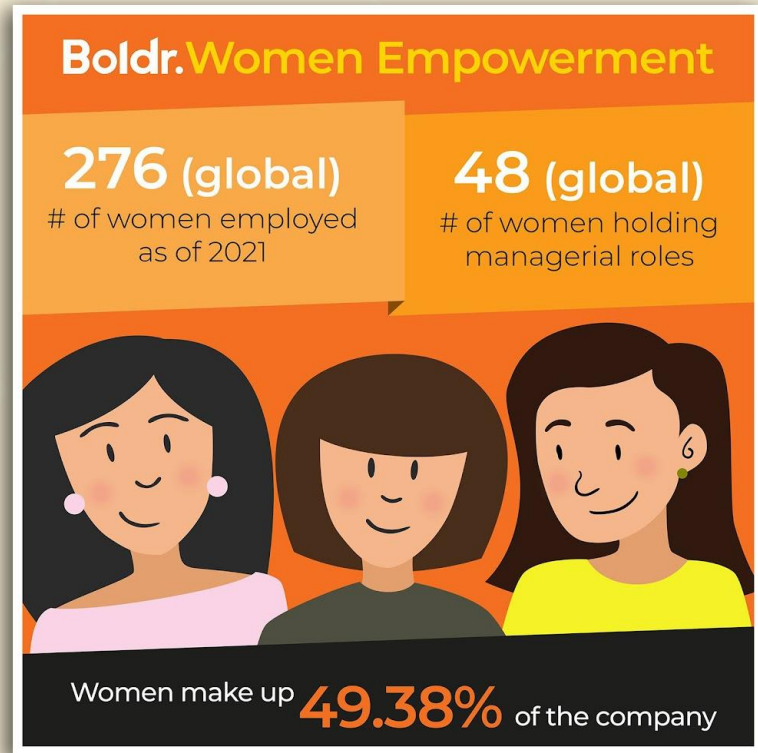


March

Cultivating Supportive Workplaces for Women

Women's Month is an annual observance of many things: of the contribution of women across all fields, a celebration of our identity, and a recognition of our continued struggle for equality.

This year, the highlight of our women's month celebration was a fireside chat on Cultivating Supportive Workplaces for Women. . Our panel, composed of representatives from Mexico, US, and Philippines offices discussed shared experiences, support systems, and nurturing growth.



March

Cultivating Supportive Workplaces for Women



Never stop listening, never stop learning.

If you can't figure out the right thing to do, do what is the right thing on your mind. Even if it doesn't end up being right, listen and you'll learn from that. The whole point of us listening, talking and growing together is we're going to learn how to support each other no matter what the topic is. Listening, that's the big thing.

KAITLIN FOSTER
Client Success Director

Boldr.



Remember that your kindness, your sincerity, and your humanity that's actually all the support anybody needs.

As a leader, for us to remember that there's space for everyone at the top, that's what success is. We'll all get there. It's more fun when there's more people there.

REEMA DOWLANI
Manager of PH Office Operations

Boldr.



Keep empowering each other.

Open that door for us to be ourselves and not to be afraid to express ourselves. As a leader, I want to continue being that support for all the team members and anyone in general. Just continue supporting anyone I can in the way that I can. Either as Ileana as a person, Ileana as a psychologist, or Ileana HR. And to anyone listening, know that this is for real. It's not just us saying you can come to us. We want to listen, we want to help. We want to continue this support.

ILEANA MÉNDEZ
HR Manager - Boldr MX

Boldr.

April

Boldr Supports UP Toki Drivers

Boldr has extended help for the 14 jeepney drivers who comprise UP Toki Drivers' Association and their families. The transport group operates within the Diliman campus of the University of the Philippines. With the Philippines restricting public transport and the entire education system shifting to distance learning, the drivers have been forced out of work since March 2020.

Each family received a 25 kilogram sack of rice, hygiene products, pantry essentials, surgical face masks, alcohol, and 500 pesos in cash. The Impact Team is also working on identifying long-term support for the organization.

In Numbers:

50 Beneficiaries

1 Organizational Partner



TOKI Drivers receive and distribute the goods to members

April

Equipping Teachers with Video Skills to Improve Distance Learning

The second installment of our Bite-Sized Workshop for Teachers tackled Video Basics for Classroom Instruction. Jag San Mateo, who has worked for the Philippines' most awarded educational TV show Matanglawin and the Department of Education TV, shared the benefits of video, use cases, and guidelines on recording oneself as a means of improving distance and online learning techniques.

The event was attended by 42 teachers from Metro Manila, Cavite, Isabela, Negros Occidental, and Laguna. Five of our team members also took time from their weekend to join.

In Numbers:

47 Beneficiaries

1 Organizational Partner



April

Extending a Hand to a COVID-stricken Family

Boldr Team Member Joe Penolio reached out to the Impact Team regarding his neighbors and long-time friends, the Doliente Family, whose 7 members have contracted COVID. We opened a call for donations and matched it, for a sum of Php 11,998 (250 USD).

The Doliente Family has served their community by being active emergency first responders. At present, they are now all recovering from the virus.

In Numbers:

7 Beneficiaries

Good day BoldR.

I am Jonel Doliente one of the affected family member of the COVID 19 CASE (Doliente Family) & I just wanted to express my gratitude for the help you all have done for us. I will be forever grateful that even though you didn't know me & my family personally your company/team didn't hesitate to help us immediately, I hope your company will continue to make fund raising campaigns like this helping people who's in need of help. again thank you BoldR for the big help you've done for my family wishing your company to have more blessings & and to the people who have helped us!

I wish everyone of us to have a stronger health & Safer environment

God bless us all!

May

Laying the Foundations of our Future Training Center

The long road to building our own Training Center has begun. Boldr officially kicked-off its partnership with Gintong Aral Skills Development Academy (GASDA) to open a Technical-Vocational Center designed to offer contact center and computer servicing courses to individuals with limited access to learning and employment opportunities.

We're expecting to enroll students in the latter half of the year, and to run the center independently in two years time.



A virtual signing between Boldr and GASDA took place on May 3.

May

Celebrating Mother's Day

No Filipino celebration is complete without pancit.

Boldr Team Member Joyce Baltazar and her neighbors in Duquesville, San Mateo, Rizal set-up a one-day Mother's Day Pantry for mothers who are unable to buy food to celebrate the occasion. Some 200 mothers received rice, eggs, bread, and pancit ingredients.

In Numbers:
200 Beneficiaries



Volunteers from the Barangay manage the line

May

Celebrating Mother's Day

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In Numbers:
200 Beneficiaries

Pancit ingredients for the mothers, each box is labeled with the number of goods one can take



May

Encouraging Our Team to Register and Vote

The next Philippine presidential election is on May 9, 2022 and voter registration ends on September 30, 2021. As a company, Boldr recognizes the importance of advocating for progress through whatever platforms we have, including voting. In an internal survey in 2019, 29% of our respondents said they were not registered for national elections. The main reasons provided were logistical challenges, a disbelief in the quality of candidates, and the overall electoral system.

A year before the elections, we're working on encouraging our team members to register and beyond that, to see that voting is not the end all be all of their involvement for the country. Former Commission on Elections Commissioner Luie Tito Guia and Director James Jimenez talked about the how's and why's of voting, youth leader Chesca Persia shared her experience as a young person in government, and Boldr Impact Manager Glo Guevarra emphasized the importance of encouraging civic participation in our circles and at work.

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Our Civic Duties as Filipinos Voting and Beyond

May 10, 2021 12:00-1:30PM
Zoom | Facebook



**Atty. Luie
Tito Guia**
Electoral Reform Specialist
Former COMELEC
Commissioner

**Dir. James
Jimenez**
Spokesperson
Director of Education
and Information, COMELEC

**Chesca
Persia**
SK Councilor, Dolores, Rizal
Founder, Zero Hunger PH

**Glo Anne
Guevarra**
Impact Manager, Boldr
Communications
Consultant, ADB

#BoldrCitizen

May

Providing Connectivity for Female Inmates

We've turned over 5 desktops to the Tacloban City Jail – Female Dorm. The dorm houses 40 inmates. Two of the units will be used for e-Dalaw (online visitation) and 3 will be used for teleconferencing (court hearings). The units may also be used for numerous other activities: online livelihood training, webinars, live telecast of mass celebration, music and dance therapy and movie viewing.

In Numbers:
40 Beneficiaries
1 Organizational Partner



Boldr Tacloban turned over the desktops on May 13



Ongoing Projects

Volunteering with the Office of the Vice President

The Boldr Implementations Team are volunteering as non-medical personnel for the Office of the Vice President of the Philippines' online consultation program. Called the Bayanihan e-Konsulta, the program aims to ease the load of hospitals by running round the clock remote consults and providing COVID Care Kits to diagnosed callers.

In Numbers:
3 Volunteers



SECOND CALL FOR VOLUNTEERS!

Sa patuloy na pagpasok ng mga e-konsulta requests, kailangan ng Bayanihan E-Konsulta ng mga dagdag na non-medical volunteers para sa iba't ibang bahagi ng ating operasyon:

- Chat Support
- Triaging at tagging ng mga pasyente (kaakibat ng aming full-time doctors)
- Regular na monitoring calls sa ating COVID patients
- Call Bridging Agents
- Tech Support

Para sa mga nais maging non-medical volunteer, mag-sign up sa: bit.ly/ekonsultavolunteers2



OFFICE OF THE VICE PRESIDENT

Ongoing Projects

Good Food and Food for Good with the Boldr Food Fair

May marks the first run of the Boldr Food Fair, a program where team members who bake or cook can raise funds for causes they feel strongly about.

A portion of the sales are donated to a cause or organization.



Drip Coffee by Uly



P100 for 3 Packs

Dark Roast- Atok, Benguet - Arabica Bourbon
Dark Roast - Lagawe, Ifugas - Robusta
Medium Roast - Mt. Apo Loon Farm - Arabica Catimor
50% of sales will be donated



Banana Muffins by Jay



P200 for Box of 4

100% of sales will be donated



Samosas by Reema



P100 for 3 samosas

Fillings: Vegetable (spicy and non-spicy, chicken)
50% of sales will be donated

Our product line-up for the Food Fair: Drip Coffee by Uly Alviar, Banana Muffins by Jay Ybanez, and Samosas by Reema Dowlani.

In Numbers:

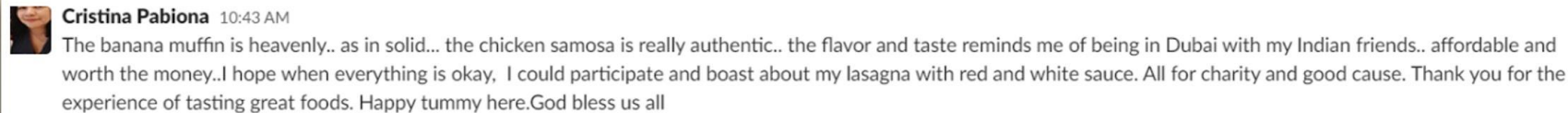
3 Chefs

31 Projected Beneficiaries

Ongoing Projects

Good Food and Food for Good with the Boldr Food Fair

For our initial run, we've raised and matched a total of Php 16,000 which will be used to feed and provide basic necessities for street dwellers. We also hired a driver who has relied on deliveries for income since the pandemic.



Team Members only have great things to say about product quality

In Numbers:

3 Chefs

31 Projected Beneficiaries

Ongoing Projects

Supporting Community Pantries in the Philippines

The Philippines is currently under the world's longest lockdowns and has been since March of 2020, causing daily wage workers and families to lose their livelihood.

As of February 2021, over four million Filipinos are considered unemployed due to indefinite lockdowns. Stirred by compassion, a young furniture designer named Ana Patricia Non initiated a humble bamboo cart community pantry in Maginhawa, Quezon City.



Ongoing Projects

Supporting Community Pantries in the Philippines

Operating on an honesty basis, the pantry was anchored in one principle: Give what you can, get what you need (In Filipino: Magbigay batay sa kakayahan. Kumuha batay sa pangangailangan.)

The country was quick to pick up on the idea. As of May 3rd, there are over 1,053 recorded Community Pantries nationwide.



Boldr Team Member Francis Corpuz and his family set up a Community Pantry at his grandmother's home in Pateros.

Ongoing Projects

Supporting Community Pantries in the Philippines

After witnessing several Boldr team members support these Community Pantries, we realized that we need to raise the collective, global awareness of such grassroots initiatives.

We have set-up a GoFundMe, all financial contributions made from donors to the Community Pantries in the Philippines that need the most support, particularly in cities and localities with the highest concentration of unemployed daily wage workers.

Boldr has donated 10,000 USD to the cause.



Boldr Team Members Popoy Uyvico and Ninna Tansingco are supporting the Calanipawan Community Pantry in Tacloban City and the La Purisima Community Pantry in Palo, Leyte

Ongoing Projects

Supporting Community Pantries in the Philippines



Boldr Team Member Rose Mabuti is the main organizer of her family's monthly community pantry in Rizal. The first run had 86 recipients, and the upcoming second run on May 30 is projected to benefit 400 recipients and their families.

Ongoing Projects

Supporting Community Pantries in the Philippines

Photo (Left):

Boldr Team Member Ely Alerta and his family started a pantry in their locale in Caloocan City to help provide for neighbors in need.

Photo (Right):

Team Member Alexa Saclao and her friends at WeLoveDara set-up a pantry in Binangonan, Rizal and named it after Korean pop idol Sandara Park.



Total Impact in 2021

332

Beneficiaries

6

**Partner
Organizations**

PHP 812,476

USD 16,887

**Funds Raised
and Donated**

Thank You!

